

Department of International Cooperation Ministry of Commerce

#### Department of Cooper Ministry of 2016 - 2020

2016 - 2020 Medium Term Plan for the Implementation of Cambodia's Trade SWAp





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#### KINGDOM OF CAMBODIA NATION RELIGION KING

DEPARTMENT OF INTERNATIONAL COOPERATION MINISTRY OF COMMERCE

### 2016-2020 Medium Term Plan for the Implementation of Cambodia's Trade SWAp

**Ministry of Commerce** 

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ADB	Asian Development Bank
AEC	ASEAN Economic Community
AFD	Agence Française de Développement
AfT	Aid for Trade
AGOA	African Growth and Opportunity Act
ASYCUDA	Automated System for Customs Data
ATIGA	ASEAN Trade in Goods Agreement
AusAid	Australian Agency for International Development
CDC	Council for the Development of Cambodia
CRF	Cambodian Rice Federation
CTF	Cambodian Tourism Federation
CTIS	Cambodia Trade Integration Strategy
DFQF	Duty-free-quota-free
DICO	Department of International Cooperation
EBA	Everything but Arms
EIF	Enhanced Integrated Framework
EU	European Union
FAO	UN Food and Agriculture Organization
GDCE	General Department of Customs and Excise of Cambodia
GI	Geographical Indication
GMAC	Garment Manufacturers Association in Cambodia
G-PSF	Government-Private Sector Forum
GSP	Generalized System of Preferences
IDP	Industrial Development Policy
IFC	International Finance Corporation
ILO	International Labor Organization
ILCC	Industrial Laboratory Center of Cambodia
JICA	Japan International Cooperation Agency
MAFF	Ministry of Agriculture, Forestry and Fisheries
МоС	Ministry of Commerce
MEF	Ministry of Economy and Finance
МоН	Ministry of Health
MolH	Ministry of Industry and Handicrafts
MPWT	Ministry of Public Works and Transport
NGO	Non-governmental Organization

NSLH	National Specific Laboratory House (rubber)
NTM	Non-tariff measures
ODA	Official Development Assistance
PPP	Public Private Partnership
RCEP	Regional Cooperation Economic Partnership
RGC	Royal Government of Cambodia
SDC	Swiss Development Cooperation
SEZ	Special Economic Zone
SMEs	Small and Medium Enterprises
SNEC	Supreme National Economic Council
SPS	Sanitary and Phytosanitary Measures
SSC-TD-TRI -SWAp	Sub-Steering Committee on Trade Development and Trade-Re- lated Investment Sector-wide Approach
TBT	Technical Barriers to Trade
TDSP	Trade Development Support Programme
TVET	Technical Vocational Education and Training
UNCTAD	United Nations Conference on Trade and Development
UNDP	United Nations Development Programme
UNIDO	United Nations Industrial Development Organization
USAID	United States Agency for International Development
WB	World Bank
WIPO	World Intellectual Property Organization
WTO	World Trade Organization



Since the late 1990s, Cambodia has pursued actively the liberalization of its economy and the rapid development of its trade sector through the introduction of important policy reforms and the encouragement of investment. The fruits of these efforts culminated in the country's Accession to the World Trade Organization in 2004 and, possibly, more importantly, through steady rapid growth for the past 15 to 20 years. In recent years, in addition to its continued strong pursuit of integration in the global economy, Cambodia has also been focusing on the many new opportunities opened by the introduction of the ASEAN Economic Community (AEC.) AEC is expected to cement yet a new area of rapid development for Cambodia and its ASEAN partners.

On February 18, 2014, H.E. Prime Minister Hun Sen launched the Cambodia Trade Integration Strategy 2014-2018 (CTIS 2014-2018) and its accompanying Trade SWAp Roadmap 2014-2018. CTIS 2014-2018 and its Trade SWAp Roadmap are the third in a series of strategies prepared by the Royal Government of Cambodia over the years to guide its effort and mobilize technical assistance from development partners in order to accelerate the development of its trade sector as one of the drivers of Cambodia's growth and poverty-reduction strategy.<sup>1</sup>

In March 2015, the Ministry of Commerce requested technical support from the United Nations Development Program (UNDP) to work with the Department of International Cooperation (DICO) to prepare a Medium Term Plan (MTP.) The objective of the MTP was to measure initial progress against the Trade SWAp Roadmap launched in February 2014 and identify where Aid for Trade (AfT) is already in place to support the Road Map and where it might be lacking. As a result of the work by DICO and the UNDP Team, the MTP has identified ten Clusters of Actions in the Roadmap requiring additional AfT support for the period 2016-2020.

In the coming weeks and months, the Ministry will dialogue actively with development partners to mobilize additional support in the ten areas identified in the MTP. As already mentioned, the Royal Government of Cambodia sees trade as an important tool for inclusive growth. Through promoting inclusive growth, Cambodia expects to emerge rapidly from its status as a Least Developed Country and join the world community of middle income countries. But to succeed, it will continue to need technical support from its development partners.

In closing, I would like to thank the UNDP for its collaboration with DICO on this effort and the Enhanced Integrated Framework for financing this particular task. I would also like to encourage all of our development partners to join us in the months ahead in a healthy dialogue on how best they can help Cambodia in addressing the ten Clusters identified in the MTP.

Phnom Penh, **\3** February 2016

Chartholse

H.E. SUN Chanthol,

Senior Minister, Ministry of Commerce

Previous strategies were formulated in 2001 and 2007.

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The Ministry of Commerce has spearheaded efforts towards a more integrated approach for the development of the trade sector and coordination of Aid for Trade in Cambodia through the launch of the Trade Sector-Wide Approach (SWAp) in 2008. The Department of International Cooperation within the Ministry has played a critical in leading such efforts and in building capacity in the Ministry and other line Ministries towards enhancing ownership of the trade agenda and improving the management, monitoring and evaluation of trade-related programs and projects.

The Enhanced Integrated Framework (EIF), the Trade Development Support Program (TDSP) funded by the EU, Danida, and UNIDO as well as supports from other development partners have been important in developing institutional capacity in Cambodia and in addressing current trade priorities as reflected in the Trade SWAp Roadmap 2014-2018. The Medium Term Plan takes stock of such progress, evaluate gaps in current trade-related technical assistance, and prioritize additional areas of needed support for the next five years. The Medium Term Plan identifies ten clusters of activities that could benefit from additional technical assistance. MoC intends to use the ten clusters to facilitate a dialogue between Cambodia stakeholders and development partners for the financing of a new cycle of Aid of Trade interventions in the country. The estimated resources needed for the top five clusters – Trade policy, sector policy, legal and regulatory reform; Trade facilitation and transport logistics; SPS and other quality systems for trade; Private sector structuring; and, Development of inclusive value chains – amount to approximately \$30 million over five years.

Through the prioritization of actions in the ten clusters, the Medium Term Plan should better position Cambodia to respond to the challenges and opportunities provided by deepening regional integration and fast changes in the global economic landscape that are giving the Asian region increasing prominence. Its successful implementation will depend on the concerted actions and contributions –financial, human, and technical – of Cambodian stakeholders in government, the private sector, civil society, or academia well as among development partners.

The Ministry of Commerce is fully committed to continuing dialogue and coordination of Aid for Trade in the country and further strengthening accountability, transparency and participation in the formulation, implementation and monitoring and evaluation of Aid for Trade programs. I call upon all of you to actively engage and support the Medium Term Plan implementation.

Phnom Penh,

February 2016

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H.E.Mrs. TEKRETH Kamrang

Secretary of State Enhanced Integrated Framework Focal Point Ministry of Commerce

### **Executive Summary**

The Royal Government of Cambodia (RGC) has introduced significant economic reforms over the last 20 years and endorsed trade integration as a pillar of economic development acceding to the World Trade Organization (WTO) in 2004. As a result, Cambodia has made significant development progress. Taking advantage of a convergence of views with its development partners, the RGC adopted an integrated approach towards trade development and aid for trade coordination through the establishment of the Trade Sector Wide Approach (SWAp) in 2008. There is wide consensus that the Trade SWAp has contributed greatly to articulating national trade priorities, enhancing quality of dialogue between the Cambodian Government and development partners and, to a lesser extent, with the private sector, as well as reducing duplication and increasing synergies among assistance from different donors.

The Ministry of Commerce (MoC), through the Department of International Cooperation (DICO), serves as Secretariat to the Trade SWAp and is responsible for coordinating Aid for Trade (AfT) to Cambodia, as well as monitoring results and impacts.

The objective of Cambodia's Medium Term Plan (MTP) is to identify and prioritize areas where future technical assistance, in addition to ongoing support, may be necessary to accelerate the implementation of Cambodia Trade Integration Strategy (CTIS) and Trade SWAp Roadmap 2014-2018.<sup>2</sup>

DICO launched the formulation of the Medium Term Plan in March 2015 with technical support from UNDP and financial assistance of the Enhanced Integrated Framework (EIF). To do so, DICO set in motion a broad consultative process involving stakeholders in government, private sector and development partners.

The formulation of the Medium Term Plan comes at a time when DICO is completing the implementation of the Trade Development Support Program (TDSP) and the EIF Tier 1 grant. Those have been critical in developing capacity in MoC and other government agencies, for implementing the trade agenda. Moreover, the launch of a new programming cycle by the European Union as well as on-going programming by other partners focusing on trade are an opportunity for assessing results and engaging in a discussion about better alignment of donor's support to the priorities identified in the Trade SWAp Roadmap.

The Medium Term Plan was developed through a four-stage process that involved:

- i) Assessing progress made by Cambodia in implementing the outcomes and indicative actions outlined in the Trade SWAp Roadmap and documenting the availability of technical assistance and needs for the future;
- ii) Identifying and prioritizing clusters of activities for furthering the implementation of the Trade SWAp Roadmap. This process was led by the Senior Minister, MoC with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment (SSC-TD-TRI);
- iii) Formulating cluster concept notes for the top five clusters to allow DICO and relevant Cambodian stakeholders to engage with partners in program formulation and resource mobilization. The five concept notes were formally endorsed by the SSC-TD-TRI on 17 November 2015; and,
- iv) Formulating additional concept notes to cover the remaining five clusters at a subsequent stage, to complete coverage of all areas requiring additional technical support.

The ten clusters in the order prioritized by the SSC-TD-TRI are:

<sup>2</sup> The Trade SWAp Roadmap 2014-218 sets out 20 outcomes around both cross-cutting issues as well as sector specific actions to advance reforms and priorities for trade development in Cambodia.

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform;
- 2. Trade Facilitation and Transport Logistics;
- 3. SPS and Other Quality Systems for Trade;
- 4. Private Sector Structuring;
- 5. Development of Inclusive Value Chains;
- 6. Trade Mainstreaming and Management of Aid for Trade;
- 7. Skills for Exports;
- 8. Investment Environment, Integration in Regional Value Chains, Backward Linkages;
- 9. Rural Development for Exports including Extension Services, Cooperatives Development, Surveillance Services;
- 10. Access to Finance.

The Medium Term Plan will inform the formulation of new Aid for Trade programs in Cambodia for the next five years. The estimated budget needs for the top five cluster concept notes is approximately \$30 million over this period.

The RGC adopted a Development Cooperation and Partnerships Strategy 2014-2018 to promote development effectiveness in the implementation of the National Strategic Development Plan 2014-2018 and Rectangular Strategy III. The strategy, which includes AfT, lays out the principles of development cooperation in Cambodia and the institutional framework for promoting coordination and alignment in the allocation and monitoring of ODA. The Trade SWAp is institutionally linked to the broader ODA coordination through the Government – Donor Joint Technical Working Group on Private Sector Development.

Implementation of projects under the Medium Term Plan should benefit from lessons learned from past and on-going trade-related programs. This is the case in particular, for projects under the TDSP and the EIF which have contributed to enhancing capacity in DICO, MoC departments and other Government agencies in formulating, implementing, monitoring and evaluating trade-related projects and programs as well as contributed to progress in mainstreaming trade in the country. Such capacity and the strong ownership of the trade agenda by key stakeholders in country position Cambodia favorably among LDCs to take up a leadership role and share its experience in trade development.

Progress in implementing the Trade SWAp Roadmap is evident across the 20 outcomes. Details are provided in Annex 1 of the Medium Term Plan.<sup>3</sup> Some examples of achievements include the creation of a National Trade Repository of Non-Tariff Measures with an initial inventory of 390 measures, contributing to transparency in the trade regulatory environment and responding to Cambodia's commitments under ATIGA; early stage automation of key customs documents such as certificates of origin and SPS certificates to facilitate and reduce costs of transactions for trade operators; creation of the Cambodia Rice Federation to articulate the position of the private sector and providing an interlocutor to Government to discuss policy orientations for the sector; initial steps to brand Cambodia's fragrant rice; increase in the number of rice millers HACCP certified to facilitate market access for exports; creation of the Cambodian Garment Training Institute to address skill gaps in this key export sector including targeting middle and high level positions to substitute expatriates with local workers; establishment and operationalization of the Trade Training and Research Institution (TTRI) to develop capacity of MoC and other government officials in trade-related matters and formulate policy-oriented research responding to the needs of the country on a sustainable basis, etc.

The Medium Term Plan identified clusters outline the areas where further work is needed in light of the progress made and the changing and challenging trade environment facing Cambodia in the coming years.

Going forward ensuring the maximum impact and effective results from Aid for Trade will be critical for

Noting that the planned implementation period for the Trade Roadmap extends through 2018.

Cambodia since trends in ODA and AfT, show development finance to the country transitioning from grants to loans. This trend is likely to accelerate in the coming years against the expectation of graduation by Cambodia to middle income country status. To this effect, strengthening planning and monitoring tools and better integrating in the planning and budgeting processes national and ODA financing is important. This will allow government and other stakeholders to assess results against national policy objectives and targets rather than projects.

Against this backdrop and in the context of the Medium Term Plan implementation, the MoC through DICO may want to focus efforts on:

- i) Enhancing its capacity to monitor results of the Trade SWAp at the outcome and development impact/goal level. Currently, DICO has only a partial view of programs and projects within the scope of the Trade SWAp most notably, those funded under the EIF and the TDSP. DICO faces challenges in monitoring the work of line ministries or the private sector in areas of relevance to the Trade SWAp. To address this gap, enhanced coordination mechanisms, tools and incentives should be devised for encouraging all concerned actors –line ministries and development partners - to report relevant programs and initiatives through the Trade SWAp;
- Formulating adequate tools within the context of the Trade SWAp, to integrate monitoring of all sources of funding – national budget and Aid for Trade. DICO may engage support from MEF for accelerating MoC alignment of program-based budgeting, including integrating Aid for Trade and national resources into a single planning and budgeting framework.



This report was prepared by a UNDP team under the direction of the Ministry of Commerce. Funding was provided by the Enhanced Integrated Framework (EIF). The team included Ms. Luisa Bernal and Messrs. Thierry Noyelle and Chan Sophal. The team is thankful for the assistance and leadership provided by the Ministry of Commerce and its Department of International Cooperation (DICO) including from Mr. CHHIENG Pich, Director, his colleagues, and Mr. Sven Callebaut, MoC Aid-for-Trade Adviser, and the guidance provided by the Senior Minister and Minister of Commerce, H.E. Mr. SUN Chanthol and Secretary of State, H.E. Mrs. TEKRETH Kamrang.



The Royal Government of Cambodia (RGC) introduced significant economic reforms over the last 20 years and endorsed trade integration as a pillar of economic development acceding to the World Trade Organization (WTO) in 2004. As a result, Cambodia has made significant development progress. Sustained high rates of growth over the last 20 years supported by rapid increase in trade and exports, have contributed to significant progress in human development. Following the Cambodia Trade Integration Study (CTIS) in 2007, and taking advantage of a convergence of views with development partners, the RGC adopted a more integrated approach towards trade development and aid for trade coordination. The CTIS 2007 provided the conceptual underpinning for the definition of trade priorities over a period of several years, and the enhancement of the institutional framework for trade coordination through the establishment of the Trade Sector Wide Approach (SWAp). Since then, Aid for Trade (AfT) to Cambodia has increased as shown in this report, and the RGC has taken additional steps towards trade mainstreaming in national development plans, latest in the National Strategic Development Plan 2014-2018 and the Rectangular Strategy III which represents the current legislature's policy priorities.

The Ministry of Commerce (MoC), through the Department of International Cooperation (DICO), serves as Secretariat to the Trade SWAp and is responsible, more broadly, for the coordination of AfT to Cambodia, as well as monitoring of results and impacts. Institutional strengthening support by the Trade Development Support Program (TDSP) funded by Danida, the EU and UNIDO, as well as the assistance by the Enhanced Integrated Framework (EIF) have been critical in developing capacity at MoC.

The formulation of the Cambodia Trade Integration Study in 2013 further consolidated ownership by MoC and national stakeholders in the definition of trade priorities. The report updated the Trade SWAp Roadmaps responding to the new challenges faced by the country in the context of a highly dynamic and competitive regional and global trade environment.

Against this background, the formulation of Cambodia's Medium Term Plan (MTP) seeks to facilitate a process of prioritization of areas where future technical assistance, in addition to ongoing support, will be necessary based on an understanding of current status of implementation and support available for the Trade SWAp Roadmap implementation. The report explains the methodology used for its formulation. It provides a brief overview of the trade sector in Cambodia leading to the definition of the Trade Roadmap. Progress and ongoing technical support are analyzed against the Outcomes and Actions mapped out by stakeholders in the Trade SWAp Roadmap launched by the Prime Minister in February 2014. That analysis is followed by a discussion of ten thematic areas or clusters where additional technical assistance is identified as necessary to further the Trade Roadmap implementation through 2020. Detailed concept notes and priority programs for immediate resource mobilization are included, involving funding needs of approximately \$30 million covering the top five thematic areas or "Clusters." Finally, the report concludes with recommendations on trade mainstreaming at the policy level to enhance the monitoring and evaluation of trade-related programs in Cambodia taking into account the changing aid environment globally and in the expectation of graduation from LDC status of Cambodia in particular.

### Purpose of the Medium Term Plan

1.1

The purpose of the Medium Term Plan is to take stock of the progress of implementation of Cambodia's Trade SWAp Roadmap 2014-2018, review areas already receiving technical support, and identify and prioritize areas where additional technical assistance is necessary for advancing the implementation of the Roadmap in the next five years.

The timing chosen for the formulation of the Medium Term Plan takes into account important developments on Cambodia's institutional trade landscape:

- the completion of a cycle of on-going projects most notably the Enhanced Integrated Framework (EIF) Tier 1 grant which contributed to the institutional strengthening of the Trade SWAp Secretariat at the Department of International Cooperation (DICO) in the Ministry of Commerce (MoC) and the Trade Development Support Program funded by the Multi-Donor Trust Fund in Trade-Related Technical Assistance in Cambodia both of which helped structure the institutional framework for the implementation of the Trade Roadmap up to now. The completion of these programs is an opportune occasion for assessing achievements so far and make adjustments in implementation modalities as necessary;
- ii) the launch of a new programming cycle by the European Union, Cambodia's main bilateral development partner for trade-related technical assistance, both at the bilateral and regional levels as well as ongoing programming by other development partners which open an opportunity to better align funding towards the priorities identified in the Roadmap; and,
- iii) the launch of the second phase of the EIF with a replenishing of the Fund expected early 2016.
   Completion of the Medium Term Plan will allow Cambodia to access additional financial resources both locally and from the EIF Tier 2 window starting next year.



DICO launched the formulation of the Medium Term Plan in March 2015 with technical support from UNDP and financial assistance of the EIF. DICO set in motion a consultative process involving stakeholders in government, private sector and development partners at four stages:

- i) First, assessing Cambodia's progress in implementing the outcomes and specific indicative actions outlined in the Trade SWAp Roadmap launched by the Prime Minister in February 2014 as well as documenting the availability of technical assistance and needs for the future. This first stage allowed the technical team of UNDP to map out areas where additional technical assistance would be necessary in future.
- ii) Second, prioritizing clusters of activities for furthering the implementation of the Trade SWAp Roadmap. This prioritization was led by the Senior Minister, MoC with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment (SSC-TD&TRI). They commented on the ten cluster identified for future technical assistance by the technical team and prioritized them for purposes of immediate resource mobilization.
- iii) Third, formulating cluster concept notes for the top five clusters to allow DICO and relevant stakeholders to engage with partners on program formulation and resource mobilization. The five concept notes were shared with members of the SSC-TD&TRI and other interested parties for comments and inputs, and then formally endorsed by the Committee on 17 November 2015. And,
- iv) Fourth, completing five additional concept notes to cover the remaining five clusters following completion of this UNDP-MoC project and using DICO's own resources to complete coverage of all areas requiring additional technical support

### **Situation Analysis**

Cambodia's exports have grown very rapidly in recent years. Since the late 1990s, Cambodia has relied heavily on exports of garments and tourism services for its external earnings. Up until 2011, garments exports were directed mainly at the US market. Since 2012 however, the EU has become the leading export market. As of 2014, garment exports to the US represented 35 percent of all garment exports; 41.5 percent to the EU.<sup>4</sup>

Diversification of product and service exports and diversification of destinations have been major policy goals of the Government for a number of years and were a key theme examined in CTIS 2007. There is clear evidence that the Government's and private sector's efforts to bring about such diversification have begun to pay off.

Recorded exports of goods and services grew at a near average of 13 percent per annum between 2007 and 2011, from \$4.509 billion to \$7.335 billion. To this, CTIS 2014 estimated a possible additional \$825 million in informal exports in 2011.<sup>5</sup> While the garment and tourism sectors continued to hold a very large share of recorded exports, their combined share declined as the share of other recorded exports grew from 10 to 20 percent during the same 2007-2011 period – reflecting the rapid growth of agricultural exports and the emergence of new manufacturing exports such as shoes, bicycles, and small electrical goods.

In term of destinations, exports to the US as a share of total exports have declined. In contrast, the share of exports to the EU, Canada, China, Japan, Thailand, and Vietnam has increased rapidly. For recorded goods exports alone, the US share declined from 64 to 41 percent between 2007 and 2011. Major developments behind these declines are the stagnation of garment exports to the US, the rapid growth of garment exports to the EU, Canada, and Asian markets and the growing importance of agricultural trade within the Greater Mekong Sub-region (GMS) and larger Asian region. Interestingly, the shifts registered in goods are matched by similar shifts in the tourism sector. During the same 2007-2011 period, the share of arrivals of international tourists from the Asia-Pacific region grew from 62 to 73 percent, while total arrivals grew by approximately 10 percent per annum on average during those years.

Three main factors explain those developments:

- Trade Preferences and Rules of Origin;
- Growing investment in supply capacity, including development of a vibrant Cambodian private sector; and
- Continued reform in the business environment.

Cambodia is making significant use of trade preferences. The US does not provide preferences for garments.<sup>6</sup> The EU does under its "Everything-but-Arms" program (EBA), as do Canada, China, South Korea, Japan and several other trading partners under either GSP and DFQF programs or FTAs. The largest change was the change in EU's EBA rules of origin in January 2011. Exports to the EU more than doubled between 2007 and 2011 from \$664 million to \$1,503 million. Eighty percent of Cambodia's growth in recorded goods

<sup>4</sup> Source: GMAC website

<sup>5</sup> Cambodia Trade Integration Strategy 2014-2018, Full Report, page 36

<sup>6</sup> Cambodia does not benefit from preferences comparable to those extended by the US to African countries under the AGOA program.

exports during 2007-2011 was targeted to markets offering preferential access. This access will remain the key determinant of export performance in the period ahead.

A key feature of all preferential schemes is their rules of origin, i.e. the set of rules that must be followed to determine whether or not goods produced in Cambodia are eligible for preferential access into the importing country. The rapid development in garments and bicycle exports from Cambodia to the EU has been driven in no small part by beneficial rules of origin. At the same time, the entry into force of the ASEAN Economic Community (AEC), the forthcoming Regional Cooperation Economic Partnership (RCEP), that will include 16 ASEAN members and Dialogue Partners in a new Free Trade Agreement, the EU-Vietnam FTA, to be followed possibly by an EU-Thailand FTA, and other regional arrangements under the making could reshape significantly preferences, including benefits from Rules of Origins, for Cambodia.

Rapid growth has been supported also by fast growing new investment, both foreign and domestic, in many sectors of the economy, including export sectors in particular. These developments are reviewed in detail in the chapter on investment environment in CTIS 2014-2018. Clearly, changes in market access are driving where new investment is going and investment itself is being facilitated by improvements in the domestic business environment. Growth is also accompanied by the emergence of a vibrant Cambodian private sector in a number of key sectors including, but not limited to, rice milling and tourism.

Subsequent to its accession to the WTO, Cambodia engaged on a significant reform program to align itself with its WTO obligations and to increase the attractiveness of its business environment. The Trade Policy Review held in Geneva in November 2011 showed that a great majority of the needed legal reforms that had been identified immediately after accession and were crystallized in the Government's comprehensive 2004 Work Program on WTO Obligations had been completed. Remaining, outstanding reforms were inscribed in a follow-up Work Program on WTO and Related Obligations 2012-2015 (hereafter 2012 Work Program for short) with a 2015 target for completion. The 2012 Work Program identifies some 84 actions. Few have been completed as of 2015, however.

In parallel to its 2012 Work Program, Cambodia is also addressing its commitment vis-à-vis ASEAN in view of AEC. To further capitalize on these efforts, Cambodia is moving forward to provide greater transparency by establishing web sites to make all laws and regulations pertaining to trade readily available (a.k.a. the National Trade Repository).

Notwithstanding very significant progress and reforms implemented by the RGC over the years, there remain significant challenges ahead. Those were identified in the Trade SWAp Roadmap 2014-2018 prepared with Cambodian stakeholders and adopted by the Government and launched by Prime Minister Samdech Hun Sen on February 18, 2014.

#### CTIS and Trade SWAp Roadmap 2014-2018

The Cambodia Trade Integration Strategy (CTIS) 2014-2018 builds on the experience by Cambodia with the implementation of the CTIS 2007-2013 and the Trade Sector Wide Approach (SWAp) established in 2008 as the primary mechanism for the coordination and management of Aid for Trade, and more broadly, for the monitoring of progress in the attainment of Cambodia's trade objectives.

The CTIS 2014-2018 aimed at taking stock of progress made in the development of Cambodia's trade sector since 2007 and updating the priorities and approaches necessary to respond to changing circumstances and challenges facing Cambodia's trade sector. The updated Trade SWAp Roadmap's overarching objective is to contribute to Cambodia's sustainable development. Five Goals were identified to which the strategic outcomes and indicative actions outlined in the Roadmap would contribute achieving.

The Trade SWAp Roadmap sets out 20 Outcomes involving cross-cutting as well as sector specific actions structured according to three broad pillars. Cross cutting issues include, for instance, trade facilitation

and trade logistics which take increasing prominence as factors of competitiveness in a highly dynamic region, moving towards closer integration with the establishment of the AEC in 2015 and significant progress in the elimination of traditional barriers to trade such as tariffs. Equally, issues related to the skill gaps in exporting sectors are identified as a key bottleneck to trade sector development and as a critical factor in ensuring that the benefits of export-led growth are more widely shared across society and lead to sustained improvements in living standards. The Trade SWAp Roadmap outlines as well actions towards ensuring the continued competitiveness of Cambodia's leading export sectors such as garments, footwear and tourism, and supporting the strengthening of emerging sectors such as food processing, light manufacturing and rubber. In all, the Roadmap identifies 10 sectors for focused action through 2018. Table 1 lists the development impacts/goals and strategic outcomes of the Trade SWAp Roadmap.

	Development Impact/Goals		
Impact/Goal 1	Improved competitiveness contributes to reduce poverty through better and new		
	jobs.		
Impact/Goal 2	Significant increase in the contribution of the trade sector to GDP and deepenin		
	diversification of Cambodia's export base.		
Impact/Goal 3	Strengthened capacity of RGC to formulate and implement trade policies and		
	strategies.		
Impact/Goal 4	Responsiveness of RGC to private sector needs increases as a result of better dialogue.		
Impact/Goal 5	Improved planning, implementation, and monitoring capacity of RGC through		
	implementing Trade SWAp.		

Strategic Outcomes					
	Pillar One – Increasing the competitiveness of Cambodian exporters in world markets through a strengthened export business environment.				
Outcome 1	Trade Policy Reform and Trade Negotiations: Cambodia meets its trade legal reform obligations under WTO and ASEAN; strengthens its access to markets through trade negotiations; enhances the transparency of its trade rules and laws.				
Outcome 2	Trade Facilitation: Cambodia increases its competitiveness through reduced import/ export costs.				
Outcome 3	Trade Logistics: Cambodia increases its competitiveness through improved trade logistics.				
Outcome 4	Technical Standards and SPS Requirements: The capacity of Cambodian exporters to meet technical and SPS requirements standards set by importers and importing countries increases.				
Outcome 5	Investment Environment for Exports: The environment for investment in the ten DTIS 2013 focus export sectors is strengthened.				
Outcome 6	Intellectual Property Rights: A modern, trade-supportive intellectual property rights framework is established, implemented, and enforced.				
	Pillar Two – Expanding and diversifying Cambodia's export base through strengthening supply in current and new sectors, entering new markets and moving up value chains				
Outcome 7	Garments: Cambodia continues to grow and diversify its garment export sector through targeting new markets, increasing domestic inputs, and expanding in higher value products.				
Outcome 8	Footwear: Cambodia continues to grow and diversify its footwear export sector through targeting new markets and developing new market segments.				

Outcome 9	9A: SEZs: Cambodian SEZs increase their competitiveness and attract additional manufacturing investment.
	9B: Light Manufacturing Assembly: Cambodia emerges as a node in regional production networks.
Outcome 10	Processed Food: Cambodia continues to grow and diversify its processed food sector through new export markets, moving to higher value products, and expanding domestic inputs.
Outcome 11	Fisheries Products: A sustainable fisheries sector sees Cambodian exports increase as a result of improved quality, growing production volumes, and strengthened access to markets.
Outcome 12	Milled Rice: Cambodia achieves the target set out under the RGC 2010 Rice Policy for export of milled rice.
Outcome 13	Cassava: Cambodia consolidates its exports of Cassava through direct exports to such countries as China and Republic of Korea and lessens its dependency on exports of unprocessed tubers to Thailand and Vietnam.
Outcome 14	Rubber: Cambodia progresses towards becoming a key producer and exporter of rubber.
Outcome 15	Tourism: Cambodia progresses towards RGC's 2020 target set for Tourism: 8 million foreign visitors.
Outcome 16	High Value Silk Products: A small but growing number of Cambodian producers are able to design and export high-value silk products.
	Strengthening the capacity of the RGC and Cambodian stakeholders to manage the trade rade challenges (trade reform, trade policy, aid for trade, bridging skill gaps for trade, etc.)
Outcome 17	Skill Gap for Exports: RGC and Cambodian exporters meet the skill gap through the formal education sector and increased public-private partnership to develop vocational /technical education.
Outcome 18	Mainstreaming Trade: Trade development objectives are fully mainstreamed in national development strategy and in product and service sector strategies.
Outcome 19	Monitoring and Mobilizing Aid for Trade: RGC's ability to M&E Results of Trade SWAp is strengthened, leading to stronger mobilization of AfT inside and outside SWAp.
Outcome 20	Enhancing Private Sector Participation in AfT: A better structured dialogue between private sector and Government contributes to efficient public-private partnerships for trade development based on AfT resources.



Aid for Trade (AfT) to Cambodia increased significantly since the launch of the initiative in 2005 (see table 2 below) in parallel with an overall increase in Official Development Assistance (ODA) to the country (more than 1 billion annually since 2008). Commitments showed a general upward trend during the period though fluctuating year-on-year. In all, AfT almost doubled in a space of 10 years from \$195 million on average 2002-2005 to \$384 million in 2013, last for which data is available. Disbursements grew steadily during the period with the exception of the year 2009.

#### Table 2 - Aid for Trade to Cambodia, annual commitments and disbursements

#### (US million, 2013 constant)

	2002-05 avg.	2006	2007	2008	2009	2010	2011	2012	2013
Commitments	195	207	171	276	245	456	242	277	384
Disbursements		116	136	147	135	212	243	255	286

Source: OECD, DAC-Creditor Reporting System

Table 3 shows the evolution of AfT disbursements by sector. The largest increase since 2006 has been registered in transport and storage; energy generation and supply; banking and financial services; and agriculture, forestry and fisheries sectors in which assistance more than doubled. This aligns broadly with government priorities, which has been sustained over time, including in the current NSDP and Rectangular Strategy III. Assistance to trade policy and regulations also increased against the backdrop of implementation of the country's accession commitments to the WTO. Support to trade facilitation on the other hand, fell over the period but it is likely to increase considering the adoption of the Trade Facilitation Agreement at the WTO in 2013 and the priority provided by the RGC to trade facilitation and logistics in the context of regional integration efforts, including the AEC in 2015.

	2006-08 avg.	2013
Trade policy and regulations	4.19	
Trade facilitation	2.43	0.58
Transport and storage	40.61	117.05
Communications	3.29	2.56
Energy generation and supply	12.41	25.18
Business and other services	2.97	1.61
Banking and financial services	9.25	43.52
Agriculture, forestry and fisheries	37	76.36
Industry	8.35	12.71
Mineral resources and mining	0.61	0.19
Tourism	0.64	0.65
Trade-related adjustment	0	0
TOTAL		285.67

Source: OECD, DAC-Creditor Reporting System

The RGC adopted a Development Cooperation and Partnerships Strategy 2014-2018 to promote development effectiveness in the implementation of the NSDP and Rectangular Strategy III. The strategy which englobes AfT, lays out the principles of development cooperation in Cambodia and the institutional framework for promoting coordination and alignment in the allocation and monitoring of ODA.

The Trade SWAp constitutes the operational mechanism for trade sector development, and dialogue and coordination of AfT to Cambodia. It is institutionally linked to the broader ODA coordination through the Government – Donor Joint Technical Working Group on Private Sector Development. While the sustained increase in AfT cannot be solely attributed to the Trade SWAp there is general consensus among stakeholders that it has greatly contributed to articulating national trade priorities, enhancing quality of dialogue with development partners and to a lesser extent, with the private sector, as well as reducing duplication and increasing synergies among assistance from different donors.

The CTIS and Trade SWAp Roadmap 2014-2018 capture the short and medium term priorities of the sector through 2018 and constitute the anchor for the prioritization of programs for the Medium Term Plan. In terms of the AfT categories and sector coverage, the Trade Roadmap focuses on a narrower set of interventions than data on AfT that the OECD englobes, clearly oriented towards trade and excluding in particular infrastructure development.

### Medium Term Plan: Areas for Future Technical Assistance

The review of the Roadmap conducted in April-May 2015 in close consultation with Cambodian stakeholders allowed MoC to identify areas where significant progress was underway and appropriate technical assistance was in place as well as areas where work is needed and new or follow-up assistance is required. More concretely, at least some partial progress have been made in 50% of short term indicative actions planned for the period 2014-2016; 10% have been completed whereas no progress can be reported for 50%. Annex 1 provides the results of the stock-taking exercise and mapping of needs for future trade-related technical assistance.

Based on the Roadmap review, additional technical assistance needs were grouped under ten clusters. These clusters were subsequently prioritized by MoC and the Sub-Steering Committee on Trade and Trade-Related Investment in June 2015, for future Aid for Trade support. These clusters in the order prioritized by the Sub-steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform;
- 2. Trade Facilitation and Transport Logistics;
- 3. SPS and Other Quality Systems for Trade;
- 4. Private Sector Structuring;
- 5. Development of Inclusive Value Chains;
- 6. Trade Mainstreaming and Management of Aid for Trade;
- 7. Skills for Exports;
- 8. Investment Environment, Integration in Regional Value Chains, Backward Linkages;
- 9. Rural Development for Exports including Extension Services, Cooperatives Development, Surveillance Services;
- 10. Access to Finance.

The following section describes briefly the issues under each cluster and on-going or past support.

#### Trade Policy, Sector Policy, Legal and Regulatory Reform

The review of the Trade SWAp Roadmap suggests some, but limited progress on many of the key Outcomes and Actions pertaining to this cluster. There remains a need for further technical assistance for Cambodia to move forward on many of the targets identified in the Roadmap.

In general, most of the key legal and regulatory reforms identified in CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 remain outstanding. A number of them still requires external expertise to formulate or needs vetting with stakeholders before finalization for submission to the Council of Ministers. They may also require external expertise to help draft the Anukrets and Prakas that will be needed for implementation once the Laws have been adopted by the National Assembly. In addition, even when a legal reform is completed, Cambodia often lacks the Government structures required to implement and

enforce the laws that have been adopted so implementation and enforcement are often weak or haphazard. In short, progress against the 2012 Work Program remains limited.

In the area of Non-Tariff Measures, the Ministry of Finance has received support from TDSP to develop a basic data base as required under ATIGA – the so called National Trade Repository (NTR). While the initial TDSP funding will allow an official launch of the NTR before the end of 2015 with a data base including some 390 measures, analysis of the measures will need to be carried out going forward, including for purpose of identifying measures that might need to be simplified, reformed, or even eliminated as appropriate.

Cambodia lacks an explicit, comprehensive Trade Policy that factors in the impact and challenges of recent agreements on Cambodia's preferences, including on Rules of Origins. In addition to inputs from early work by MoC with support from UNCTAD, the Senior Minister, Minister of Commerce, has asked the World Bank to prepare several short analyses of the impact of various recent trade agreements on Cambodia.<sup>7</sup> A trade policy could serve as a master template to guide Government negotiators from different ministries in different negotiation fora.

With the exception of several value chains studies conducted in the past in a few sectors (namely rice, cassava, and pepper) with combined UNDP-IF-TDSP support, Cambodia lacks thorough value chain studies especially in a number of sectors where exports are growing. The newly created Trade Training and Research Institute (TTRI) has received resources from TDSP to develop three additional value chain studies covering palm sugar, mango, and bicycles. Going forward additional studies are likely to be required and some of them might serve as a basis to develop sector policy instruments. Cambodia has few such instruments. In 2010, the Government adopted the Policy Paper on the Promotion of Paddy Production and Rice Exports intended to cover the period 2010-2015. The Policy has played an important role in supporting the development of a vigorous milled rice export sector which simply did not exist five years ago. Still, the Policy is in need of a thorough review and stock-taking if only to determine which bottlenecks may remain in the value chain, what else to do to eliminate those, and how best to fine tune the key directions of the policy based on lessons learned by rice millers and exporters in foreign markets. In addition, the Prime Minister launched an Industrial Development Policy (IDP) in March 2015, with a strong focus on such areas as Agroprocessing, manufacturing development in SEZs, and development of SMEs through backward linkages. The IDP remains a very broad document in scope that will need to be developed into a set of more focused priority targets and, possibly, several sector-specific policies.

#### **Trade Facilitation and Transport Logistics**

Progress in the area of trade facilitation has come from a clear understanding by Government that improvements in trade facilitation are critical to the competitiveness of Cambodia's exporters and, more broadly, Cambodia's economy. Since the mid and late 2000s, Cambodia's Customs and Border Agencies have received significant TA support from Australia, the EU, the IMF, Japan,, the TDSP and the World Bank in areas as diverse as Customs Valuation, Risk Management, simplification of customs procedures and documents, installation of ASYCUDA, and other measures. Going forward, there is a need to establish an ASEAN-conform National Single Window (NSW) requiring an upgrading of ASYCUDA to ASYCUDA-World

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- 2- Impact of the bilateral FTA between Viet Nam and EU
- 3- Eurasian Economic Union (EAEU) plans FTA expansion within ASEAN
- 4- Impact of Myanmar's accession to the EU's EBA scheme

- 6- Impact of increased migration of Cambodian workers to Thailand (and other markets) WB suggests funding the following
  - 1- Impact on Cambodia of Viet Nam participation in the Trans-Pacific Partnership (TPP)
  - 2- Impact of the bilateral FTA between Viet Nam and EU
  - 3- Eurasian Economic Union (EAEU) plans FTA expansion within ASEAN
  - 4- Impact of Myanmar's accession to the EU's EBA scheme

Discussions are underway to finalize the list.

MoC has asked for the following studies

<sup>1-</sup> Impact of Viet Nam participation in the Trans-Pacific Partnership (TPP)

<sup>5-</sup> Cambodia's options for negotiating FTAs with developed and developing economies

(underway), computerization of key documents such as certificates of origin and sanitary and phytosanitary certificates (under way with TDSP funding), establishment and strengthening of an AEO system, Advance Rulings, Post Clearance Audits, etc. In addition, there will be a need for Cambodia to put in place required systems to implement the "self-certification" certificate of origin system to be required from EU starting in 2017. Cambodia has been designated as a pilot country for the first phase of the new system and will receive EU support accordingly.

Trade logistics is at a much earlier stage of focused attention by Government. However, under the mechanisms being set up by CDC to implement the Industrial Development Policy, a Working Group on Logistics has been established. The Ministry of Public Works and Transport (MPWT) has been designated to lead the formulation of a National Plan. Still, MPWT is aware that such plan will require coordination among a number fkey agencies including GDCE, MoC, MAFF, the Autonomous Ports, and others and that leadership at the most senior level in government will be required. The CDC/IDP Working Group on Logistics is expected to flesh out issues to make progress in this area. At present donors involved in this area in the past (e.g. ADB, Ausaid, JICA, others) are mostly waiting to see progress at government level before identifying where they might provide new support. In all likelihood, it will take several development partners to make progress on that front and this is another area where funds mobilized through Trade SWAp should be able to help.<sup>8</sup> For now, JICA is planning to update its earlier 2010 survey of transit time and costs for major cargo transport on key transit routes. The JICA survey is planned for December 2015 and release of findings early in Q2-2016.

In the area of legal reform supportive of trade facilitation and logistics, there are two areas requiring attention. First, Government needs to follow up on the adoption of the WTO-Trade Facilitation Agreement (TFA) by the National Assembly and, in line with this, notify the WTO its Category A measures. The current target is to have the National Assembly adopt the WTO-TFA prior to the next WTO Ministerial Conference and to proceed with notification of Category A measures at the time of the Conference.<sup>9</sup> Thereafter, Government will need to focus on Categories B and C measures. Cambodia has received technical support from the WTO to start the categorization work. Meanwhile, there is a need to progress on the implementation of ATIGA related measures some of which will require assistance.

#### SPS and Other Quality Systems for Trade

Cambodia received technical support in the past (mid 2000s) to develop a WTO-compliant Law on Standards. Unfortunately, much of that advice was ignored when the final Law was adopted. A fair amount of the necessary knowledge to make the Law compliant has likely been lost due to movement of personnel and some additional external expertise may be required at this stage. The current Senior Minister, Minister of Industry and Handicraft is pushing to get his ministry to revise the Law.

Camcontrol (Ministry of Commerce) has recently received technical support from FAO to draft a Food Law. The current draft is being reviewed by experts in Rome at the FAO Headquarters. But there remain significant opened issues around the Law, including which should be the implementing institution. There are some discussions at present looking at the possibility of creating a Food and Drug Administration by merging several line agencies into a super agency.

<sup>8</sup> On the important infrastructure investment side, though somewhat outside the focus of Trade SWAp, there is ongoing Japanese assistance investment in Sihanoukville Port, French assistance investment in Phnom Penh Airport, various road investments, and a current standstill in further refurbishing of the rail network as a new partner needs to be found following the end of Ausaid assistance and exhaustion of ADB funding.

<sup>9</sup> The WTO/TFA' special and differential treatment provisions foresees three categories of measures for implementation by developing countries establishes three categories of measures depending on whether measures are implemented soon after entry into force of the agreement (Category A); after a transitional period (Category B) and after the provision of technical assistance (Category C).

Meanwhile, MAFF's Departments responsible for Plant and Animal Health are seeking to finalize legislations focusing on Plant Safety and SPS as well as Animal Health and SPS that have been at the drafting stage for quite some time.

Overall, there is a need for Government to find ways to bring coordination to those many related but uncoordinated efforts if Cambodia is to end with a working, WTO-compliant set of legislations, rather than the current piece-meal legal framework.

A working SPS infrastructure has to be seen in term of controls, oversights, and support at every stage of the agricultural and food value chains. Efforts are underway with support from several development partners. Specifically, USAID is working with MAFF to strengthen the extension officer system. With technical assistance support from ADB, MAFF is at an early stage of introducing GAP (Good Agricultural Practice) based on ASEAN-GAP (ASEAN-GAP is largely aligned on Global GAP) and is developing a network of provincial IPM (Integrated Pest Management) coordinators. The ADB loan is also focusing on development of surveillance systems and strengthening the curriculum in Royal University of Agriculture (RUA). A Mid-Term Review is expected shortly to measure progress, remaining areas requiring support, and possible needs for TA beyond the current loan. Through EIF-Tier 2 funding combined with EU-funding, IFC has helped 13 large rice millers acquire GMP-HACCP certification. According to TUV-Rhineland, the main private sector certifier for HACCP in Cambodia, another five to seven large millers should be able to achieve certification in the very near future. Other key agricultural export sectors are less well advanced however (e.g. cassava, corn, fisheries, others.) Likewise, implementation of key food safety and sanitary methods remain quite limited in the food processing and food retail sectors.

With support from ADB, MoH is at the early stage of a large scale program to train retail and restaurant establishments in basic food safety measures. The program will be accompanied by the introduction rating system of retail and restaurant establishments (grades A – excellent, B – good, C – okay, F – fail) common to those employed in many other countries.

Donors such as ADB, EU, JICA, and others have provided large amounts of resources to build up laboratory capacity in line agencies and ministries involved with SPS and TBT. Yet only two Government labs have achieved international certification for a very narrow set of parameters (ILCC under MolH and the NSLH in MAFF's General Directorate for Rubber.) From an export point of view, absence of international accreditation means that certificates issued by such labs have no value in export markets. Yet, RGC lacks a clear strategy to bring about widespread international accreditation of labs in Cambodia meaning that investment in those remain widely underutilized.

#### **Private Sector Structuring**

The ability of the Cambodian private sector to articulate positions and dialogue with Government remains a work-in-progress. The creation of the Cambodian Rice Federation (CRF), under a strong push from the Ministry of Commerce, to allow the sector to speak with one voice instead of via several competing organizations has improved the sector's ability to use the G-PSF Working Group #9 to dialogue with Government. Likewise the creation of the Cambodian Tourism Federation (CTF) to federate a number of associations specific to the sector is opening opportunities for private sector investors and operators involved in tourism to develop and dialogue around shared positions in the context of the G-PSF as well. The rice sector has benefited from ongoing technical assistance support from AFD (via SNEC) and EU and EIF-Tier 2 (via IFC.) The CRF is also expected to receive a direct financial support from the Government via MoC to help it build its capacity. The CTF expects to receive grant support from AFD as part of the larger loan package negotiated between the Government and AFD to finance the creation of a training school for the tourism sector at Technical Vocational Education and Training (TVET) level. Still, most associations under the CTF umbrella need capacity building.

The Cambodian Chamber of Commerce is receiving some assistance from TDSP to help it in its function as the organizer of the G-PSF process.

Other sectors, including Cassava and Fisheries, are at much earlier stage of developing the kind of associations that can support the development of the sectors. Both cassava and fisheries benefit from some, but limited support from EIF-Tier 2 including to address the need of sector associations and more support will be needed once available technical assistance is phased out.

The skill gap is a major constraint identified by the Government as a key priority to address in the coming years. It is an area where the private sector has a role to play, typically in partnership, with Government through PPPs or other schemes. With support from an ADB technical assistance, the Ministry of Economy and Finance is drafting a series of amendments to the Law on Concession to provide broad legal coverage for PPPs.<sup>10</sup> The ADB support will also help MEF establish a PPP unit which will provide some technical assistance to the development of PPPs.

In the area of TVET (at high-school + 2 or more) there is only one formal PPP scheme at the very early stage (Academy of Culinary Arts – Cambodia – developed with funding support from Sida and EIF-Tier 2), one industry-wide private sector scheme for an entire industry (the training center for the garment sector being organized by GMAC with some funding support from AFD), and a few NGOs training disad-vantaged youth for the tourism sector (Don Bosco, Paul Dubrule, etc.)<sup>11</sup> Sida, SDC, and ADB are working with line ministries at higher levels to encourage the development of TVET. But the need remains very large, including developing a legal framework that encourages direct partnership between Government and employers.

The capacity of the emerging Cambodian private sector to promote itself in export markets remains quite limited. The rice sector is at the early stage of developing a collective mark for its high-value fragrant rice with support from AFD and IFC. Most other sectors lack collective forms of branding. While MoC's Department of Intellectual Property has launched two Geographical Indications (GIs) -- for pepper and palm sugar -- with earlier support from EU's ECAP programs as well as from WIPO, the challenge for GIs remain the enforcement of the governance rules -- which are typically even more demanding for GIs than for collective marks.

Experience from other countries show that collective marks are important at an early stage of development of an export sector when individual producers may not have the knowledge and financial means to promote their individual branding and mark. As an alternative the collective mark can provide an umbrella brand that can be promoted for the good of an entire sector.

Another key dimension of success in export markets is the ability of producers to meet international standards demanded by importers. This is especially important as Cambodia seeks to diversify its exports towards developed or middle income countries that have demanding standards. While there is some progress in this area, the needs remain vast across nearly all sectors. Of all current export sectors, the three or four sectors that are the most advanced are likely garments and footwear, SEZ-based manufacturing assembly, and milled rice. In the case of garments, footwear, and SEZ-based manufacturing assembly, the sectors are dominated by FDI producers that are used to manufacture based on standards determined by their foreign buyers. In the case of milled rice, large rice millers have made significant progress in part due to the support received through the EU and EIF-Tier 2 funded IFC project. Thirteen large rice millers have acquired GMP-HACCP certification. According to TUV-Rhineland, the main private sector certifier for HACCP in Cambodia, another five to seven large millers should be able to achieve certification in the near future.

Other sectors are far less advanced and will require new technical assistance. Limited support received by cassava processors or smaller fish producers through various TA support including EIF-Tier 2 and TDSP is likely to be too small to make a measurable difference.

<sup>10</sup> The existing text provides some, but more limited coverage of PPPs for infrastructure projects.

<sup>11</sup> In the absence of a law covering broadly PPPs until amendments to the Law on Concessions have been adopted, ACAC was established on the basis of a legal text issued by the Council of Ministers on instructions of the Prime Minister.

#### **Development of Inclusive Value Chains**

CTIS 2014-2018 includes a focus on ten export sectors identified as priority sectors by the Government:

- 1. Garments;
- 2. Footwear;
- 3. Light Manufacturing assembly based in SEZs;
- 4. Processed Food;
- 5. Fisheries Products;
- 6. Milled Rice;
- 7. Cassava;
- 8. Rubber;
- 9. Tourism; and
- 10. High-Value Silk Products.

In looking at the ten sectors, CTIS 2014-2018 focused, among other key issues, on (1) opportunities for producers within each to move up value chains, (2) opportunities to increase volume of exports, (3) opportunities to diversify target markets, (4) opportunities to increase backward linkages through linkages to domestic producers (mostly SME), and (5) socio-economic and environmental impacts.

It is important to note that, while the CTIS 2014-2018 was prepared before the work conducted by SNEC on the Industrial Development Policy (IDP) (March 2015), the sector focus of the IDP and CTIS 2014-2018 overlap broadly. Specifically, IDP identifies Agro-Processing, Manufacturing, and the development of SMEs including through backward linkages as key development priorities. All of those sectors were already taken into consideration in CTIS, though CTIS looks at those sectors primarily from an export development perspective where the IDP looks at them in term of both domestic and international development.

The focus on only ten priority sectors was a deliberate decision on the part of the Senior Minister, Minister of Commerce, prior to the work on the CTIS in order to avoid scattering the attention of Government officials and development partners on too many sectors resulting in less impact.

Surely, going forward, as a growing number of the current priority sectors become able to progress on their own, it will become useful for Government and Development Partners to begin shifting attention to new emerging export sectors. In the short and medium term, significant work remains among the ten sectors identified by the Government for focus under the CTIS 2014-2018.

To consolidate development in the ten sectors, the approach followed under the Trade SWAp, has been to target technical assistance on key cross-cutting issues and capacity needs that can benefit all export sectors as well as on sector-specific issues, including supply capacity issues. With the exception of the Garment and Footwear sectors deemed to have sufficient resources to develop their supply capacity on their own, the approach followed under the Trade SWAp has been to ensure that, over time, each sector receives the necessary assistance it may require to grow, develop, be competitive and succeed in international markets.

The SEZ-based light manufacturing assembly sector is a relatively new sector, most successful at the moment in bicycles produced principally for the EU market. Many of the newer investors are trying to use Cambodian SEZ to locate facilities that are part of regional or international production networks seeking to take advantage from low-labor cost, a politically stable environment, linkages to regional transportation facilities, market access preferences, or other advantages. Garments, footwear, and light manufacturing assembly are all sectors that can have a greater spill-over effect on Cambodia's economy provided the

supply capacity of local SMEs is developed so that they can become parts suppliers and that conflicting regulatory issues concerning the movement of goods in and out of SEZ are ironed out. As mentioned previously, some of those issues are also under the attention of the Industrial Development Policy. Some focused technical assistance will be required to progress in areas having direct impact on investment in SEZs and the possible multiplier effect of such investment.

Processed food is a sector vastly underdeveloped in Cambodia even though opportunities abound for a country fast becoming a large, surplus producer of agricultural commodities and located in a region where demand from neighbors is rapidly increasing. Strong development of the sector supply capacity should lead to new exports. In addition, at present, Cambodia is a large importer of processed food and development of the sector should help reduce this import deficit. Thus far, this sector has received extremely limited targeted technical assistance.

The Fishery sector has received significant support from Danida and EU in the past and is about to receive a new large assistance from the EU under the donor's new Country Program. While the main focus of those assistance has been on fresh water fish and community fisheries, the sector has also received recent assistance from JICA (development of a marine aquaculture center) and from EIF-Tier 2 (focusing on marine fisheries products). In the near term, the sector may not need much additional assistance until it has begun absorbing the new assistance.

The Rice sector has received a fair amount of assistance from multiple donors over the years, both at farm level (e.g. AFD, Ausaid, JICA,) and, more recently, at export-oriented processing level (e.g. AFD, EIT-Tier 2, EU, GIZ, IF, UNDP, others). Cambodia is now equipped with a modern processing capacity that meets international markets requirements. Going forward, needs will change including a continuing focus on the marketing capacity of large millers and exporters as well as addressing remaining key bottlenecks in the value chain – especially, lack of modern storage facilities, insufficient production at farm level of high-value fragrant rice for which export opportunities are the most attractive, and access to working capital to finance purchase of paddy stock by large millers. Any future support in this sector should be based on a forthcoming review of the 2010 Rice Policy as well as Final Evaluation of the AFD-EIF Tier 2-EU technical assistance to rice millers coming to an end in the very near future.

Cassava production has grown extremely rapidly in recent years. Still most of the production is exported in an unprocessed form (fresh tubers) or with a minimum amount of semi-processing (chips). The sector is beginning to receive attention – specifically through two UNDP-implemented projects financed respectively by the Government of the People's Republic of China and the EIF-Tier 2 as well as through a SNV project. Going forward the sector will require more technical assistance as its needs are broad.

The Rubber export sector is developing very rapidly under the expansion of large plantations established through Land Concessions as well as the expansion of a large small holder program developed during the years 2000s with significant assistance from AFD. At present the sector is also benefiting from some Japanese assistance. The sector does suffer from a shortage of skilled personnel to work in plantations. Going forward, some of the key issues may involve the sector's ability to diversify market destinations (Vietnam continues to import 40 percent or more of Cambodian production) and in the process upgrade quality to meet standards of other importing markets. Future development in the sector may be driven as much by overall Government policy decisions as through more technical assistance.

The Tourism sector has grown rapidly since the late 1990s. Still, growth has slowed somewhat over the past couple of years in term of revenues and international visitors. This reflects partly the shift in arrivals, with Chinese and Vietnamese visitors becoming dominant but also happen to be lower spenders. In addition, the current economic slowdown in China is being felt by Cambodia's tourism sector. The sector has received limited technical assistance in the past. To a large extent, the sector has been somewhat of a "free for all" for private investors (both domestic and foreign) with limited guidance and regulation from Government. However, it appears that a growing segment of the private sector is becoming more vocal about the need to bring some stronger order to the development of the sector. Building up the capacity

of private sector associations, as suggested in the concept note under Cluster #4 above, may well be the area likely to be most effective in bringing positive change to the sector. In addition, the sector suffers from a serious shortage of skilled manpower. This is an issue that several development partners have begun to address, including Sida, AFD, EIF-Tier 2 and SDC. ADB, through a project with the Ministry of Health (MoH), has begun addressing the issue of sanitary standards in food retail and restaurant establishments.

High-value silk is a small sector but a sector that can play an important role in helping define the image of Cambodia. For many years, it received assistance from AFD. NZAid followed up for a few years. More recently the sector has benefited from a support from EIF-Tier 2. Despite past assistance and recent progress in foreign markets, much remains to be done to build up the sector. Going forward, it will be useful for possible future assistance to be guided by the Final Independent Evaluation of the current EIF-Tier 2 project as well as the Silk Sector Strategy to be formulated by the newly created Silk Sector Task Force.

#### Trade Mainstreaming and Management of Aid for Trade

In recent years, RGC has developed significant institutional capacity in project and program management in the Department of International Cooperation (DICO) in MoC. In addition, through the resources made available through EIF-Tier I, EIF-Tier II, and TSDP (EU, Danida, and UNIDO) funding, MoC has been able to work hand-in-hand with line Ministries and NGOs (as Implementing Agencies or IAs) to develop project implementation capacity supportive of the objectives of the Trade SWAp. The ability and success of MoC/ DICO in reaching out to other line ministries to implement technical assistance resources has gone a long way in mainstreaming Trade SWAp objectives in Cambodia's national development strategy as reflected in its NSDP, the Government Rectangular Strategy III, and to a lesser extent in the strategic plans of line ministries (see discussion in section 6 of this report.)

Going forward, more can be done to promote further trade mainstreaming by building on existing, solid foundations. First, Cambodia still lacks a set of clear set of indicators linking trade sector development and poverty reduction that is monitored regularly. The lack of strong databases to track indicators – those aforementioned and other trade sector development indicators – is a handicap and need to be addressed by MoC through actions identified in the Roadmap to strengthen access to data. In addition, coordination between MoP and line Ministries to include consistent trade-related indicators in NSDP remains weak. Going forward, there is also a need to ensure good, supportive coordination between the Objectives of the IDP and the Outcomes of Trade SWAp Roadmap.

As part of support received from EIF-Tier 1, EIF-Tier 2, and TSDP, DICO has developed capacity to monitor the implementation of individual projects and report to the Implementation Committee and the Sub-Steering Committee. However, at this stage, the main focus of its monitoring and reporting tends to be on delivery and implementation of activities. DICO needs to move beyond monitoring and reporting at "project level" to monitoring and reporting at "program" level with a focus on analyzing results and impacts of various technical assistance programs at the Trade SWAp outcome and output level. As part of this shift, it will be useful also to develop capacity to report not only on the funding immediately under DICO's control but also to incorporate (in consultation with donors) reporting on bilateral TAs that are aligned with the Trade SWAp Roadmap (see discussion in section 6 of this report). In parallel to these efforts, DICO needs to deepen its capacity to communicate the work and results of Trade SWAp beyond Government officials to the larger audience of Cambodian trade stakeholders including in provinces.

A third dimension for deepening further the mainstreaming of Trade SWAp is to enhance the participation of the private sector in actions supportive of the implementation of the RGC's trade sector strategy as reflected in the Roadmap. Producer associations need to be involved more consistently in activities of projects. In addition, a clear legal framework for Public-Private Partnerships (PPPs) can become an important way to combine private sector resources, government resources or even donor resources in joint projects aimed at strengthening export development. As mentioned earlier, ADB is launching a support

program with MEF to help amend the Law on Concessions so as to include relevant legal provisions to cover a broad range of possible PPPs. Technical assistance will also support the creation of a PPP unit intended to provide technical support for the formation of specific PPP projects.

#### **Skills for Exports**

The call for Cambodia to address the lack of semi-skilled and skilled personnel is nearly a daily occurrence, as, for instance, in the latest report issued by ADB and ILO.<sup>12</sup> These are serious bottlenecks to Cambodia's ability to move up value chains. Resolving this bottleneck is a top priority of the Government and is reflected in the Rectangular Strategy-III (the Government's current program of action) and the National Employment Strategy launched by the Government in October 2015.

The absence of a robust TVET structure is at the core of the issue of insufficient semi-skilled technical personnel. Inadequate or low quality university-level education is a serious limitation at a higher level of training. Cambodia suffers from both a shortage of technicians in a wide range of sectors as well as a lack of well-trained engineers (mechanical, structural, agricultural, chemical, biologist, etc.) and other high level professionals.

As indicated earlier, in the area of TVET, there is one formal PPP scheme with the establishment of the Academy of Culinary Arts – Cambodia; one industry-wide private sector scheme for the garment sector being developed by GMAC and other efforts in tourism. But the need remains very large, including for a framework that encourages direct partnership between Government and employers in the area of education

In general, the shortage of semi-skilled and skilled personnel is an issue raised by nearly all priority sectors included in the Trade SWAp Roadmap. One serious challenge is the lack of experience in educational partnerships between Government and the Private Sector. For TVET and higher-education to develop successfully industry-focused curriculum, there is a need for partnership and consultative structures and mechanisms between education authorities and employers to make it happen. Those are missing in Cambodia. The CTIS 2014-2018's chapter on Skills for Export addresses this point.

The ability of moving up value chains is linked significantly to skills but also to productivity. The CTIS 2014-2018's chapter on Skills for Export also points to issues that need to be addressed to improve the collective bargaining environment and strengthen dispute resolution mechanisms in order to reduce the number of industrial strikes that affect negatively both productivity and the risk for employers to invest in skill enhancement.

### Investment Environment, Integration in Regional Value Chains, and Backward Linkages

To deepen the impact of new investment in productive sectors on job and income creation, Cambodia needs to encourage investment projects in productive facilities that are part of regional or global value chains as well as increase their multiplier effect on Cambodia's economy through backward linkages to domestic parts and service suppliers. CTIS 2014-2018 stresses the need for such development in particular in sectors such as garments, footwear, tourism, or light manufacturing assembly growing in SEZs. The backward linkages priority is also emphasized in the IDP which stresses that such development can become a central driver to the development of clusters of SMEs in Cambodia.

As noted elsewhere, a supportive legal framework encouraging development/deepening of backward

12 https://www.cambodiadaily.com/news/cambodia-must-bridge-skills-gap-report-100518/

linkages in garment, bicycles, footwear, hospitality (horticulture) is needed as are regulations (Prakas and Anukret) that encourage transactions among different actors and producers within the value chains – including ensuring duty-free and VAT-free status to goods that are inputs to other goods or services that are ultimately exported. The quality and number of SEZs need to be expanded – including improvements in the infrastructure of services offered by individual SEZs to tenants. Trade facilitation, transport logistics and energy delivery (including cost of energy) are three pillars of making SEZs competitive. In addition, Cambodia needs an investment promotion strategy that encourages a diversification of investment in regional and global value chains beyond garment, footwear, and bicycles as well as investment promotion capacity to attract investment in emerging provincial centers. Cambodia needs to strengthen its business environment as well as investment promotion capacity in this area.

### Rural Development for Exports Including Extension Services, Cooperation Development, Surveillance Services

For exports of agricultural products to contribute to inclusive growth and poverty reduction among rural populations, quality must start at the producer and farmer levels and be sustained throughout the entire value chain. The challenge for Cambodia is to create a culture of quality and sanitary standards throughout entire value chains, develop necessary capacity through training of farmers, post-harvest handlers and processors, and put in place the institutional systems and mechanisms to support quality and standards. Training farmers groups and cooperatives, developing contract farming arrangements, strengthening quality of seeds, seedling, and other plantings are among the many possible developments that can contribute towards these objectives.

A working quality infrastructure has to be seen in term of controls, oversights, and support at every stage of the agricultural and food value chains. Efforts are underway with support from several development partners. Specifically, USAID is working with MAFF to strengthen the extension officer system. With TA support from ADB, MAFF is at an early stage of introducing GAP (Good Agricultural Practice) based on ASEAN-GAP (ASEAN-GAP is largely aligned on Global GAP) and is developing a network of provincial IPM (Integrated Pest Management) coordinators. The ADB loan is also focusing on development of surveillance systems and strengthening the curriculum in RUA. A Mid-Term Review is expected shortly to measure progress, remaining areas requiring support, and possible needs for TA beyond the current loan.

Through EIF-Tier 2 funding combined with EU-funding, IFC has helped 13 large rice millers acquire GMP-HACCP certification. Through EIF-Tier 2 funding as well, UNDP and UNIDO are providing support to the cassava and fisheries sector respectively. SNV is working with cassava producers as well. ADB through technical assistance provided to Ministry of Health is seeking to introduce food processing principles based on GMP/HACCP among food retailers and restaurants. A lot more needs to be done across a wide range of export sectors.

AFD, Ausaid, JICA and others are also working on seeds production, irrigation, and other investments that can help boost yield and productivity at farmer level.

The type of capacity building required to build high quality export-oriented value chains as described above can be a challenge as it calls for Government to develop or strengthen decentralized support systems in provinces, districts, and villages and redistribute public investment and development assistance resources away from where they may have been mostly concentrated until now – in the big urban and production centers. It also assumes building capacity beyond government structures and officials among producers. The scope of work and needs remains very large.

#### **Access to Finance**

Micro-, small- and medium-sized enterprises (MSMEs) play a critical role in the economic and social fabric of Cambodia. According to the Economic Census 2011, there are 505,093 establishments in the country out of which 504,307 or 99.8 per cent are MSMEs as defined by the SME Development Framework of Cambodia.<sup>13</sup> They also represent 72 per cent of employment.<sup>14 15</sup>

The need to develop the SME sector has long been recognized as critical by the RGC. More recently, the Industrial Development Policy emphasizes the importance of strengthening and promoting SMEs with a view to transform the industrial landscape and diversify the export base while ensuring the benefits of export growth are more widely shared across society. Indeed, FDI and exports significantly increased over the last twenty years. But key export sectors such as garments and footwear and, to a large extent, tourism have developed limited linkages with the local economy beyond labor. The IDP underlines the need to both promote FDI and create a cluster of domestic enterprises by modernizing SMEs allowing them to integrate in global and regional value chains.

Access to finance is regularly identified by SMEs in enterprise surveys as a major obstacle for growth and expansion: 71 per cent of the 504 enterprises surveyed by IFC as part of a study on the sector in 2009 pointed to lack of capital or financing to invest as the top constrain in expanding their business. Access to finance is acknowledged as a binding constraint for the expansion of exports of milled rice as foreseen in the sector policy. "While the sector currently has the potential to produce 1.5 million tons of exportable rice, the mills are working at only 30 to 40 per cent average capacity a year due to low stockpiles." <sup>16</sup> Lack of working capital and limited storage capacity constrains millers' ability to collect enough crop for processing throughout the year.

Access to finance is undermined by weaknesses in governance by SMEs, the large majority of which are unregistered and lack appropriate accounting records of the company's transactions making it difficult for the financial institutions to assess their creditworthiness.

On the other hand, the financial sector in Cambodia though growing fast remains underdeveloped. It suffers in particular from a missing middle of financial services catered to the SMEs. While a vibrant micro-finance sector services micro enterprises and the commercial banks respond to the needs of the large firms (many of which are foreign investors), the local SMEs are squeezed in between. A number of financial instruments tailored to the needs of SMEs that can be found in other markets are absent in Cambodia such as leasing, factoring, inventory or accounts receivable financing, or loans backed by movable assets. The banking sector almost exclusively favor land collateral which a typical SME is unable to provide. Though a movable asset registry is available, it is barely used by the financial sector among others due to lack of confidence in the legal system and its ability to enforce contracts.<sup>17</sup>

Efforts have been made in the past to address the financial constraints of SMEs, particularly in the agribusiness sector. More concretely, the World Bank and IFC in cooperation with the RGC established a guarantee scheme to promote lending to the agribusiness sector following the adoption of the Rice policy in 2010 which called for such an instrument. However, the facility faced difficulties including lack of

<sup>13</sup> The SME Development Framework 2005 defined MSMEs based on the number of employees and assets. Enterprises with less than 100 employees are within the framework of the policy.

<sup>14</sup> Naomi Hatsukano and Kiyoyasu Tanaka (2014). *Challenges to make Cambodian SMEs participate in global Value Chains: Towards addressing poverty and inequality* in Inclusive Development in the Era of Economic Integration: Policy Implications for LDCs. BRC Research Report No. 14.

<sup>15</sup> A large number of MSME work in the informal economy –i.e. are not formally registered. Therefore, the reliability of data on MSME is problematic.

<sup>16</sup> Ananth Baliga. Access to finance limits export potential for millers. the Phnom Penh Post, on 20 May 2015 at <u>http://www.phnompenhpost.com/business/access-finance-limits-export-potential-millers</u>

<sup>17</sup> The World Bank (2013). Cambodia. Study on access to financial services for small and medium agribusiness enterprises in Cambodia. Report No.82585-kh.

interest by the banking sector to engage in the program, inability of the scheme to adapt to the changing circumstances in the market and capacity limitations on the side of MSEs, among others.<sup>18</sup>

The IDP identifies a number of measures to support and promote SMEs, including through financing mechanisms tailored to the needs of these enterprises. This will be important in meeting the trade-related targets of the Trade SWAp related to the development of value chains in several export sectors. Future programs in this area may focus on both developing capacity of the SMEs, including through strengthening their governance mechanisms and addressing weaknesses and asymmetries of information in financial institutions for better servicing SMEs. Previous experiences such as the guarantee scheme made available by the World Bank and IFC in the past should inform future endeavors.

<sup>18</sup> The World Bank (2014). Note on cancelled operation report. Agribusiness access to finance project. Report No: NCO00003051, 22 December 2014.

## 5 Medium Term Plan Priority Clusters' Concept Notes

Concept Notes have been formulated for five prioritized clusters by the Senior Minister, MoC, and the Sub-Steering Committee on Trade Development and Trade-Related Investment with a view to articulating the components of programs to be developed under each cluster. These concept notes will be used by the Ministry to engage in a dialogue with development partners on future technical assistance and implementation modalities for a new cycle of funding of the Trade SWAp Roadmap over the period 2016-2020. The Concept Notes capture areas where additional technical assistance is required to complement support already in place, with the understanding that the new assistance should fill in gaps – not duplicate ongoing support.

Summaries of the concept notes are provided herewith while the detailed concept notes are enclosed in Annex 2 to this report. The estimated total funding requirements for five years is approximately \$30 million.

Cluster 1	: Trade policy, sector poli	cy and legal and regulatory reform		
Clu	ster strategic objectives	Trade SWAp Roadmap Outcomes		
i)	Complete trade-related key le- gal and regulatory reforms	Outcome 1: Trade policy, legal reform and trade nego- tiations		
ii)	Strengthening implementation of trade-related laws and regu- lations through strengthening of implementation and enforce- ment capacity of relevant line ministries and agencies	Outcome 6: Establishing a trade-supportive framework for intellectual property rights		
iii)	Formulate a trade policy 2015- 2025 to guide Cambodian nego- tiators	Outcome 1: Trade policy, legal reform and trade nego- tiations		
iv)	Develop sector policies based on value chain analytical work	Outcome 18: Mainstreaming trade		
Start-up p	projects			
1) A	ccelerate implementation of the wo	rk program on legal reform 2012-2015		
2) A	nalyze non-tariff measures included	in the National Trade Repository		
3) St	rengthen enforcement of geograph	nical indications		
4) Fo	ormulate a trade policy			
Estimated	resource needs (2016-2020)	USD 4-5 million		
Cluster 2	: Trade facilitation and Tr	ansport logistics		
<b>Cluster strategic objectives</b>		Trade SWAp Roadmap Outcomes		
i)	Implement Cambodia National Single Window (NSW)	Outcome 2: Trade facilitation		
ii) Formulate and Implement Na- tional Trade Logistics Plan		Outcome 3: Trade logistics		

Table 4 - Summary - Five priority cluster concept notes

iii)	Implement ATIGA and the WTC Trade Facilitation Agreement	
	("Bali Package")	Outcome 1: Trade policy, legal reform and trade nego- tiations
Start-u	o projects	
1)		oodian Border Agencies and with Vietnamese and Thai rred Border Point Offices/Facilities at Key Crossings
2)	Assessment of Other Trade-Facilitation	on-related Documents not yet Computerized
3)	Support Initial Work on National Trac	le Logistics Plan
4)	Institutional Arrangements and Assis	stance Modalities for TFA Implementation in Cambodia
Estimat	ed resource needs (2016-2020)	USD 5 million
Cluster	3: SPS and other Quality S	systems for Trade
C	luster strategic objectives	Trade SWAp Roadmap Outcomes
i)	Establish a coherent WTO- and ASEAN-compatible legal and regulatory framework for SPS and other quality systems	meet technical standards and SPS requirements.
ii)	Enhance systems and structures to develop adoption of SPS stan- dards and practices through- out the entire food value chain from "farm-to-fork", including strengthening SPS practices at farm, producer, and retailer lev- els	meet technical standards and SPS requirements.
iii)	Achieve international accredita- tion of Cambodian laboratories for relevant parameters	meet technical standards and SPS requirements.
Ctout		Outcome 17: Bridging the skill gap for exports.
	o projects	Lauren Standarda
1)	Amend and adopt a WTO-compliant	
2)	lack of coherence in current SPS fram	
	•	ndards not yet adopted by Cambodia
	ed resource needs (2016-2020)	USD 5-7 million
Cluster		
C	luster strategic objectives	Trade SWAp Roadmap Outcomes
i)	Private sector Associations are able	
to articulate positions and dialogue with Government through the G-PSF or other venues		
		Outcome 13: Cassava.
		Outcome 14: Rubber.
		Outcome 16: High value silk.
ii)	The private sector and Government	
	develop PPP arrangements to nar-	
	row the labor skill gap, invest in common facilities, or support other	

iii)			Outcome 7: Garments.	
	in mark	eting, promotion and brand- exports	Outcome 8: Footwear.	
			Outcome 10: Processed food.	
			Outcome 12: Milled rice.	
iv)	The private sector is able to meet international SPS and other quality standards		Outcome 4: Strengthened capacity of exporters to meet technical standards and SPS requirements.	
standard		us	Outcome 7: Garments.	
			Outcome 14: Rubber.	
			Outcome 17: Skill gap	
Start-u	p projec	ts		
1)	Develop	o culture of professions in Tou	ism	
2)	Develop/strengthen collective branding in High-value fragrant rice, garments, and high-value silk.			
Estimat	ted reso	urce needs (2016-2020)	USD 5-6 million	
Cluste	r 5:	Development of inclusiv	e export value chains	
Cluster strategic objectives			Trade SWAp Roadmap Outcomes	
i)	Develop export capacity in priority sectors identified by the Govern- ment, beginning with the priority sectors identified in <i>CTIS 2014-2018</i> and the 2015 <i>Industrial Development</i>		Outcome 9B: Light manufacturing assembly.	
			Outcome 10: Processed food.	
			Outcome 12: Milled rice.	

	Policy	Outcome 13: Cassava. Outcome 16: iHigh value silk products		
ii)	Develop a business and investment environment supportive of the de- velopment of Inclusive Value Chains including through deepening back- ward linkages			
Start-up projects				
1)	<ol> <li>Prepare Draft Project Document(s) for Submission to EIF or Other Interested Development Partners.</li> </ol>			
2)	Support Implementation of Laws on Investment and SEZ once adopted.			
3)	Develop Relevant Investment Promotion Tools to Attract New Investment in Key Priority Export Value Chains			
Estima	ted resource needs (2016-2020)	USD 5-7 million		



Trade mainstreaming can be broadly defined as a process involving the integration of trade-related priorities in national development plans and sectoral strategies (mainstreaming at the policy level), supported by institutional frameworks of consultation and coordination among stakeholders in government, private sector and civil society (institutional level), as well as enhanced dialogue and coordination between government and development partners around the allocation, implementation and monitoring of AfT (international cooperation level).<sup>19</sup>

The CTIS 2014-2018 analyzed the status of trade mainstreaming in Cambodia since the launch of the Trade SWAp noting important achievements and making recommendations for future action captured in the Roadmap. Recommendations are captured under three outcomes of the Trade Roadmap: outcome 18 on trade mainstreaming per se; outcome 19 on monitoring and mobilizing AfT; and, outcome 20 on enhancing the private sector participation in AfT.

For more details see UNDP/EIF (2011). Practical Guide to Trade Mainstreaming, UNDP, Geneva and New York.

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## 6.1

### Status of Trade Mainstreaming in Cambodia

A review of the Roadmap implementation carried out in May 2015 indicates that progress has been made across the three outcomes. Details are provided in Annex 1 to this report. These include for instance, the undertaking of an assessment of the Trade SWAP governance mechanism in 2014 and the identification of 16 recommendations agreed with development partners for implementation; the establishment of an M&E unit in DICO and the production of project reviews; adoption of the NSDP, formulation of the Rectangular Strategy-III (the Government's program), launch of the IDP by the Prime Minister in March 2015; start of new work on value chain studies by TTRI; etc.

The recommendations regarding improvements in the Trade SWAp governance mechanisms span to dialogue with development partners (international cooperation) and involvement of the private sector (institutional level) in the trade SWAp which was highlighted as weak in the CTIS analysis of trade mainstreaming. Efforts by MoC should focus on the implementation of these recommendations with support from development partners.

To assess the status of mainstreaming trade at the policy level and identify areas where gaps may be more important, a comparison was made between the targets in the Trade SWAp, and the objectives of the NSDP and Rectangular Strategy III and targets of relevant line ministries and/or existing sector policies. The integration of trade-related targets in line ministries planning tools and sector policies is critical in ensuring broader ownership of the Trade SWAp across government and for facilitating resource alignment to such priorities.

Annex 3 to this report presents the details of the comparison structured by development impact/goal and strategic outcome of the Roadmap. The analysis reveals the following:

- i) Key government strategies, in particular the NSDP 2014-2018 and the Rectangular Strategy III do capture to a large extent the outcomes of the Roadmap;
- The Trade SWAp goes a step further than national policy frameworks in the definition of specific targets and indicators for measuring progress. The NSDP and the Rectangular Strategy III outline broad objective only; and
- iii) At the ministry and sector level there is limited identification of specific objectives and quantifiable targets for guiding government and private sector action in the development of particular sectors and undertaking needed reforms.

### Recommendations for Improving Monitoring of the Trade SWAp Roadmap

As part of a comprehensive and long term program of Public Finance Management Reform implemented in Cambodia since 2004, line ministries have been asked to adjust their inputs to the MEF for the formulation of the national budget according to guidelines which seek to establish program budgeting –i.e. promoting a bottom up approach to budget formulation which starts with the identification of objectives and targets by Ministries which are then monetized to define funding needs to be reflected in the national budget and public investment plan. This process also seeks to ensure the national budget aligns with national development priorities as reflected in the NSDP 2014-2018 and Rectangular Strategy III by articulating the linkages between budget objectives of line ministries and national policy frameworks.

The roll out of the program budgeting across line ministries has been carried out sequentially. For instance, while MAFF has implemented the program budgeting over several years now, others such as MoC and MoIH, initiated the process of formulating three-year work plans with defined objectives and targets only this year.

An assessment of trends in ODA in Cambodia noted relative high marks in relation to most of the Busan Partnership for Effective Development Cooperation monitoring indicators except in the use of country public financial management and procurement systems which were assessed at 32%, and noted the need to enhance support by the MEF to line ministries to accelerate progress at sector level.<sup>20</sup> This suggests that action by line ministries in strengthening their own planning, budgeting and monitoring system will enhance their ability to mobilize resources from the national budget and public investment plan but also contribute to better alignment of ODA to national systems in terms of project and program management.

As mentioned in section 3 above, Cambodia has seen important increases of ODA over the last ten years, including Aid for Trade. A trend seen over the last three years is the increase in concessional lending both for ODA as a whole and Aid for Trade in particular. More concretely, other official flows to the trade sector reached \$99.1 in 2013 more than threefold the average during the 2010-2012 period.<sup>21</sup> This trend in ODA and Aid for Trade in particular is likely to continue and accelerate in the coming years in the expectation of graduation to middle income country status and the transition of development finance sources from grants to loans.

In this context, ensuring the maximum impact and effective results from Aid for Trade will be critical, as will be strengthening planning and monitoring tools and better integrating in the planning and budgeting processes national and ODA financing. This will allow government and other stakeholders to assess results against national policy objectives and targets rather than projects.

MoC through DICO and the implementation of the Trade SWAp since 2008 has gained significant experience in the coordination and monitoring of Aid for Trade to Cambodia. Through the TDSP and EIF-funded projects, capacity for monitoring and evaluation of trade-related projects is being built. Nevertheless, important gaps remain and should be the focus of additional efforts in the context of the Medium Term Plan implementation.

6.2

<sup>20</sup> Royal Government of Cambodia (2014). Development cooperation trends in Cambodia. Using evidence to promote partnerships and development effectiveness, Cambodia Rehabilitation and Development Board (CRDB) of the Council for the Development of Cambodia (CDC), July 2014, pp 9-10.

<sup>21</sup> OECD/WTO (2015). Aid for Trade at a Glance 2015. Reducing Trade Costs for inclusive, sustainable growth, OECD Publishing, Paris.

- DICO as Secretariat of the Trade SWAp has only a partial overview of all trade-related support i) provided to Cambodia and therefore and has limited capacity in monitoring achievement of the Trade SWAp at the outcome and development impact/goal level. For instance, DICO has direct role in the implementation, monitoring and reporting of TDSP and EIF-funded projects. It is able to follow closely developments in rice through the IFC-EIF funded project or cassava through the UNDP-EIF funded project. But it faces challenges in monitoring what line ministries, or the private sector may be doing in these sectors and their impact for purposes of the Trade SWAp outcomes and development impact/ goals. To address this limitation, enhanced coordination mechanisms, tools and incentives should be devised for encouraging all concerned actors –line ministries and development partners - to report relevant programs and initiatives through the Trade SWAp. For instance, DICO could organize, in the context of regular quarterly meetings of the SSC-TD&TRI, joint reviews of progress at the sector (e.g. rice, cassava, fish) or cross-cutting issue (e.g. SPS, legal reform) by key implementing agencies and development partners involved in the sector or cross-cutting issue. These reviews should have a strong focus on overall progress made against targets identified by Cambodian Stakeholders in support of the Trade SWAp Roadmap. DICO may also want to promote an active engagement of the EIF donor facilitator to encourage peers towards better alignment and reporting of bilateral Aid for Trade support, including regional components, through the institutional mechanisms of the Trade SWAp.
- ii) Another challenge going forward will be for MoC to formulate adequate tools within the context of the Trade SWAp, to integrate monitoring of all sources of funding – national budget and Aid for Trade. DICO may engage MEF for accelerating MoC alignment of program-based budgeting, including integrating Aid for Trade and national resources into a single planning and budgeting framework.

# ANNEX.I



D CON AUX

ດີມີຄ່ຽເຮົາມີວ່າ ແລະ ຄົມຄອງ ເອລະອາມາດ ເອລະອາມາ ເອລະອາມາດ ເອລະອາມາດ ເອລະອາມາ ເອອ

> Trade SWAp Roadmap 2014-2018: Stock-Taking of Progress and Needs: May 2015



Revised as of September 2015

Trade SWAp Road Map 2014-2018: Stock-Taking of Progress and Needs: May 2015





### Development Impacts, Strategic Outcomes, and Short and Medium Term Indicative Actions with Key Performance Indicators

Phnom Penh, September 2015

#### Acronyms

AfT	Aid for Trade
AFSIS	ASEAN Food Security Information System
AFTEX	ASEAN Federation of Textile Industries
AIDSP	Agro-Industry Development Strategic Plan
ARASFF	ASEAN Rapid Alert System for Food and Feed
ASEAN	Association of South East Asian Nations
ATIGA	ASEAN Trade in Goods Agreement
BFC	Better Factories Cambodia
CAMFEBA	Cambodian Federation of Employers and Business Associations
CARDI	Cambodia Agriculture Research & Development Institute
CBA	Collective Bargaining Agreement
CCIC	China Certificate and Inspection Group, Cambodia
CDC	Council for the Development of Cambodia
CEDEP	Cambodia Export Development and Expansion Program
CIS	Confederation of Independent States
CLV	Cambodia Laos Vietnam
СО	Certificate of Origin
CoM	Council of Ministers
CSF	Classical swine fever
CTIS	Cambodia Trade Integration Strategy
DAC	Development Assistance Committee
DAHP	Department of Animal Health and Protection
DFQF	Duty-Free Quota-Free
DICO	Department of International Cooperation
DP	Development Partner
DTIS	Diagnostic Trade Integration Study
EBA	Everything-but-Arms
EDC	Electricité du Cambodge
FDI	Foreign Direct Investment
FiA	Fisheries Administration
FMD	Foot and mouth disease
FOCC	Footwear & Garment Order Center of Cambodia
FSCC	Food Safety System Certification
GCC	Gulf Countries Council
GDA	General Directorate of Agriculture
GDCE	General Department of Customs and Excise
GDP	Gross Domestic Product
GHP	Good Health Practice
GMAC	Garment Manufacturers Association of Cambodia
GMP	Good Manufacturing Practice
G-PSF	Government-Private Sector Forum
GSP	General System of Preference

INFOSAN	International Food Safety Authorities Network
HACCP	Hazard Analysis and Critical Control Points
IP	Intellectual Property
IPPC	International Plant Protection Convention
IPM	Integrated Pest Management
IPR	Intellectual Property Right
ISC	Institute of Standards Cambodia
ISO	International Standards Organization
LDC	Least Developed Country
MAFF	Ministry of Agriculture, Forestry and Fisheries
MARD	Ministry of Agricultural and Rural Development
MEF	Ministry of Economy and Finance
MICE	Meetings, Incentives, Conventions & Exhibitions
МоС	Ministry of Commerce
MoCFA	Ministry of Culture & Fine Arts
MoEYS	Ministry of Education, Youth and Sports
MoFA	Ministry of Foreign Affairs
МоН	Ministry of Health
Mol	Ministry of the Interior
MolH	Ministry of Industry and Handicrafts
MoPWT	Ministry of Public Works and Transport
МоТ	Ministry of Tourism
MoU	Memorandum of Understanding
MoWA	Ministry of Women Affairs
NCIPR	National Committee on Intellectual Property Rights
NEA	National Employment Agency
NGO	Non-Governmental Organization
NIS	National Institute of Statistics
NSW	National Single Window
NTM	Non-Tariff Measure
OECD	Organization for Economic Cooperation and Development
OIE	Office International de l'Epizootie
PPP	Public-Private Partnership
PRC	People's Republic of China
PRRS	Porcine reproductive and respiratory syndrome
PSD	Private Sector Development
RACA	Royal Academy of Culinary Arts
RCEP	Regional Comprehensive Economic Partnership
RDB	Rural Development Bank
RGC	Royal Government of Cambodia
RO	Rules of Origin
Rol	Return on Investment
RSA	Royal School of Administration
RRIC	Rubber Research Institute of Cambodia

RUA	Royal University of Agriculture
SEZ	Special Economic Zone
SNEC	Supreme National Economic Council
SPS	Sanitary and Phytosanitary
S-SC	Sub-Steering Committee
TA	Technical Assistance
TBT	Technical Barrier to Trade
Trade SWAp	Trade Sector-Wide Approach
TEU	Twenty-Foot Equivalent Unit
TRTA	Trade Related Technical Assistance
TTRI	Trade Training and Research Institute
TVET	Technical Vocational Education and Training
TWG	Technical Working Group
VAT	Value Added Tax
WG	Working Group
WTO	World Trade Organization

Development Im-	Key Perfo	rmance Indicators	
pacts/Goals Outcomes, Indicative Actions	Baseline	2016 or 2018 Target	Responsible Parties
	Trade SWAp Develo	pment Impacts/Goals	
<i>Trade SWAp Goal 1:</i> Improved competitiveness contributes to reduce poverty through better and new jobs	During 2005-13 Cambodia narrowed its distance to the best performing country for all indicators combined in <i>Doing Business</i> by 11.1%. Cambodia 2013 ranking was 133 out of 185 countries	Cambodia narrows its distance to the best performing country for all indicators combined by an additional 10% by 2018	n.a.
<b>Trade SWAp Goal 2:</b> Significant increase in the contribution	13% yearly average growth of exports of goods and services during 2007-11	11% yearly average growth of goods and services exports during 2014-2018	n.a.
of the trade sector to GDP and deepening diversification of Cambodia's export base	Garments and tourism represent 80% of total recorded goods and service exports in 2011	Garments and tourism represent 60% or less of total recorded goods and service exports in 2018	n.a.

Trade SWAp Goal 3:	1 sector policy focusing on exports in	4 additional sector policies focusing on export by 2018	n.a.
Strengthened capacity of RGC to formulate and implement trade policies and strategies	2013 (for Rice)		
Trade SWAp Goal 4:	CDC approved \$35.5	Investment projects	n.a.
Responsiveness of RGC to Private Sector needs increases as a result of better dialogue	billion worth of investment projects between 2007-2011	approved by CDC doubles to \$70 billion (or more) between 2014-2018	
<b>Trade SWAp Goal 5:</b> Improved planning, implementation, and monitoring capacity of RGC through implementing Trade SWAp n.a. = not applicable	14 of the 20 Outcomes in Trade SWAp 2014- 2018 receive TA support as of 2013. Of the 14 outcomes with TA, only 10 have one TA or more monitored through Trade SWAp of which 3 have 2 or more TAs monitored (TRTA matrix)	At least 16 of the 20 Outcomes receive TA support and have at least one TA monitored through Trade SWAp. Of the 16 outcomes, at least 10 have 2 or more TAs monitored through Trade SWAp	n.a.

not applicable

Trade SWAp Strategic Outcomes and Indicative Actions by Pillar						
	Pillar 1: Increasing the Competitiveness of Cambodian Exporters in World MarketsThrough a Strengthened Export Business EnvironmentTA Support for Individual Actions					
Outo	ome 1: Trade Policy F	Reform and Market Acce	ess Negotiations			
Outcome 1: Trade Policy Reform and Trade Negotia- tions Cambodia meets its trade legal	84 Actions identified in the RGC's Work Program on WTO Obligations and Related Issues 2012-2015	75% of the 84 Actions listed in RGC's <b>Work</b> <b>Program</b> have been fully completed by 2016	MoC, Line Ministries responsible for individual legal or institutional actions	n.a.		
reform obligations	Limited progress					
under WTO and ASEAN; strengthens its access to markets	RCEP Rules of Origins need to be negotiated	The RCEP rules of origin allow for cumulation across all its members by 2018	MEF, MoC, Line Ministries	n.a.		
through trade negotiations; enhances the transparency of its trade rules and laws	Work on RCEP is del	ayed. AEC to become e	ffective end of 20	15.		
Short-Term Actions	: 2014-2016					

<i>Indicative Action 1:</i> Favorable Rules of Origin remain in place under EU's EBA and Canada's DFQF	ROs in EBA and Canada's DFQF are favorable but countries graduating from GSP programs can no longer be used for cumulation	Cambodia negotiates with EU and Canada to ensure that graduation of individual countries from GSP programs does not affect Cambodia's cumulation for ROs purpose	MEF, MoC (immediate Action to be taken)	TDSP but more TA needed to prepare a more compre- hensive Trade Policy Framework	
	agreements and ne conditions due to e cumulation. Philippi	icy to deal with VN-EU gotiations. Significant erosion of preferences. nes granted GSP+. WB t different trade agreeme	deterioration of 1 VN might be e to prepare 5 studie	market access excluded from es focusing on	
<i>Indicative Action 2:</i> Draft and promulgate Legal Text on Rules of	No draft in 2013	Law approved by Parliament and signed into Law by 2016	MoC, MEF, CoM	TDSP/ UNCTAD	
Origins	In draft form.				
<i>Indicative Action 3:</i> Finalize and promulgate Law on Trade Remedies	Draft text exists in 2013	Law approved by Parliament and signed into Law by 2016	MoC, CoM,	TA not need- ed	
	No progress				
<i>Indicative Action 4:</i> Finalize and promulgate Law on SEZs	Draft text exists in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM,	TA needed	
ON SEZS	For now, SEZs operate under an Anukret. CDC suggests revised draft to be submitted to CoM by end of 2015.				
<i>Indicative Action 5:</i> Finalize and promulgate revised Investment Law	Draft amended law exist in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM	IFC survey. Additional TA needed	
	investor. MEF cor and loss of tax rev incentives. IFC cor	CDC would like a law acerned about proper enues. IMF, IFC, WB pu nducting survey of 12 n May 2015. CDC sugges 015.	balance betwe ushing for perfor 0 investors to p	en incentives mance-based rovide inputs.	
<b>Indicative Action 6:</b> Finalize and promulgate Law	Early draft exists as of 2013	Law approved by Parliament and signed into Law by 2016	MoC, CoM	Received TA from Korea, UNCTAD, ADB	
on Competition	Still in draft form				

Indicative Action 7: Amend legislation on Standards to make it WTO- compliant (same	Law on Standards not WTO- compliant.	Laws on standards has been amended and is WTO- compliant by 2016	MoIH, CoM	Received TA from UNIDO and others in the past. More TA needed.	
as Outcome 4, ST Action 9)	for revision of the La resulting from overla created by various l remain. Anukret sp	for Law on Standards. aw to bring it into WTC ap of responsibilities acr aws (standards, animal litting MIME into two r on body from ISC but th	)-compliance. Bu oss line ministries health, plant heal ninistries was use	t major issues and agencies Ith, food laws) ed to separate	
<i>Indicative Action 8:</i> Trade rules and regulations (including tariffs) are freely available online	No website with consolidated presentation of Trade Laws and Regulations (including for SPS and TBT) as of 2013	National information portal at <u>www.ocm.</u> <u>gov.kh</u> fully operational in Khmer and English in 2016. MoC Trade Information (includes ASEAN National Trade Repository) website fully operational	CoM, MEF, MoC	TDSP sup- porting creation of data base. More TA will be needed to start anal- ysis of rules and regula- tions includ- ed in the database.	
	A beta version of a Trade Registry website based in MEF has been created and the website is to be launched before end of 2015				
Indicative Action 9: Legal measures to ensure compliance with ATIGA (Art. 56 on	Prakas on Advance Ruling issued by GDCE in January 2013. No or limited action taken elsewhere	Full compliance with ATIGA is achieved by the end of 2015	GDCE, MoC and other line agencies	Additional TA might be needed	
Authorized Operators, Art. 62 on Advance Rulings, Art. 61 on Post Clearance Audit, Art. 57 on Customs Valuation) have been adopted	of transparency abo	underway involving 8 d out how and where to ied. More work neede istoms Valuation	apply and when	the AEO will	
Indicative Action 10: National Work Program on NTMs in line with ASEAN requirements is in	Anukret to create Inter-Ministerial Committee on NTMs being drafted under MEF leadership as of mid- 2013	Anukret signed by Prime Minister. Committee is up and running.	Line Ministries included in NTM Inter- Ministerial Committee	TA not needed	
place					

Indicative Action 11: CLV Development Triangle's focus on rubber sector proceeds as planned with formulation of Action Plan by the three countries (same as Outcome	The 7 <sup>th</sup> CLV Devel- opment Triangle Summit of Heads of State held in Vientiane March 12, 2013 requested preparation of action plan for development of the rubber sector in the Triangle	Action plan fully formulated for the 8 <sup>th</sup> CLV Development Triangle Summit as requested during 7 <sup>th</sup> Summit	MEF, MoC, MAFF, SNEC	TA may be needed	
14, ST Action 7)	ed but the process nam is taking too m	postponed indefinitely is taken very cautiously uch of a lead for its ow and Cambodia does no	<sup>r</sup> by Cambodia in n interest. Vietna	fear that Viet- m has taken a	
Medium-Term Actio	ons: 2016-2018				
Indicative Action 1: Legal framework for food safety upgraded, including adoption and promulgation of modern food law (same as Outcome 4, MT Action 2)	No proper legal framework in place	Legal framework has been adopted compliant with WTO/ SPS and ASEAN principles and good international practice by 2018	MoC/Cam- control, MoH, MAFF, MoIH, MoT, MEF, CoM	FAO. More TA support required to help eliminate significant overlapping and duplication of mandates across line ministries	
	FAO has provided TA support to Camcontrol to draft Food Law. Draft law with FAO headquarters experts for review. Law will need to be coordinated with Law on Standards and various SPS laws.				
<i>Indicative Action 2:</i> The Process of notification to the WTO is strengthened	Nine notifications as of 2013	All WTO-relevant actions on laws and regulations contained in the RGC's 2012-2015 WTO Work Program or in this Road Map are notified to WTO	MoC, MoIH, ICS, MAFF, MoH	TA not need- ed	
	No change		1		

	<u>.</u>			
Indicative Action 3: Non-Tariff Measures are classified, reviewed, streamlined and notified to the ASEAN Secretariat, as mandated under the ASEAN NTM Work Program.	No action has been taken as of 2013	By 2016, a complete database of NTMs has been set up and notifications are made regularly to the ASEAN Secretariat. By 2018, the current NTM stock has been reviewed and streamlined. By 2018, the impact of all new NTMs is assessed by the Inter-ministerial Committee on NTMs and several NTMs have been lessened or eliminated	MoC, MEF, line agencies	ITC assistance. Additional TA needed to analyze, review, revise, streamline NTMs as needed
	ITC provided assistar SNEC. Limited	nce in developing an in	itial assessment o	f NTMs with
<i>Indicative Action 4:</i> Improved accessibility, compilation and use of statistics and trade data to assist in assessing and formulating appropriate trade support interventions (same as Outcome 18, ST Action 3)	Official Cambodian trade data are extracted from database maintained by GDCE (Customs data), MoC (on COs, import/ export, licenses), MEF (trade repository), and MAFF (SPS certificates.) There is no structure to compare and ensure coherence across sources, limited quality control systems, no tool to compare/ benchmark Cambodian statistics against mirror statistics	Beginning in 2016, MoC Trade Training and Research Institute (TTRI) produces an annual trade data publication that consolidates and reconciles data extracted from different Government sources and ensure enhanced coherence with Comtrade mirror statistics	GDCE, MoC, MEF. MAFF, National Institute of Statistics	TDSP support to TTRI. More TA needed will be needed
	Work to develop a c differences not yet s Some MoC data	All MoC data are		
	are difficult to obtain	available up to date through MoC's re- vamped Website		tor the test of
MoC website has been revamped and more will be done after the test of the beta version of the new website is completed. Access to MoC data has hardly improved.				
Outcome 2: Trade Facilitation Reform				

Outcome 2: Trade Facilitation Cambodia increases its competitiveness through reduced import/export cost	container 2011 Cambodia time for cargo release is 24 days compared to 16 days for ASEAN-6 average	2018 Cambodia import/export cost reduced to 120% ASEAN-6 average (\$552/container in <b>Doing Business</b> 2012) <b>D15</b> ," cost to export is 2018 time for cargo release reduced to ASEAN-6 average	All border agencies	n.a.	
		<i>5,"</i> time to export is 22 of	days, time to impo	ort is 24 days	
Short-Term Actions	1		r	r	
Indicative Action 1: Trade rules and regulations (including Customs tariffs) are freely available online (same as Outcome 1, ST Action 7)	No website with consolidated presentation of Trade Laws and Regulations (including for SPS and TBT) as of 2013	National information portal at <u>www.ocm.</u> <u>gov.kh</u> fully operational in Khmer and English in 2016. MoC Trade Information (includes ASEAN National Trade Repository) website fully operational	CoM, MEF, MoC (2014)	TDSP	
	National Trade Repository beta version to be launched by MEF on July 31.				
Indicative Action 2: Cambodia progresses towards full computerization of trade related documents	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP	
	issues indicated by e still to be worked o Exporters will have t	ed in March 2015 (Eng external applicants. E-p out. EU is shifting to a to register for CO for firs nd will be allowed to se this below	ayments and e-sig a self- certificatio st shipment (using	gnature issues n CO system. g paper forms	
Indicative Action 3: Establish WTO compliant service fees by all border agencies	GDCE and MoC/ Camcontrol have adopted WTO compliant service fees	WTO compliant service fee structure for all remaining border agencies in place by 2016	Relevant border agencies	TA not need- ed	
	Camcontrol reformine MEF and is meeting fee by end of 2015.	cover all aspects of ng some of its fees. M with Private Sector. MA GDCE has a falt 15,000 e a single fee for all ag formal fee.	AFF has submitte AFF target is to ha D Riel fee. With si	d proposal to ve a reformed ingle window,	

<i>Indicative Action 4:</i> Cambodia is taking steps to implement the WTO Agreement on Trade Facilitation	support in 2014. A f reforms in A, B, and of WTO TFA by Natio	By June 2015, Cambodia has notified the WTO as to which of its trade facilitation reform actions will fall in Categories A, B, and C of the Agreement respectively Assessment was carri ollow-up workshop will C Categories. Senior Monal Assembly before no Category A measures show	be held in June 2 Ainister MoC exp ext WTO Minister	015 to classify ects adoption	
Medium-Term Actio	· · · · · · · · · · · · · · · · · · ·	Lategory A measures sn	ionity thereafter.		
Indicative Action 1: Updated Trade Facilitation Action Plan has been	Draft updated Trade Facilitation Action Plan as of late 2013	Updated Action Plan has been adopted and is fully implemented	GDCE, MoC, MAFF and all other border agencies	TA not need- ed	
adopted and implemented	A new 12-Point Plan has been drafted but is not endorsed. The CTIS 2013 Roadmaps capture most of the reforms mentioned in the draft 12-Point Plan. MoC suggests the plan would need to be endorsed by the Inter- Ministerial National Trade Facilitation Committee (NTFC.)				
Indicative Action 2: Cambodia implements its updated Trade Facilitation Action Plan including establishment of	No National Single Window as of 2013. Issuance of key documents partly automated.	National Single Window (NSW) compliant with ASEAN requirements has been implemented by 2018	GDCE, MoC, MAFF and all other border agencies	TDSP, US- AID, ASEAN Single Window Additional TA required	
establishment of a National Single Window	GDCE has formulated a 4-year action plan that includes NSW with clear timelines and milestones. Anukret establishing NSW Steering Committee with Minister of Economy and Finance as Chair has been signed by PM. ASYCUDA up and running. ASYCUDA-World being implemented. Progress on automation of CO, SPS certificates.				
<i>Indicative Action 3:</i> Cambodia progresses towards full computerization of trade related documents	Sanitary and phytosanitary certificates required for exports are pro- cessed manually	SPS certificates can be applied for and processed on line	MAFF	TDSP	
	Automated system insufficient and syst the end of 2015 or e There is an emergir alternative system b paper documents) to not require signature	for SPS certificates is em is being re-bid. MA early 2016 to have betan ag issue with EU for au ased on first-time regist to be followed by self-o e. New system would be iod. Cambodia will rece n.	FF estimate it wil version in place. tomated CO. EU tration of compar certification of CO e introduced in 20	I take through will introduce nies (based on Os that would 117 with 3-year	

Indicative Action 4: Extend Risk Management System to non-Customs agencies	Risk Management fully implemented by Customs as of 2013. Some progress by non-Customs agencies but risk management underdeveloped	Risk Management Systems is fully implemented by all border agencies and profiles are managed centrally by 2018	GDCE, MoC, MAFF and all other border agencies	TA needed
	More work needed Camcontrol and MA	to fully implement R FF	isk Management	approach at
<i>Indicative Action 5:</i> Establish an Authorized Economic Operators (AEO) System	AEO regime is not yet implemented	AEO regime in keeping with Cambodian compliance management needs is fully implemented by 2018	GDCE	Additional TA might be needed
		underway involving 8 dut how and where to a		
<i>Indicative Action 6:</i> Cambodia is tak- ing steps to implement the WTO/Bali Agreement on Trade Facilitation	By June 2015, Cambodia has notified the WTO as to which of its trade facilitation reform actions fall in Categories A, B, and C of the Agreement respectively	By June 2017, Cambodia has notified the WTO of the arrangements entered into with DPs regarding TA needed to support implementation of Category C Actions	MoC, GDCE, border agencies	TA will be needed for Category C Actions
	Issue to be discussed	d during June 2015 wor	kshop.	
		Enhanced Trade Logist	1	<b>I</b>
Outcome 3: Trade Logistics Cambodia increases its competitiveness through improved trade logistics	On the two major land trade corridors, average speed for trade logistics is 22.15 Kmh, transport cost is \$0.11/MT/ Km and logistics cost is \$0.2/MT/Km in 2012	2018 Speed for trade logistics rises to 25 Kmh, transport cost decreases to \$0.7/ MT/Km, logistics cost decreases to \$0.15/ MT/Km (at constant prices)	MoPWT, MEF, MoC, MAFF	n.a.
	JICA is updating earlier time/cost flow study and expecting results in early 2016.			
Short-Term Actions	2014-2016			

	1	r	1	1
Indicative Action 1: A National Transportation Logistics Plan is developed and implemented	No comprehensive plan formulated.	Comprehensive plan has been developed. Plan is linked to existing ASEAN frameworks such as the <i>"Roadmap</i> <i>for the Integration of</i> <i>Logistics Services"</i>	MoPWT, MEF, concerned Line Ministries and agencies	TA needed to develop plan once institutional issues sorted out
	implementation of 2 But MoPWT knows	on Trade Logistics c 2015 IDP. MoPWT expe that GDCE, MoC and c t leadership at very sen	cted to lead draf other agencies ha	ting of a plan. ave important
Indicative Action 2: Improved cross-border transport agreements (road and waterways) are negotiated with neighbors	Existing agreements have only partial coverage and are not fully implemented.	Cross-border agreements (bilateral and regional) are fully enacted and implemented, in cooperation with neighboring countries.	MEF, MoC, MoPWT, MoFA, concerned Line Ministries and agencies	No TA needed
and regional organization for an integrated transport market	Various negotiations continue with no significant results organization for an integrated various negotiations (Cambodia -VN) underway. MPWT bilateral road transport agreement Cambodia -TH. CBTA stil			agitating for a
Indicative Action 3: Carry out security review of Sihanoukville and	Pilferage is reported as a	A system to collect pilferage statistics	Port Authorities, in	No TA
security review of Sihanoukville and Phnom Penh Ports	problem by Private Sector operators	is put in place by 2014 and pilferage is substantially reduced by 2016	with other border agencies	needed
security review of Sihanoukville and	problem by Private Sector operators	is put in place by 2014 and pilferage is substantially reduced	coordination with other border agencies	
security review of Sihanoukville and Phnom Penh Ports and implement plan to reduce pilferage in line with international	Pilferage in the ports	is put in place by 2014 and pilferage is substantially reduced by 2016	coordination with other border agencies	
security review of Sihanoukville and Phnom Penh Ports and implement plan to reduce pilferage in line with international security standards <b>Indicative Action 4:</b> Liberalize port fees to increase	Problem by Private Sector operators Pilferage in the ports roads. Port fees are set by the RGC SHV Port clearance t	is put in place by 2014 and pilferage is substantially reduced by 2016 s seems to have improve Cambodian ports offer competitive fees compared to neighboring countries. Sihanoukville costs	coordination with other border agencies ed. Security is stil MEF, MoPWT, MoC, Port Authorities	JICA -hour service.
security review of Sihanoukville and Phnom Penh Ports and implement plan to reduce pilferage in line with international security standards <b>Indicative Action 4:</b> Liberalize port fees to increase	Problem by Private Sector operators Pilferage in the ports roads. Port fees are set by the RGC SHV Port clearance t	is put in place by 2014 and pilferage is substantially reduced by 2016 s seems to have improve Cambodian ports offer competitive fees compared to neighboring countries. Sihanoukville costs are lowered imes have been expand	coordination with other border agencies ed. Security is stil MEF, MoPWT, MoC, Port Authorities	JICA -hour service.

<i>Indicative Action 6:</i> Rail link between Phnom Penh and Sihanoukville offers scheduled freight service	Demand for more fre	Full, regular scheduled rail freight service between the two cities operates by 2014 hins (coal trains + ceme equent services is const	rained by poor log	gistics facilities
	for LOLO required. F block.	Financing for capital equ	uipment may be	the stumbling
<i>Indicative Action 7:</i> Reopen rail connection between Phnom Penh and Poipet to compete with road transport	Rebuilding or renovation of rail link yet to be completed	Some scheduled freight service by rail between Sisophon and Phnom Penh has commenced by 2016	MoPWT	Additional financing required for completing work. ADB has submitted loan proposal. China might be willing to provide loan as well. Australia has pulled out.
	is pending clearand between Battambar about terminus of th der crossing point t side is stuck at Poip	vill be completed in 2 m ce for additional funds ing and the border rem ne cross-border line.) Ca to be established south bet center. Moving so he cross-border line wil	from ADB. A g ains (jostling am mbodia is pushin of Poipet, but ra uth will entail ag	gap of 6 kms ong Ministries g for new bor- ailway on Thai
Indicative Action 8: Develop rail link between Phnom Penh and VIETNAM border	No rail link	Plan to expand rail link from Phnom Penh to VIETNAM border finalized and financing secured	MoPWT, MEF	Financing for feasibility study would be required
VIETNAM DOIGEI	No progress. Some ( then to VN border.	Chinese investors propo	ose linking Battam	bang to SR,
Medium-Term Actio	on: 2016-2018			
<i>Indicative Action 1:</i> A National Transportation Logistics Plan is implemented	Comprehensive Plan has been developed	A National Tran sportation Logistics Plan is implemented with performance indicators. Annual reviews of indicators are carried out	MoPWT, MEF, concerned Line Ministries and agencies	TA needed. KOIKA fi- nancing fea- sibility study of improved traffic on waterways
		shed therefore no NTLB on leadership of taskford		. MPWT and

Indicative Action 2: Improve transport regulations on: liabilities, axle	Most regulations are lacking or need to be reviewed	Regulations in line with international standards are adopted and implemented	MoPWT, GDCE, MoC, MoC/ Camcontrol, MAFF	TA needed
loads limits, drivers' qualifications and conditions, safety standards	law on construction limits and certification	oduced Jan 2015, with g standards for roads in o on not properly impleme Mekong Institute and TU	draft. Enforcemented. Driver educ	nt of axle load
Indicative Action 3: Work with ASEAN	No third party liability insurance scheme in place	Third party liability insurance scheme in place	MEF, MoPWT	TA needed
to establish a regional third party liability insurance scheme	No progress.			
Indicative Action 4: Introduce road fleet modernizing scheme	No policy currently in place to promote road fleet modernization.	A policy for road fleet modernization has been developed by RGC with some clear targets identified	MEF, MoPWT, MoC, Trucking Industry	TA needed
	No progress. New tra standards of quality.	affic law may help reme	dy this by introdu	icing new
<i>Indicative Action 5:</i> Increase draft capacity of Sihanoukville Port	Current draft limited to ships less than 1000 TEU. Additional dredging in progress and new facilities under construction	Dredging has been completed and Sihanoukville Port provides access to ships larger than 1000 TEU	MoPWT, Port of Sihanoukville, MEF	JICA assistance
	Dredging under way	/.	1	
Indicative Action 6: Investigate possibility of increasing draft of Phnom Penh Port	Phnom Penh Port can accept barges less than 120 TEU	Study possibility of dredging Mekong river between Phnom Penh and Saigon ports to enable barges larger than 120 TEU	MoPWT, Phnom Penh Port	Financing would be required
	No progress. Would would also require c	l require agreement be Iredging in VN	tween Cambodia	a and VN and
Indicative Action 7: Improve road between Phnom Penh and	Large sections of the highway re- main two lanes	Four lane highway between Phnom Penh and Siha- noukville completed	MoPWT, MEF	Financing will be re- quired
Sihanoukville	No progress. MoPW <sup>-</sup>	T has announced a new	PNH-SHV highwa	ay will be built
Indicative Action 8: Upgrade highways conditions between Thai and Vietnamese borders	Average road transport of 20' container between the two borders is 15 hours in 2013	Average road transport of 20' container between the two borders lowered to 13 hours in 2018 as a result of road improvements	MoPWT, MEF	Financing required.
	No progress. A stud HCMC from PNH has	y underwritten by JICA s been announced.	for a future PPP E:	xpressway to

Outcome 4: Str		of Exporters to Meet Te	chnical Standard	s and SPS
		<u>Requirements</u>		
Outcome 4: Technical Standards and SPS Requirements The capacity of Cambodian exporters to meet technical and SPS requirements standards set by importers and importing countries increases	Ratios of formal exports of milled rice, cassava, and corn to total production of each in MT reflect, indirectly, the ability of Cambodian producers/ exporters to meet some, if limited, standards 2011Rice ratio:	The three ratios grows by a factor of ten or more by 2018 indicating significant shift from informal to formal exports	Private Sector, MAFF, MoC, MoIH	n.a.
	0.0165 2011Cassava ratio: 0.0085			
	2011Corn ratio: 0.0497			
	(MoC for formal MT exports; AFSIS for total MT production)			
	Too early to measure	5		
Short-Term Actions	: 2014-2016			
Indicative Action 1: Capacity of rice millers to meet basic Hazard Analysis & Critical Control Point (HACCP) or Good Manufacturing Practice (GMP) standards is	No modern rice mills certified as of 2013 (one plant certified by ISC, but ISC is not internationally accredited as of yet so this certification has no export value)	10 Cambodia rice mills are HACCP or GMP certified in 2016	Private Sector, MoIH, MAFF	TA support from EIF CEDEP I/IFC
developed through rice mills certification program		rtified as of September so going for ISO certifica		by December
Indicative Action 2: Implementation of SPS standards	1 marine fishery product processor HACCP/GMP certified in 2013	12 marine fishery product processors HACCP/GMP certified in 2016	Private Sector, MAFF/FiA	EIF CEDEP II/ UNIDO
(HACCP or GMP) among marine fishery product processors increases resulting in improved export competitiveness	No real progress at in	ndividual facility level.		

Indicative Action 3:	No certification	Certification system	Private Sector,	EIF CEDEP II/	
Capacity of dried cassava processors to meet basic	system in place	in place for processors that produce for demanding export markets in 2016	Moih, MAFF	UNDP	
GMP-based standards developed through certification program	Factories with prope	er storage facilities are vo	ery few		
Indicative Action 4:	No system in place to monitor quality	System to register guantities of natural	Private Sector, MAFF, MoC,	TA likely needed	
Cambodia natu- ral rubber value chain produces high-quality prod- ucts for export	of exported natural rubber	rubber by grade and price in place and implemented by 2016	RRIC	needed	
markets	GDR has a system but not fully implemented. The lack of a sector association does not help.				
Indicative Action 5:	No formal surveillance system	Formal surveillance system in place for	MAFF/GDA	ADB	
Surveillance of pests and diseases for export crops, pesticides, and	in 2013	plant pests and diseases and pesticides as required by main importers		EU on surveillance of pests on plants	
fertilizers used in production areas for export		and compliant with international standards, and regular reporting to IPPC, ASEAN and trading partners by 2016		Additional TA may be needed. Should await MTR of current ADB TA and Ioan to MAFF	
	Policy to build up ca stage is to implement	m USAID, MAFF/GDA h. pacity at decentralized, nt it. EU to provide TA su so supporting GDA on S	field level. The ch Ipport for GDA to	allenge at this	

<i>Indicative Action 6:</i> Surveillance of trans-boundary animal diseases	No formal system in place in 2013, except for Avian Flu	Formal surveillance system in place in targeted regions for FMD (foot and mouth disease), CSF (classical swine fever), and PRRS (porcine reproductive and respiratory syndrome). Evidence of regular monitoring and reporting to OIE by 2016	MAFF/DAHP	ADB. Should await MTR of current ADB TA and Ioan to MAFF
	EU. After leaving OI been a full-fledged is since then. In additi been submitted to t Strategic Plan for Al assistance of FAO an	system has been in plac E in 1975, Cambodia re member, regularly repo tion, the Law on Anim the National Assembly f nimal Health and Produced to EU, will be launched of D Control was adopted	e-entered OIE in rting to this work al Health and Pr or adoption soon uction 2016-2025 on 11 December 3	2000 and has d organization oduction has . The National , drafted with
Indicative Action 7: Surveillance and testing of food products	No formal system in place in 2013	Formal surveillance system in place for markets, restaurants, and street food with annual report on food safety in Cambodia. Active participation in The International Food Safety Authorities Network (INFOSAN) and ASEAN Rapid Alert System for Food and Feed (ARASFF) by 2016	MoC/Cam- control, MoH, MAFF	ADB TA under implementa- tion by MoH ADB TA under imple- mentation by MAFF. Should await MTR of current ADB TA and Ioan to MAFF
	safety with ADB TA. trained before rating	plementing a restauran Restaurants and food system implemented. loy its officials to impler	retail establishme	ents are being
<i>Indicative Action 8:</i> Legal review and recommendations for improved SPS and TBT legislation	The legal framework for SPS and TBT has many gaps, inconsistencies, unclear mandates, and quality issues. It is neither WTO- nor ASEAN- compliant No progress	An assessment with recommendations for upgrading the legislative framework for SPS and TBT has been completed by 2015	MoC, MAFF, MoH, MoIH, MoT, MEF, CoM,	TA may be needed

Indicative Action 9: Amend legislation on Standards to make it WTO-	Law on Standards not WTO- compliant	Laws on standards has been amended and is WTO- compliant by 2016	MoIH, CoM,	TA needed
compliant	for revision of the La resulting from over agencies created w food laws) remain.	for Law on Standards. aw to bring it into WTC erlap of responsibilitie various laws (standards Anukret splitting MIME i creditation body from IS	)-compliance. Bu es across line n s, animal health, into two ministrie	t major issues ninistries and plant health, es was used to
Indicative Action 10: Strategy to support	No national plan, no coordination	Action Plan for development of regulatory food testing laboratories ready by 2016	MEF, MoC, MAFF, MoIH, MoH	TA not need- ed
development of regulatory SPS laboratories	Only two labs are ac to get lab accreditat	credited internationally. ions.	. Government lac	ks a clear plan
Medium-Term Actio	on: 2016-2018			
Indicative Action 1: Legal framework for conformity assessment, accreditation for technical standards and SPS	No proper legal framework in place	Legal framework has been adopted compliant with WTO/ TBT and ASEAN principles and good international practice by 2018	MoIH, MAFF, MoH, MoC, CoM	TA needed
staliualus aliu SFS	No progress		-	-
Indicative Action2: Legal framework for food safety upgraded, including adoption and	No proper legal framework in place	Legal framework has been adopted compliant with WTO/ SPS and ASEAN principles and good international practice by 2018	MoC/Cam- control, MoH, MAFF, MoIH, MoT, MEF, CoM	FAO
promulgation of modern food law	FAO has provided TA support to Camcontrol to draft Food Law. Draft law with FAO headquarters experts for review. Law will need to be coordinated with Law on Standards and various SPS laws.			
Indicative Action 3: Surveillance and testing of primary food products at primary production and processing level	No formal system in place in 2013	Formal MAFF surveillance system in place and evidence of regular monitoring with contributions to MoC and MoH for integration in the on-going annual report on the food safety situation in Cambodia and reporting to INFOSAN and ARASFF by 2018	MAFF, MoC/ Camcontrol, MoH	TA may be needed
	No progress		1	<u> </u>

Indicative Action 4: Surveillance of residues of veterinary drugs and growth	No formal system in place in 2013	Formal annual surveillance system in place and evidence of regular monitoring by 2018	MAFF/DAHP	TA may be needed
enhancers in meat products and feed	No progress			
<i>Indicative Action 5:</i> FiA is upgraded, qualifies as "competent authority" for EU, and can support exports of fisheries products to EU	Export of fisheries products to EU not yet possible. Public management of SPS for fisheries weak	FiA has been recognized as EU "competent authority" and can support Cambodian exporters targeting EU markets by 2018	MAFF/FiA	TDSP support New EU support expected as part of EU new country program
	China, VN, and a few Lab for inspection of	authority and is able w other countries with of facilities + microbiol allowed to export to E orocessing.	in the region. Fi ogy tests for US,	A use Pasteur Japan, Korea.
Indicative Action 6: Effective SPS coordination in place	Capacity of SPS Enquiry Point, Notification Authority, Codex, IPPC and OIE contact points very limited.	SPS Enquiry Point and Notification Authority in place with (i) up-to-date website on SPS legislation and import and export requirements (could be part of National Information Portal), and (ii) notifications of new SPS measures done as required by WTO. National Codex Committee meets regularly for food safety coordination. CODEX, IPPC, and OIE contact points	MoC, MAFF, MoIH, MoH, Private Sector	TA not need- ed
	No progress. Still lac	functioning well by 2018 k of coordination amon	g key line ministri	es.

Indicative Action 7: SPS standards in kitchen in hotel and restaurant improve through enhanced training of existing and new kitchen staff	Index from baseline survey of SPS standards in hotel and restaurant kitchen to be conducted by the Academy of Culinary Arts – Cambodia (ACAC) under CEDEP-II. Also to use info from voluntary Good Health Prac- tice (GHP) rating to be introduced by MoH	Repeat baseline survey (CEDEP II) by 2016-17	Private Sector, MoH, RACA, MoT	EIF CEDEP II/ Shift 360
		ved and started as of Su	ummer 2015. Base	eline survey to
	be conducted. Restaurant rating system being prepared. No restaurants have passed GHP/GMP audit. Low hygiene standards in sector	A rating system is in place. 200 restaurants have passed GHP/ GMP audits by 2018	Private Sector, MoH, MoT	ADB
	safety with ADB TA.	plementing a restaurant Restaurants and food re I safety principles before	etail establishmen	ts are being
Indicative Action 8: Corn exports can meet SPS standards	No market access agreement in place with SPS- demanding countries	A Cambodia-China MoU on phytosanitary requirements for export of corn in place and implemented by2017	MAFF, MoC	completed
	MoU has been signe	ed with China covering (	Corn	
Indicative Action 9: Capacity of Corn drying, shelling,	No facilities with GMP/HACCP certification	5 facilities with GMP/ HACCP certification by 2018	Private Sector, MoIH, MAFF	TA needed
and storage facilities to meet GMP/HACCP certification	No progress			
Indicative Action 10: Quality and traceability of silk yarn imports ensured	Lack of COs on most imported yarn	30% of imported yarn has a clear CO in 2018.	Private Sector, MoC, MoWA,	TA needed. Not in scope of CEDEP I/ ITC High Value Silk project
	several producers to	awareness-raising amor Hanoi and HCMC facto everal large distributors.	ng selected prod pries to learn abou	ucers. Visit of ut quality. Will

Indicative Action 11: Safety among food processing exporting facilities enhanced by increased adoption of GMP and HACCP certification	7 large food processing facilities have been certified recently under HACCP, GMP, ISO 22000 or FSSC 22000 standards	Another 20 large food processing facilities are certified against international standards by 2018	Private Sector, MoIH, MoH	TUV Rheinland active Turkey has offered assistance to work on Hallal Standards Additional TA needed	
		assistance from Turkey t	to develop Halal		
	Halal certification of	processing facilities.	T	1	
Indicative Action 12: Risk management for SPS and TBT	No risk-based inspections in place for food safety, plant and animal health, technical regulations, and legal metrology	Risk profiles for products developed and risk-based inspections implemented by2018	MEF, MAFF, MoC, MoIH, MoH	TA needed	
	Little to no progress				
Indicative Action 13: Cambodia progresses towards full computerization of trade related	Sanitary and phytosanitary certificates required for exports are processed manually	SPS certificates can be applied for and processed on line	MAFF	TDSP	
documents (same as Outcome 2, MT Action 3)	Automated system for SPS certificates is in procurement. Initial bids insufficient and system is being re-bid. MAFF estimate it will take through the end of 2015 or early 2016 to have beta version in place.				
<i>Indicative Action</i> 14: Public funding of SPS and Technical Standards related tasks enhanced	Funding for "public goods", including necessary SPS and Technical Standards tasks is inadequate	An enhanced public funding output-based system, including transparent, advertised, WTO-compatible fees-for-services in place to secure adequate resources for key SPS and Technical Standard functions by 2018	MEF, MAFF, MoC, MoIH, MoH	WTO com- patible fees: no TA needed	
	MAFF is working to finalize the draft Laws on Plant Protection and SPS an Animal Health and SPS. MAFF-MEF joint regulations on fee-for-service when laws are finalized				
<u>0</u>	utcome 5: Improved	Investment Environmer	nt for Exports		

Outcome 5: Invest- ment Environment for Exports The environment for investment in the ten DTIS 2013 focus export sectors	2012 net FDI inflows were \$1.5 billion Net FDI inflows were respectively (UNCTA	Net FDI inflows grow 25% annual average between 2014-2018 to triple to \$4.5 billion e \$1.8 billion and \$1.7 bi	Line Ministries	2014,
strengthened				
Short-Term Actions	2014-2016			
Indicative Action 1: Development and initiation of a National Investment Promotion Strategy	Limited strategy and capacity in place to address increased global competition and fragmentation of value chains	Formulation and initial implementation of a comprehensive National Investment Promotion Strategy. Strategy includes proactive and targeted promotion measures, including focus on: <i>CTIS 2014- 2018</i> ten priority sectors; measures intended to promote investment in clusters of domestic suppliers to support key export sectors; and, capacity development among policy makers. National Investment Promotion Strategy fully aligned with Law on SEZs and Industrial Policy	CDC, MoC, MoIH, MAFF, SNEC	TA needed
	No progress. CDC c	apacity is very limited.		

			-	
Indicative Action 2: Measures developed to strengthen linkages between foreign investors and SMEs/ domestic suppliers	No comprehensive Industrial Policy as of 2013, but early draft under preparation. Current policy environment lacks focus on developing linkages between exporters and domestic suppliers as well as between investment promotion and rules of origin	Industrial Policy fully developed and adopted by 2016. Policy includes clear tools to support development of clusters of domestic suppliers in the ten <i>CTIS 2014-2018</i> priority sectors. Investment promotion coordi- nated with Rules of Origin so as to attract producers of inputs used in garments, footwear, bicycles and other emerging manufacturing export sectors	SNEC, MEF, CDC, MoC	TA needed
	by CoM in March 2 specific set of Action operationalizing and	pment Policy (IDP) was 2015. The Policy is a b ons. CDC has been c d implementing the po ort if the policy is to bec	road framework lelegated the res licy. CDC has lin	rather than a sponsibility of
Indicative Action 3: Strengthened investment promotion and facilitation capacity of provincial	Little capacity in place and few provincial investment promotion programs	Provincial Business Score Cards are updated every two years and serve as basis for the formulation of provincial investment promotion program	CDC, Mol, MAFF, MoIH, MoC, SNEC	TA needed
authorities	No progress. In the past, USAID-MSME project developed Provincial Investment Profiles. Asia Foundation, with IFC support, developed Provincial Score Cards. Efforts to update score cards and strengthen provincial capacity have not found donor support.			
<b>Indicative Action 4:</b> Finalize and promulgate Law	Draft text exists in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM	TA needed
on SEZs (same as Outcome 1, ST Action 4)	No progress. For no	w, SEZs operate under a	an Anukret	
<b>Indicative Action 5:</b> Finalize and promulgate	Draft amended law exist in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM	IFC survey
revised Investment Law (same as Outcome 1, ST Action 5)	to every investor. M	cting views. CDC would EF wishes to find right b C, WB pushing for perfo	alance between i	ncentives and
<b>Indicative Action 6:</b> Finalize and promulgate Law	Early draft exists as of 2013	Law approved by Parliament and signed into Law by 2016	MoC, CoM	Received TA from Korea, UNCTAD, ADB
on Competition (same as Outcome 1, ST Action 6)	Still in draft form			

Indicative Action 7: Ensure that all exported goods are exempt from paying VAT on all production inputs, whether imported or purchased domestically	The Anukret implementing the Investment Law provides for duty-free import of materials needed by "supporting industries" in the production of output sold to exporters. There is no provision for VAT exemption but it can be negotiated on a case-by-case basis	Inputs used in the production of exports, whether imported or produced domestically, are exempt from duties and VAT for all exports irrespective of sectors	MEF	TA not need- ed
	No progress except	for Rice (see below.)		
Medium-Term Actio	on: 2016-2018		T	r
Indicative Action 1: Implementation of a National Investment Promotion Strategy	Strategy has been developed and the basic elements are in place	Full implementation of the National Investment Promotion Strategy by 2018. Significant increases in FDI in several of the ten priority export sec- tors in <i>CTIS 2014-2018</i>	CDC, MoC, MoIH, MAFF, SNEC	TA needed
	No progress	<b>·</b>	•	•
<i>Indicative Action 2:</i> Enhanced pol- icy resulting in growing linkages between foreign investors/export- ers and SMEs/do- mestic suppliers	Some emergence of domestic parts suppliers in gar- ments, footwear and bicycles.	As a result of the implementation of the new Industrial Policy, significant new Cambodian and Foreign investment in parts supply serv- ing leading manufac- turing export sectors, especially garments, footwear, and bicycle parts, including as a result of focused in- vestment promotion in those sectors	CDC, MEF, SNEC, Private Sector	TA needed
	No progress			
Indicative Action 3:Leveraging the investment promotion and facilitation capacity of provincial authoritics	Capacity and strat- egies developed, but activities need to be more proac- tive	Provincial investment promotion activities lead to increased Private Sector in- vestment at provin- cial-level, growing 25% annually by 2018	CDC, Mol, MAFF, MoIH, MoC, SNEC	TA needed
authorities		ding out as a result of lal		
Outcome 6: Establishing a Trade-Supportive Framework for Intellectual Property Rights				

Outcome 6: Intel- lectual Property Rights A modern, trade-	705 new trade and service marks registered by Cambodian businesses in 2012	Over 1,200 new marks registered by Cambodian businesses during 2018	MoC, NCIPR, Private Sector	Not applicable
supportive	757 new marks regis	tered in 2013; 667 new	marks in 2014 (M	oC)
intellectual property rights framework is established, implemented, and enforced	192 industrial designs registered as of 2012, including 25 local designs	60 local designs registered by 2018	MoIH, NCIPR, Private Sector	Not applicable
	29 industrial designs	registered in 2014 incl	uding 10 local de	signs (MoIH)
	42 new works and 8	9 songs copyrighted ar	nd registered (Mo	CFA)
	341 patent applicati registered (MoIH)	ons, 0 registered; 22 util	lity model applica	ations, 0
<b>Short-Term Actions</b>	: 2014-2016			
<b>Indicative Action 1:</b> Stronger legal system for IP education and enforcement in place	Draft Anukret in CoM	Anukret establishing a National Sub- Committee on IP Education, and Awareness is adopted	NCIPR, CoM	After Anukrets are adopted TA might be useful to develop
	Draft Anukret in CoM	Anukret establishing a National Sub-Committee on Enforcement of IP laws and rules	NCIPR, CoM	and imple- ment work programs for the two subcommit- tees
	The two Anukrets w	ill be resubmitted to Co	oM in the next fev	v months.
<b>Indicative Action 2:</b> Finalize and promulgate Law	Draft text available as of 2013	Law approved by Parliament and signed into Law by 2016	МоС, СоМ	Completed
on Geographical Indications	Law promulgated Ja	nuary 2014		
<i>Indicative Action 3:</i> Finalize and promulgate Law	Drafting under way	Law approved by Parliament and signed into Law by 2016	MoIH, CoM	Need TA to develop draft
on Integrated Circuits and Layout Designs	Government curren	tly operates under Praka	as of MoIH.	
<b>Indicative Action 4:</b> Finalize and promulgate Law on Trade Secrets	Draft submitted to CoM in 2013	Law approved by Parliament and signed into Law by 2016	MoC, CoM	(1) Received TA in 2009 from Cana- da.
and Undisclosed Information				(2) May need some new TA to adapt text to take benefit of TRIPS exten- sion
	Early draft reviewed end 2015 or early 20	with some ministries. S 16	Submission to Col	M planned for

Indicative Action 5: Anukret on the Law on Seed Varieties	Drafting under way	Anukret adopted by Government	MoIH, CoM	Need Fi- nancial and Technical Assistance
vaneties	The law on Seed Management and Plant Breeders' Rights was adopted in 2008 (with an ADB TA). MoIH is responsible for Registration of Plant Breeders'Rights and needs to issue one Prakas while MAFF is responsible for Seeds Management and needs to draft one Anukret (for adoption by CoM) and issue 10 Prakas. Not done as of yet.			
<b>Indicative Action 6:</b> Finalize and promulgate Law	Drafting under way	Law approved by Parliament and signed into Law by 2016	MoIH, CoM	UNAIDS provided some TA
on Compulsory Licensing for Public Health	Draft has been sent finalization	to CoM and is awaiting	comments from I	MoJ for
<b>Medium-Term Actio</b>	on: 2016-2018			
Indicative Action 1: Align "exhaustion clause" included in key IPR legislation (Copyright, Trademark, Patents and Industrial Design) with needs of AEC integration.	Key IPR legislations covering Copyright, Trademark, Patents and Industrial Design include exhaustion clauses that may be in conflict with principles at the core of AEC integration to which Cambodia is committed	Exhaustion clauses in current legal texts or laws have been aligned, modified, or eliminated, as needed, as they apply to countries within AEC by 2018	NCIPR, MoC, MoIH, MoCFA, CoM	TA may be needed
		s issue under AEC. Some d 2015. Will need to be ension		

Indicative Action 2: Implementation of National IP Strategy for Cambodia well under way	A National IP Strategy for Cambodia developed in March 2013	50% of the 48 Actions identified in the National IP Strategy have been implemented	NCIPR, MoC, MoIH, MoCFA, MAFF, MoT, MoEYS, MoH, enforcement agencies	(1) Some support from WIPO on GIs and Collective Marks.
				(2) NCIPR preparing proposal covering 6 Actions for submission to WIPO
				(3) FAO Re- gional Office Asia Pacific has call for proposals to support GI for Palm Sugar/ Kam- pong Speu
				(4) Need technical assistance to implement the remain- ing activities
	GI Law Action completed			

	registered in Cambo operative by end 20 and Diversifying Cam	A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/ retraining three groups of professionals: 1. IP Offices' staff 2. Officers in IP Border Agencies 3. Judges and practicing lawyers The plan includes also upgrading of IT resources	of Trademark to l rough Strengther	pecome
	Out	come 7: Garments		
Outcome 7: Gar- ment Cambodia continues to grow and diversify its garment export	9% export growth per annum during 2007-2011. Share of US exports was approximately 60% in 2011	12% export growth per annum during 2014-2018. No single market accounts for more than 40% of total exports by 2018	Private Sector, MoC, MoIH, GMAC	n.a.
garment export sector through targeting new markets, increasing domestic inputs, and expanding in higher value products	Garment export incr 35% and to EU 41.5% 24 MT of fabric produced by five local producers. No local production of yarn/thread as of early 2013 (May 2013 MoC Survey)	reased 7.5% from 2013 tr 6. (Source: GMAC Websi Domestic production of fabric increases at average annual rate of 20% between 2014 and 2018. Local production of yarn/ thread commenced		o US were n.a.
Short-Term Actions	NA : 2014-2016			

Indicative Action 1: TVET programs are established to meet need in technical and engineering personnel in garments, footwear, and SEZ sectors (same as Outcome 17, ST Action 2)	Garment sector requires diversified skills and accreditation of workforce based on AFTEX ASEAN. The sector lacks an established TVET infrastructure. GMAC is in the process of establishing a training institute	GMAC's training institute is operational. Between 100 to 200 garment sector professionals per year are getting ASEAN-accredited (level 1) training in operator training, machine mechanic, pattern making, merchandising and other skills relevant to the sector	GMAC, Training Service Providers, AFTEX	AFD loan and grant + GMAC con- tribution
	million loan + \$1.1 \$2 million. \$1.1 mil GMAC. Will use ASI course, and 2-year of	g the Cambodian Garma million grant from AFE lion for training trainers EAN Basic Competency diploma level. Will targ ment sector to substitut	<ul> <li>Construction as s + \$550,000 cont standards. Long et training of mice</li> </ul>	approximately ribution from course, short
<i>Indicative Action 2:</i> Cambodia is known for the <i>Better Factories</i> initiative and its compliance with labor laws	There are 32 <i>Better</i> <i>Factories</i> <i>Cambodia</i> (BFC) indicators measuring compliance with legal requirements relating to workers' conditions and rights. Those are reported annually in the	Compliance remains at 2013 level or better	Private Sector, GMAC, MoC, MoIH	TA not need- ed
	9/9% in the second	defined by the BFC Prog cycle, to 6.5% in the th	hird cycle, to 5.6%	in the fourth
Indicative Action 3: Invest in a positive "Made in Cambodia" brand – promoting labor compliance and	No industry-wide branding	e fifth cycle (mid 2014-n National manufacturing brand and logo adopted and used on all export shipments by 2016	Private Sector, GMAC, MoC, MoIH	TA needed
quality	No progress			

Indicative Action 4: Ensure that all exported goods are exempt from paying VAT on all production inputs, whether imported or purchased domestically (same as Outcome 5, ST Action 7)	The Anukret implementing the Investment Law provides for duty-free import of materials needed by "supporting industries" in the production of output sold to exporters. There is no provision for VAT exemption but it can be negotiated on a case-by-case basis	Inputs used in the production of exports, whether imported or produced domestically, are exempt from duties and VAT for all exports irrespective of sectors	MEF	TA not need- ed	
	No resolution. Need	to work at G-PSF level	(WG#7)		
<i>Indicative Action 5:</i> Further improvements in the efficiency and timeliness of Cambodia's export services (same as Outcome 2, ST Action 2)	Issuance of Certif- icates of Origin is manual. CO only issued after shipment and often takes 5 – 10 days, leading to delays in the transfer of documents to buyer and payment to exporter	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP	
	Progress by MoC is v website launched by	velcome. Still some tee v MoC in March	thing problems v	vith the	
<i>Indicative Action 6:</i> Monthly advance profit tax suspended beyond 2015	The May 2009 Prakas 483 issued by MEF suspend the monthly advance profit tax for footwear until 2015	Monthly advance profit tax suspended beyond 2015	MEF	TA not needed	
	Part of a broader pro	blem which is being di	scussed in G-PSF	WG#7	
Medium-Term Action: 2016-2018					
<i>Indicative Action 1:</i> Cambodia diversifies its garment product mix with more	Up to 75% of garment factories operate on a cut-make-trim basis only (GMAC)	Less than 50% of garment factories operate on a cut-make-trim basis only by 2018	Private Sector, GMAC, MoC, MoIH,	TA not needed	
value-added activities performed in factories	Progress. More facto	ries operating on FoB ra	ather than CMT.		

Indicative Action 2: Enhanced policy resulting in growing linkages between foreign investors/ exporters and SMEs/domestic suppliers (same as Outcome 5, MT Action 2)	Some emergence of domestic parts suppliers in garments, footwear and bicycles	As a result of the implementation of the new Industrial Policy, significant new Cambodian and Foreign investment in parts supply serving leading manufacturing export sectors, especially garments, footwear, and bicycle parts, including as a result of focused investment promotion in those sectors	CDC, MEF, SNEC, Private Sector	CDC needs TA
	by CoM in March 2 specific set of Action operationalizing and	opment Policy was pre 2015. The Policy is a b ons. CDC has been o d implementing the po ort if the policy is to beco	road framework lelegated the res licy. CDC has lin	rather than a sponsibility of
Indicative Action 3: Garment sector reduces its reliance on imported inputs for production	Imported inputs (aggregate HS 50–60) grew at an average annual rate of 15% over 2007-2011 period (Comtrade)	Average annual rate of growth in imported inputs during 2014-2018 period less than average annual rate of growth in 2007- 2011 period	Private Sector, MoC, GMAC, MoIH	TA not need- ed
	(Chinese investmer very slow due to la	mestic textile mills pro at) producing zippers. ck of proper incentive ut the issue of no VAT	Domestic supp framework from	ly is growing Government,
	Out	come 8: Footwear		
Outcome 8: Foot- wear Cambodia continues to grow	Cambodia's footwear exports grew by 76% per annum between 2008 and 2011	Cambodia's footwear exports grow by 25% per annum between 2014 and 2018	Private Sector, MoC, MoIH, GMAC	n.a.
and diversify its footwear export	Footwear exports gr	ew by 9.3% from 2013 t	o 2014 to \$438 m	illion.
sector through targeting new markets and developing new market segments	The UK and German markets captured 32% share of Cambodian exports in 2011	Share of UK and German markets is reduced to 20% of Cambodian footwear exports in 2018	Private Sector, MoC, MoIH, GMAC	n.a.
Short-Term Actions:	garments and footw and an annual increa by 6% in the same p remaining 24% of ex and Japan (ILO 2015	n is the single largest vear exports representionse in 2014 of 27%. Expor period and represent 34 ports in 2014 went to o ).	ng 42% of total v rts to the United S 4% of total volum	olume export tates declined ne export. The

Indicative Action 1:	Varylimited	GMAC organizes	Private Sector,	TA might ha
The industry develops its promotion and coordination capacity through an appropriate representative	Very limited promotion of the footwear sector through international events	participation of the footwear sector to 3 established international footwear-specific events (fairs, etc.) every year by 2016	GMAC, MolH	TA might be needed to help launch Footwear association
body (either GMAC or FOCC)		n very rapidly over the an. Sector might consid		
Indicative Action 2:	Garment sector	GMAC's training	GMAC, Training	TA might
TVET programs are established to meet need in technical and engineering personnel in garments, footwear, and SEZ sectors (same as Outcome 17, ST Action 2)	requires diversified skills and accreditation of workforce based on AFTEX ASEAN. The sector lacks an established TVET infrastructure. GMAC is in the process of establishing a training institute	institute is operational. Between 100 to 200 garment sector professionals per year are getting ASEAN-accredited (level 1) training in operator training, machine mechanic, pattern making, merchandising and other skills relevant to the sector	Service Providers, AFTEX	be needed for training focusing on Footwear
	GMAC training instit	ute will focus on the ne	eds of the garme	nt sector.
<i>Indicative Action 3:</i> Cambodia known for the <i>Better</i> <i>Factories</i> initiative and its compliance with labor laws (same as Outcome 7, ST Action 2)	There are 32 <b>Better</b> <b>Factories Cambo-</b> <b>dia</b> (BFC) indica- tors measuring compliance with legal requirements relating to workers' conditions and rights. Those are reported annually in the	Compliance remains at 2013 level or better	Private Sector, GMAC, MoC, MoIH	TA not need- ed
	BFC Synthesis Report			
	MEF is setting up a F of selected PPPs acro	PPP unit with an ADB TA oss sectors	to assist in the de	evelopment
Indicative Action 4: Ensure that all exported goods are exempt from paying VAT on all production inputs, whether imported or purchased do- mestically (same as Outcome 5, ST Action 7)	The Anukret im- plementing the In- vestment Law pro- vides for duty-free import of materials needed by "sup- porting industries" in the production of output sold to exporters. There is no provision for VAT exemption but it can be negotiat- ed on a case-by- case basis	Inputs used in the production of exports, whether imported or produced domestically, are exempt from duties and VAT for all exports irrespective of sectors	MEF	TA not needed
		to work at G-PSF level	(WG#7)	I

Indicative Action 5: Further improvements in the efficiency and timeliness of Cambodia's export services (same as	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP
Outcome 2, ST Action 2)	Progress by MoC is w website launched by	velcome. Still some tee y MoC in March.	thing problem wi	th the
Indicative Action 6: Monthly advance profit tax suspended beyond 2015 (same as Outcome	The May 2009 Prakas 483 issued by MEF suspend the monthly advance profit tax for footwear until 2015	Monthly advance profit tax suspended beyond 2015	MEF	TA not needed
7, ST Action 6)	Part of a broader pro	blem which is being di	scussed in G-PSF `	WG#7
<b>Medium-Term Actio</b>	n: 2016-2018		-	
Indicative Action 1: Enhanced policy resulting in growing linkages between foreign investors/ exporters and SMEs/domestic suppliers (same as Outcome 5, MT Action 2)	Some emergence of domestic parts suppliers in garments, footwear and bicycles	As a result of the implementation of the new Industrial Policy, significant new Cambodian and Foreign investment in parts supply serving leading manufacturing export sectors, especially garments, footwear, and bicycle parts, including as a result of focused investment promotion in those sectors	CDC, MEF, SNEC, Private Sector	CDC needs TA to implement Industrializa- tion Policy
	CoM in March 2015. set of Actions. CDC ing and implementi	ppment Policy was prep The Policy is a broad fr has been delegated the ng the policy. CDC has is to become effective.	amework rather t e responsibility of	han a specific operationaliz-
Indicative Action 2: Clusters of suppliers (i.e. tannery, rubber processors) and assemblers are developed in Cambodia so that the Cambodian	The ratio of footwear related export- to-import was 16 in 2011 (Trademap data.) Imports include footwear components and leather NA	The ratio of footwear related export-to- import increases to 25 by 2018 (Trade- map data)	Private Sector, MoC, GMAC, MoIH	TA not needed
footwear industry produces more of the final footwear product, in particular for contract manufacturers				

Indicative Action 3: Investment incentives specifically targeting the footwear	Foreign direct investment in the footwear sector in Cambodia in 2012 totaled \$137 million	Investment in the footwear sector in Cambodia doubles between 2014 and 2018	MoC, MoIH	TA not needed
industry in Cambodia are monitored, extended and improved		potwear investment pro nillion of fixed assets (IL		2014
Indicative Action 4: Increase the availability of finance to support the development of contract manufacturers and support quality	Cambodia had 47 footwear factories in 2012, and no contract manufacturers	The number of footwear factories in Cambodia increases by 25 percent including a number of contract manufacturers, between 2014 and 2018	Private Sector, MoC, GMAC, MoIH	TA not need- ed
and capacity improvements	68 footwear factories effectively operating in Cambodia at the end of the first quarter 2015 (ILO 2015).			
Indicative Action 5: Vocational training targeting the footwear industry is	The percentage of foreign employees in the staff of footwear factories was 19% in 2011 (GMAC)	The number of foreign employees in the staff of footwear factories decreases to 10% by 2018	Private Sector, MoC, GMAC, MoIH	TA needed for TVET
developed in cooperation between the Government, GMAC, FOCC and footwear companies to support the promotion of Cambodian workers to management and mid-management positions	Shortage of skilled C needed in Footwear	Cambodians at mid and and other sectors.	high level contin	ues. TVET
Outo	come 9: SEZs Operatio	ons and Light Manufact	uring Assembly	

Outcome 9A: SEZs Cambodia's SEZs improve their competitiveness and attract more manufacturing	2012 contribution of manufacturing to GDP (exclusive of garment and footwear) approximately 5%	The contribution of manufacturing to GDP (exclusive of garment and footwear) increases to 7% by 2018	Private Sector, CDC, MoIH, MoC	n.a.
investment to	NA			
become nodes in regional production networks	69 light manufacturing operators in Cambodian SEZs in 2012	140 light manufacturing companies operators in Cambodian SEZs in 2018	Private Sector, CDC, MoC	n.a.
	Japanese investmen of the Japanese curr	t slowed in the last year ency	r due to the steep	depreciation
	8 SEZs with active investors in 2012	The number of SEZs with active investors doubles to 16 by 2018	Private Sector, CDC, MoC	n.a.
	35 SEZs as of early 20 are sizeable	015, but only 12 SEZs ar	e active and only	5 active ones
Short-Term Actions	: 2014-2016			
Indicative Action 1: Requirements governing the movement of goods from SEZ factories to sub-contractors outside the SEZ (e.g. wash garments or paint bikes) and back to the SEZ contractor are clarified,	It currently takes 2 days for a company to prepare documents and obtain clearance to move goods outside the Manhattan SEZs for treatment by sub-contractors (data from <i>CTIS</i> 2014-2018 field survey)	All factories in SEZs can engage sub- contractors outside their zone and can freely move goods back and forth between them and their sub-contractors as required	CDC, GDCE, MoC, MoIH	TA not needed
streamlined and implemented	The survey will need	to be repeated at the e	end of 2016	
consistently	Most Government officials posted in the One-Stop Service Shop located in SEZs do not receive specific training. Quality of service is uneven.	All Government officials posted in One-Stop Service Shops located in SEZs have received specific training. Quality of service to investors has improved (data to be collected through short survey)	CDC, GDCE, MoC, MolH and other border control Line Ministries	TA may be needed for training
	Officials in the one-s MOLVT. SEZ manag E.g. whether interme subject to VAT or no the law. Different o	a one-stop service sh top service shop come ers complain that laws ediate/raw materials fro t is interpreted different fficials have different ur out laws and regulation	from Customs, Ca in Cambodia are m factory to anot ly. Practice tends nderstandings. O	mcontrol, and not very clear. her should be to differ from fficials should

<b>Indicative Action 2:</b> Finalize and promulgate Law	Draft text exists in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM,	TA needed
on SEZs (same as Outcome 1, ST Action 4)	No progress. For no	w, SEZs operate under a	an Anukret.	• •
Indicative Action 3: Finalize and promulgate revised	Draft amended law exist in 2013	Law approved by Parliament and signed into Law by 2016	CDC, CoM	IFC survey
Investment Law (same as Outcome 1, ST Action 5)	to every investor. IN	cting views. CDC would AF, IFC, WB pushing for ey of 120 investors to pro	performance-bas	sed incentives
Indicative Action 4: Training of Cam- bodian workers in Thailand, Vietnam,	1% of employees in SEZ received training abroad in 2012	5% of employees in SEZ have received training abroad by 2016	Private Sector, CDC, MolH, MoC, MoLVT, MoEYS	No TA needed
China and Japan is supported to fa- cilitate technology transfer		es in SEZs are sent to yees in PPSEZ have be tially by Mnebea.		
<i>Indicative Action 5:</i> The reliability of electricity supply inside SEZs is improved to support the automation of production processes	Companies in Manhattan SEZ face 40-50 power interruptions a week on average	Companies in the four major SEZs do not face any power interruption	SEZs, CDC, Electricité du Cambodge	Additional financing to fix pow- er grid is required
	SEZ. It is expected end of 2016. Chine frequent (approxima that lightening and	still happen about 20 power grid from Phnor ese SEZ in Sihanoukville ately twice a week) with storms are the main c ut price should be reduc	m Penh will reach e also has power hout advance no ause. Power cuts	n there by the cuts, but les tice. It seem are not a big
Indicative Action 6: Vocational training centers in place in SEZs to support increase in number of trained Cambodian tech personnel for SEZ sector (same as See Outcome 17 ST Action 2)	No training fa- cilities in SEZs to assist investors in building a skilled labor force	All SEZs have training facilities (PPP or otherwise) with curriculums that meet ASEAN standards	SEZs, Private Sector associations, NEA, MoLVT	TA may be needed
	technical training ce 2015. Technical train	/ has a training center enter built by the Chin ning is expected to star th MOEYS to establish	ese government t in early 2016. <i>N</i>	at the end o Aanhattan SEZ

Indicative Action 7: Reopen rail connection between Phnom Penh and Poipet to compete with road transport (same as Outcome 3, ST Action 7)	Rebuilding or renovation of rail link yet to be completed	Some scheduled freight service by rail between Sisophon and Phnom Penh has commenced by 2016	MoPWT	Additional financing required for completing work. ADB has sub- mitted loan proposal. China might be willing to provide loan as well. Australia has pulled out.
	Poipet is pending clubetween Battambar about terminus of t border crossing poi Thai side is stuck at F	will be completed in a earance for additional fund ing and the border rem the cross-border line.) Int to be established so Poipet center. Moving so he cross-border line will	unds from ADB. A ains (jostling amo Cambodia is pus outh of Poipet, b outh will entail ag	gap of 6 kms ong Ministries shing for new out railway on
Indicative Action 8: Develop rail link between Phnom Penh and VIETNAM border	No rail link	Plan to expand rail link from Phnom Penh to VIETNAM border finalized and financing secured	MoPWT, MEF	Financing will be required
(same as Outcome 3, ST Action 8)	No progress. Some ( then to VN border.	Chinese investors propo	se linking Battam	bang to SR,
Medium-Term Actio	n: 2016-2018			
<i>Indicative Action 1:</i> Access, cost and reliability of electricity in SEZ improves	2011 electricity price from Electricité du Cambodge is \$0.23 per Kwh and can reach around \$0.40 per Kwh or more when self- generated	Electricity price falls by 1/3 in SEZs, down to \$0.16 per Kwh for Electricité du Cambodge by 2018	SEZs, CDC, EDC	Investment financing in power supply and distribution required
	No progress	1	1	
Indicative Action 2: TVET and other educational programs, in part linked to SEZ, established to improve workers skills and supply of new technical	Cambodian managers and supervisors in firms located in SEZs represent 1% of the firms' total workforce in 2013 ( <i>CTIS 2014-2018</i> - SEZ field survey)	The percentage of Cambodian managers and mid-level managers in firms located in SEZs has risen to 10% by 2018	MoLVT, MoEYS, Private Sector, SEZs	TA needed for TVET
and engineering personnel	About 10% of the PPSEZ the process of	e only one or two Cam 10,000 Cambodian er of training locals to bec place but takes time. Ne	mployees are su ome supervisors	pervisors. In and mid level

Indicative Action 3: Engineering curriculums strengthened in Universities (same as Outcome 17, MT Action 4)		The number of Cambodian engineer graduates triples from 2008	1	TA needed	
Indicative Action 4: Improve road between Phnom Penh and Sihanoukville	Large sections of the highway remain two lanes	Four lane highway between Phnom Penh and Sihanoukville completed	MoPWT, MEF	Financing will be required	
(same as Outcome 3, MT Action 7)	no progress. MoPW	T has announced a new			
Indicative Action 5: Upgrade highways conditions between Thai and Vietnamese borders (same as	Average road transport of 20' container between the two borders is 15 hours in 2013	Average road transport of 20' container between the two borders lowered to 13 hours in 2018 as a result of road improvements	MoPWT, MEF	JICA	
Outcome 3, MT Action 8)	No progress. A stud HCMC from PNH ha	y underwritten by JICA s been announced.	for a future PPP E	xpressway to	
Outcome 9B: Light Manufacturing Assembly Cambodia emerges as a node in regional production	In 2012, the contribution of manufacturing to GDP (exclusive of garment and footwear) was approximately 5%	The contribution of manufacturing to GDP (exclusive of garment and footwear) increases to 7%	Private Sector, CDC, MoIH, MoC	n.a.	
networks	NA	-			
	In 2012, Cambodia exported \$376 million worth of light manufacturing exports (excluding garment and footwear)	Light manufacturing exports from Cambodia triple to \$1 billion by 2018	Private Sector, CDC, MoIH, MoC	n.a.	
	NA				
<b>Short-Term Actions</b>	Short-Term Actions: 2014-2016				

Indicative Action 1: Ensure that all exported goods are exempt from paying VAT on all production inputs, whether imported or purchased domestically (same as Outcome 5, ST Action 7)	The Anukret implementing the Investment Law provides for duty-free import of materials needed by "supporting industries" in the production of output sold to exporters. There is no provision for VAT exemption but it can be negotiated on a case-by-case basis	Inputs used in the production of exports, whether imported or produced domestically, are exempt from duties and VAT for all exports irrespective of sectors	MEF	TA not needed
	No progress except	for Rice (see below.)	•	• •
Indicative Action 2: Further improvements in the efficiency and timeliness of Cambodia's export	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP
services. (same as Outcome 2, ST Action 2)	external applicants. out. EU does not ad system. Exporters v paper forms instead	ned in March 2015. E E-payments and e-sigr accept e-signature and r vould have to register f d of e-forms) and wo for signature.) More on	nature issues still nay shift to a self or CO for first shi uld be allowed	to be worked certifying CO ipment (using
Indicative Action 3:	Average 2012 pro- curement-to-	Procurement-to- delivery time in 2016	GDCE, MoC, MoIH, GDCE,	TA needed. See Trade
The procure- ment-to-delivery time in SEZs improves to enable Cambodia's integration in supply chains	delivery time is between 3 and 4 months for electronic orders (Survey of Sihanoukville and Manhattan SEZs)	in all SEZs is on par with Thailand and Malaysia (3 months)	Ports, Airports, MoPWT	Logistics Outcome 3.
	New survey needed			
Medium-Term Action: 2016-2018				

Indicative Action 1: Enhanced policy resulting in growing linkages between foreign investors/ exporters and SMEs/domestic suppliers (same as Outcome 5, MT Action 2)	Some emergence of domestic parts suppliers in garments, footwear and bicycles	As a result of the implementation of the new Industrial Policy, significant new Cambodian and Foreign investment in parts supply serving leading manufacturing export sectors, especially garments, footwear, and bicycle parts, including as a result of focused investment promotion in those sectors	CDC, MEF, SNEC, Private Sector	CDC needs TA
	CoM in March 2015. of Actions. CDC has	ppment Policy was prep The Policy is a broad fran been delegated the re nepolicy. CDC has limite come effective.	nework rather tha esponsibility of op	n a specific set perationalizing
Indicative Action 2: Clusters of suppliers and assemblers are promoted so that Cambodia	The electronic and electric component export-to-import ratio in 2012 was 0.02 (TradeMap data)	The electronic and electric component export-to-import ratio in 2018 rises to 0.1	Private Sector, CDC, MoC, MoIH	TA needed
can mature from	NA			<u>,</u>
part assembler to producing final products	The bicycle and parts export-to- import ratio in 2012 was 1.11 (TradeMap data)	The bicycle and parts export-to-import ratio in 2018 rises to 5	Private Sector, CDC, MoC, MoIH	TA needed
	NA	·	·	
<i>Indicative Action 3:</i> Cambodia's bike sector continues to grow rapidly	The value of Cambodian bike exports was \$109 million in 2011 and \$291 million in 2012	The value of Cambodian bike exports triples from 2012 by 2018	Private Sector, CDC, MoC, MoIH	TA not need- ed
	NA			
	Outcom	e 10: Processed Food		
Outcome 10: Pro- cessed Food Cambodia contin- ues to grow and diversify its pro- cessed food sector through new export markets, moving to higher	In 2011 the processed food, beverage, and tobacco industries accounted for 2.3 % of GDP. Exports were estimated at \$71.5 million (NIS and Comtrade)	In 2018 the processed food, beverage and tobacco industry accounts for 4% of GDP. Exports reach \$200 million or more by 2018	Private Sector, MAFF, MoIH, MoH, MoC	
value products, and expanding domestic inputs	Too early to measure	2		

<b>Short-Term Actions</b>	: 2014-2016			
Indicative Action 1: National policy promoting agro-processing development in Cambodia	Donors have worked in the past with MoIH on development of an Agro-Industry Development Stra- tegic Plan (AIDSP)	A national policy is established, implemented, and reviewed annually by 2016	SNEC, MoIH, Private Sector, MAFF, MoC	FAO sup- port to draft AIDSP
	ization Policy adopt leadership on Halal fisheries. Governm Awareness raising conditions of marke and other GPS, stan field level; (3) availab	SP. Agro-processing is red in March 2015. Mod food. Rice Policy in p nent lacks structured among potential exp et access to key market dards); (2) better surve polity of testing facilities internationally recogniz	C attempting to place. Strategic t approach for th porters is need is (tariff preference illance for disease that can provide	provide some framework for e sector. (1) ed, including es under EBA es and pest at
Indicative Action 2: Improved collaboration between government and Private Sectors on processed food sector development	No recognized industry association exists in 2012. A Working Group on Agriculture & Agro-Industry does convene under the Government- Private Sector Forum	National processed food industry association established in 2016 representing medium and large processors with export potential	Private Sector, MAFF, MoIH, MoC	Need TA support
	There is no private sector association for the Agro-processing sector. There is an association for Rice and also a Cambodian Organic Association which is reasonably well organized			
Indicative Action 3: A national brand/ logo established for processed food industry and used to promote 'Made in Cambodia' on	No national branding exists for local processed food and beverage sector	A national "Made in Cambodia" brand and logo is in use on exported processed food and beverage products by 2016	Private Sector, MoIH, MoC	Need TA support
international markets and trade fairs	No progress.			
Medium-Term Actio	on: 2016-2018			
Indicative Action 1: Policy and regulatory environment favorable to Private Sector	56 large processing factories registered in 2011: Food = 30 Facto- ries Beverage = 15	100 large processing factories registered in 2018 across the food, beverage and tobacco industry	Private Sector, MoIH, MoC	TA support to develop the sector
investment in Cambodia's food processing industry	Factories Tobacco = 11 Fac- tories (MoIH)			

Indicative Action 2: Further Private Sector investment in the processed food sector encouraged, with a strong interest from foreign investors	Approved investment projects with total fixed assets of \$ 74.7 million between 2000 and June 2010 (CDC) NA Of total investment, \$21.5 million (or 28.7%) was FDI	Approved investment in food processing sector reaches \$100 million between 2014-2018 FDI accounts for 50% of total fixed assets in food processing sector over 2014-	Private Sector, MoIH, MoC, CDC Private Sector, MoIH, MoC, CDC	TA support to develop the sector
		2018		
	NA			
Indicative Action 3: Safety among food processing exporting facilities enhanced by increased adoption of GMP and HACCP certification (same	7 large food processing facilities have been certified recently under HACCP, GMP, ISO 22000 or FSSC 22000 standards	Another 20 large food processing facilities are certified against international standards by 2018	Private Sector, MoIH, MoH	(1)TUV Rheinland (2) Turkey to help with Hallal stan- dards (3) more TA needed
as Outcome 4, MT Action 11)	MoC is discussing as Halal certification of	sistance from Turkey to	develop Halal sta	indards and
//etion riy	Outcome 11: Fis	<u> </u>		
Outcome 11: Fish- eries Products	21,000 MT of recorded fish ex- ports in 2012.	100,000 MT of recorded fish exports in 2018.	Private Sector, MAFF/ FiA, MolH	
A sustainable fisheries sector sees Cambodian exports increase as a result of improved quality, growing production volumes, and strengthened access to markets	ports in 2012. In 2018. FiA, MoIH Informal exports are very large. About 100,000 MT or more for inland fish (perhaps as much as 25% of inland production); unknown amount for coastal and deep sea. Coastal and deep sea mostly from Thai, VN and other foreign trawlers fishing in Cambodian waters. A lot of deep sea is IUU (Illegal, Unrecorded, Unregulated) and in violation of international agreements signed by those countries. Inland mostly VN traders buying trash fish to feed aquaculture in VN (tilapia, catfish, etc). Sector estimated at \$2 billion annual. FiA is updating 10-year strategic framework with 4 pillars: (1) capture inland fisheries (Govt target is to organize 600 community fishery organizations); (2) develop inland and marine aquaculture (big Norway investment in the coast to develop aquaculture with an ELC; also some Danish interest; some small mostly in rice field; some informal inland in Tonle Sap and interest from Korean investors but current legislation forbids Tonle Sap aquaculture; Japanese to finance most of the hard operating costs of research and development center for next 3 years); (3) develop fish value chain; (4) Strengthen regulatory framework. Govt has strategy for pillars 1 and 2; lacks strategy for pillar 3. It appears that pillar 1 strategy was built previously on a concept of food security assuming that Cambodia should provide for all the fish it consumes. That strategy did not factor in the role of trade. In effect, today, Cambodia exports large amount informally and imports significant quantities for domestic consumption (pangasius, tilapia, catfish, others) . It is estimated that most of the fish consumed in PP is imported from VN.			

Indicative Action 1: A coordinated and export-oriented value chain	Product-specific processor associations exist in three coastal provinces. "Community Fisheries" organizations participate in co-management of inland water resources. No single national association exists	National fisheries association established by 2015 to drive Private Sector collaboration, investment, and export-oriented industry reform	Private Sector, MoC, MAFF/ FiA, MoIH	<ul> <li>(1) CEDEP II for marine.</li> <li>(2) EU and USAID for Inland community fisheries</li> <li>(3) addition- al TA may be needed to introduce and pro- mote quality seal</li> </ul>
	to use the Young associations but thi to organize commu	kly structured. For mai Entrepreneur Associat s will take time. For ir inity fisheries associatic pastal and deep sea) "g seal"	ion to help stru hland fisheries, th ons. The few larg	icture coastal ne first step is e commercial
Indicative Action 2: Increased understanding of and compliance with regulatory standards of key importing countries	No clear pathway exists to increase food safety or regulatory compli- ance with international standards	Trade facilitation and export guidelines published by 2015, including on introducing SPS and HACCP compliance as well as improving industry practice in the Cambodian fisheries sector	Private Sector, MoC, MAFF/ FiA, MoIH	TDSP sup- port
	for producers/exponent and in line with EU se qualified testing or internationally accrea markets targeted fo of facilities but in se from testing lab and inspection. Quality Se	FiA has been developin rters to be used in cor standards. A Prakas is n ganizations for GMP a edited but that is not im r exports. There is som nort supply. In additio I this is not conforming seal will also require trac	mpliance with bC needed. There is a and GHP. None aportant at this st e capacity in FiA n, most of availal with internationa	GMP and GHP of them are age given the for inspection ole FiA staff is
Medium-Term Actio		12		
Indicative Action 1: Implementation of SPS standards	1 marine fishery product processor HACCP/GMP certified in 2013	12 marine fishery product processors HACCP/GMP certified in 2018	Private Sector, MAFF/FiA	CEDEP II support/ UNIDO
(HACCP or GMP) among marine fishery product processors increases resulting in improved export competitiveness (same as Outcome 4, ST Action 2)	No real progress at in	ndividual facility level. S	ee previous discu	ussion

Indicative Action 2: FiA is upgraded, qualifies as "competent authority" for EU, and can support exports of fisheries	Export of fisheries products to EU not yet possible. Public management of SPS for fisheries weak	FiA has been recognized as EU "competent authority" and can support Cambodian exporters targeting EU markets by 2018	MAFF/FiA	EU, TDSP support
products to EU (same as Outcome 4, MT Action 5)	China, VN, and a few for inspection of facil	authority and is able other countries within t ities + microbiology test xport to EU. Work neede	the region. FiA us s for US, Japan, Koi	es Pasteur Lab rea. Cambodia
Indicative Action 3: A sustainable approach to fisheries activities and industry management	General awareness of environmental degradation and reductions in high-value fish stocks. No action plans or environmental guidelines exist at individual firm level	Fisheries resource management regime established and implemented, environmental guidelines developed for fisheries processors and exporters	Private Sector, MoC, MAFF/ FiA, MoIH	(1) CEDEP II. (2) Other TA likely needed
	and food processors plan for environme inappropriate use residues leaking into	reness about SPS and s and retailers in Fish and ntal degradation. Grow of chemical pesticides o water and Tonle Sap, H ing used as food for fis wavy metal residues.	d other food sector wing problem as and fertilizers in hence rising MRL	ors. No action sociated with n crops with in fresh water
Indicative Action 4: Ensure that all exported fish products are	Government currently charges 10% VAT on exports	All exported fish products are exempt from paying VAT	MEF	CEDEP II
exempt from paying VAT (same as Outcome 5, ST Action 7)	invoice; (2) certificat from FiA; (4) export l	ress. Export requirement e related to endangere icense from MAFF; (5) e f estimated value; (7) 0.1	d species; (3) trar export license fror	nsport permits n Customs; (6)
Indicative Action5: Development of sustainable fisheries resources, especially in relation to aquaculture	Total aquaculture production (inland and marine) of 74,000 MT in 2012	Total aquaculture production (inland and marine) reaches 200,000 MT in 2018	Private Sector, MOC, MAFF/ FiA, MARDeC	JICA ongoing support to MARDeC
	Seeearlier.NewNorv looking at investmer aquaculture.	vayinvestment(coastal); nt in Tonle Sap aquacult	Danishinterest;Ko ure; some growth	prean investors n in ride paddy

Indicative Action 6: Recorded exports of fish products shipped to a diverse mix of countries, including countries with SPS requirements less rigorous than EU	regional value chain US, Japan, etc.) on a be the best way for	Consistent formal (recorded) fish exports between \$5 to \$10 million to 5 key markets eement that Cambodia s for fish. Getting into broad scale will likely ta Cambodia to expand i ed to aquaculture produ	more demanding ke time. Aquacul nto regional marl	g markets (EU, ture is likely to
	Outco	ome 12: Milled Rice		
Outcome 12: <u>Milled Rice</u> Cambodia achieves the 1	Approximately 350,000MT of milled rice exported in 2013	More than 1 million MT of milled rice exported in 2018	Private Sector, MoC, MAFF, SNEC	Not applica- ble
million MT target for export of milled rice set out under the RGC 2010 Rice Policy	MT target set in Gove learned since start o	e approximately 380,000 ernment Rice Policy by 2 of exports including iden Cambodia should focu grain.)	017. But very imp ntification of Cam	ortant lessons bodia market
Short-Term Actions	2014-2016			
Indicative Action 1: Rice farmer cooperatives established to facilitate technical	Negligible amount of paddy delivered to millers under contract farming in 2013	50,000 MT of rice delivered to millers under contract farming by 2016.	Private Sector, MoC, MAFF	AFD rice support project with SNEC
exchanges, financing, extension services and stronger linkages with rice millers	approximately 2000 higher than produc rice. Works well for	16 pilot projects under t MT with different associng and selling on the corganic rice. A task f act farming has been est	ciations. Transact open market for force on regulate	ions costs still conventional
Indicative Action 2: Dry-season pro-	CARDI has de-facto monopoly in seeds production	Allow Private Sector competition in seeds production	MAFF	Unclear
duction improves through introduc- tion of improved dry-season seeds, including high val- ue fragrant seeds	which is emerging a of breeders seeds an license to produce re	entifying a small group s the market niche for ri- nd foundation seeds. Priv egistered breeders seed rts to produce foundati	ce exporters. CAR vate companies n Is but they would	DI is in charge hay apply for a

Indicative Action 3: Effective dialogue between Government and rice sector is in place	Working Group #9 on Rice is organized under G-PSF. However, at least 3 fragmented exporter associations exist, impeding cooperation and public-private dialogue	A single national federation established by 2016 representing all exporters. Private Sector through federation is directly engaged in periodical review of rice policy with Government. G-PSF Working Group #9 is revitalized	Private Sector, MoC, MAFF, SNEC	<ul> <li>(1) TA support from AFD/SNEC</li> <li>rice project and EIF</li> <li>CEDEP I/IFC.</li> <li>(2) additional TA needed</li> <li>to build</li> <li>capacity of</li> <li>CRF</li> </ul>
	pressure from MoC. focusing on (1) form	e millers/exporters asso A single Cambodia Ric ulating strategic approa ven. CRF is now co-cha	e Federation (CRF .ch (2) addressing	) exists. CRF is real problems
<i>Indicative Action 4:</i> National brand/ logo established to market fragrant rice exports with branding linked to export standards	No national brand/ logo exists for fragrant rice exports	Brand / logo adopted by all fragrant rice exporters by 2016. Guidelines published outlining criteria and required standards for millers to be entitled to logo use	Private Sector, MAFF, MoIH, MoC	<ul> <li>(1) TA</li> <li>support</li> <li>from AFD/</li> <li>SNEC rice</li> <li>project</li> <li>(2) addi-</li> <li>tional TA</li> <li>many be</li> <li>needed to</li> <li>build brand</li> <li>awareness</li> <li>and export</li> <li>promotion</li> </ul>
	rice (Jasmine? Othe several varieties wit	r a collective mark to r name still debated) k chin fragrance rice. A users, including standar t markets.	by June 2015. <i>N</i> compliance pro	ark will cover cess is being
Indicative Action 5: Capacity of rice millers to meet basic Hazard Analysis & Critical Control Point (HACCP) or Good Manufacturing Practice (GMP) standards is developed through rice		10 Cambodia rice mills that are HACCP or GMP certified in 2016 ertified in 2014. 6 mo o millers also going for I		TA support from EIF CEDEP I/IFC
mills certification program (same as Outcome 4, ST Action 1)	December 2015, Two	o millers also going for i		

Indicative Action 6: Improved cross-border transport agreements (road and waterways) are negotiated with neighbors	Existing agreements have only partial coverage and are not fully implemented	Cross-border agreements (bilateral and regional) are fully enacted and implemented, in cooperation with neighboring countries	MEF, MoC, MoPWT, MoFA, concerned Line Ministries and agencies	JICA funding in Siha- noukville. Chinese funding in PP port
and regional organization for an integrated transport market including improved third-country transit arrangements and port access (same as Outcome 3, ST Action 2)	The port is only a sp Malaysia). Sihan modernization com	ovements. Most rice ooke and need for tran oukville needs impro oleted in 2017 earliest. F has been improved with	sshipment in hul oved hauling or rice going to Cl	os (Singapore, facilities but hina, transport
Indicative Action 7: Bilateral agreements or MoUs signed with key regional markets as well as other possible growth markets to provide more predictable access to the regional markets	No agreements with other countries in the region, except MoU Cambodia-China on SPS	MoUs with key regional markets Indonesia, Philippines and Malaysia to facilitate reliable rice trade by 2016. MoUs with trading partners in key growth regions, such as GCC states, CIS and West Africa to facilitate reliable trade by 2016	MAFF, MoC, MoFA	No TA needed
	150,000 MT exporte grain where Cambo (August 2010), targe signed MoUs but n purchase rice throug with VN for long gra	t: Cambodian export r d at present. But still e dia not competitive wi t is 100,000 MT exports t ot implementable. For gh public tenders and C ain. Still approximately ut under EBA Cambodia o VN.	export larger quan th VN. Under Mo to China in 2015. instance, Malays ambodia not pric 50,000 MT to Ma	ntities of long bU with China Cambodia has ia, Philippines e competitive laysia in 2014.
<i>Indicative Action 8:</i> Introduce price competition in fumigation	CCIC has de-facto monopoly in fumigation	CCIC de-facto monopoly has been removed	MAFF	Most likely need TA for certifica- tion of new fumigation organiza- tions
	price but competition new fumigation cor icate of compliance	3 more active fumigation on helping with service npanies to be internation are accepted by everyce a the recognition of or ina.	e and quality. Ne onally certified to one in foreign ma	ed to get the ensure certif- rkets. MoC to

<i>Indicative Action 9:</i> Cambodia progresses towards full computerization of trade related documents (same	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	MoC	TDSP sup- port to MoC	
as Outcome 2, ST Action 2)		essing launched end M llers still to test how effe		ister of	
Indicative Action 10: Cost of export procedures reduced	Current trade facilitation cost is \$11/MT	Cost of trade facilitation reduced by half	GDCE, MAFF, MoC, other border agencies	<ul> <li>(1)TDSP</li> <li>support to</li> <li>Customs</li> <li>and other</li> <li>Agencies</li> <li>(MoC, MAFF)</li> <li>to automate</li> <li>and lower</li> <li>costs.</li> <li>(2)</li> <li>Additional</li> <li>support</li> <li>likely</li> <li>needed</li> <li>going</li> <li>forward.</li> </ul>	
	Discussion ongoing with Government to look at the cost factors, including customs and taxes.				
<i>Indicative Action</i> 11: Rail link between Phnom Penh and Poipet renovated (same as Outcome 3, ST Action 7)	Renovation of rail link between Poipet and Phnom Penh under way	Renovation of rail between Sisophon and Phnom Penh completed. Scheduled rail freight service between Battambang and Phnom Penh operates by 2016 and offers alternative/ competing land transport for agricultural commodities like cassava and rice	MoPWT	ADB and AusAid	
	Railroad upgrading p delayed.	oroject stuck. Rail conn	ection from Batta	mbang	
Indicative Action 12: Restrictions on daytime truck traffic through Phnom Penh have been eased	Ban of daytime truck traffic through Phnom Penh between 6.00am-9.00pm are deemed costly and excessive by rice millers	Restrictions have been eased by reducing ban to 6.00am-7.00pm and/ or establishing one or two daytime corridors for trucks	Phnom Penh Municipality, 2014	No TA needed	
		ed in WG#9. CRF asking ements during the day.		derogation to	

Indicative Action 13: Rice millers can produce electricity using rice husk as biofuel	Rice millers can produce electricity cheaper than EDC using rice-husk biofuel. However, Rol is feasible only if generators run 24/7 and EDC buys back excess electricity production. At present, EDC does not buy back from small producers	Policy has been introduced for EDC to buy-back excess electricity produced by small producers	EDC, MEF, Private Sector	TA needed on policy and regulatory changes
	is logistics problem	ion, if rice millers were to to transport husk to mil hillers are working at une	ls. Opportunity co	omplicated by
Indicative Action 14: Ensure that all exported milled rice is exempt from paying VAT whether	Government currently charges VAT on exports via third party exporters but not direct exports by rice millers	All exported milled rice is exempt from paying VAT	MEF	Completed
exported by rice millers or via third party exporters (same as Outcome 5, ST Action 7)	Government issued solved.	new regulation in Marc	h 2014 (MEF Praka	as). Problem
Medium-Term Actio	n: 2016-2018			
Indicative Action 1: Access to working capital by rice growers and rice millers improved	Investment in rice sector supported by establishment of risk share facility with local commercial bank, as well as targeted investments, including through microfinance institutions. Limited working capital financial products available	Short-term financial products using movable assets and inventories of rice paddy and milled rice as collaterals introduced by commercial banks to meet working capital needs of rice millers	Commercial Banks, MEF	<ul> <li>(1) AFD/ SNEC pro- viding some support to RDB to de- velop credit to coopera- tives and up- grade RDB so it can borrow on international markets.</li> <li>(2) major TA to financial sector need- ed</li> </ul>
		cost of micro loans is 3 I banks still unable to de		over 35%

Indicative Action 2: RGC's Rice Policy is implemented. Capacity of rice millers to export milled rice to new markets is devel- oped	niche (fragrant). In 2	35 countries import more than \$2 million annual shipments of fragrant, non-fragrant or broken rice from Cambodia by 2018 ersification remains. Lin 2013, Cambodia exporte 4, 66% of exports went t	ed to 79 countries	; in 2015,
Indicative Action 3: RGC's Rice Policy is implemented. Rice millers expand capacity in	400,000MT annual modern milling capacity in 2012 (approximately 280 tons per hour)	Modern milling capacity in 2018 in MT nearly triples from 2012	Private Sector, MEF, Banking Sector, MolH	Private sector investment
modern mills	new mills are being l on "volume" to a foc millers is fragrant ric because it is more p mismatch between farmers. Also, rice n Capital from comme	bacity due to underutili ouilt. The real issue for C us on "value". Value in f e. However, most prod profitable to farmers wh what is profitable to m nillers are challenged by prcial banks. Also, in Ag c a more extended value	Cambodia is to shi foreign markets for luction by farmer to sell paddy to V hillers and what is y the lack of acce ommodity marke	ft from a focus or Cambodian s is long grain N. So there is s profitable to ss to Working ts, profitability
Indicative Action 4: Facilitate greater investment in paddy storage and drying facilities by establishing a credit scheme. Likewise, insuf- ficient thresher	Credit is provided to investors on a piecemeal basis	A national credit scheme to facilitate investment financing in rice logistics, threshers, other investment is put in place by the RGC in strong cooperation with private Banks	MEF, MoC	China may provide \$300 million loan to build silos
capacity to meet needs of November- December	No real progress but some discussion between RGC and China to invest in storage silos.			
<i>Indicative Action 5:</i> Adoption of improved paddy cultivation practices, including dry-season production, resulting in increased productivity and larger supply for millers	Average paddy yield of 3.2 MT per hectare in 2011 (AFSIS.) Irrigated dry-season production accounted for 16% of total cultivated area in 2012 (MAFF+CAR- DI)	Average paddy yield of 4 MT per hectare in 2018. Irrigated dry-season production accounts for 35% of total cultivated area in 2018	Private Sector, MAFF, MARD	<ul> <li>(1) USAID TA to MAFF on Extension Services Policy.</li> <li>(2) Additional TA likely needed</li> </ul>
	Significant improve (Australia, EU, Japan). techniques. MAFF h	ements in irrigation d Still lots of needs to train has just adopted an "Exte (Harvest Program) The	nfarmers in improv ension Service Po	ved cultivation licy" prepared

Indicative Action 6:	Sanitary and phytosanitary	SPS certificates can be applied for and	MAFF	(1) TDSP TA	
Cambodia progresses towards full computerization of trade related documents (same	certificates required for exports are processed manually	processed on line		(2) Additional TA likely needed	
as Outcome 2, MT	Early steps with TDS	P TA			
Action 3) Indicative Action 7:	Risk Management	Risk Management	GDCE, MoC,	TA needed	
Extend Risk Management System to non-Customs agencies (same as Outcome 2, MT Action 4)	fully implemented by Customs as of 2013. Some progress by non-Customs agencies but risk management underdeveloped	Systems is fully implemented by all border agencies and profiles are managed centrally by 2018	MAFF and all other border agencies		
	More work needed				
	Out	come 13: Cassava	1		
Outcome 13: Cas- sava Cambodia consolidates its exports of Cassava through	68,000 MT of formal exports of dried cassava chips in 2011	Approximately 3 million MT of formal exports of dried cassava chips by 2018	Private Sector, MoC, MAFF	n.a.	
direct exports to such countries as China and	Approximately 1.5 million MT formal exports to Thailand and VN + over 110,000 MT formal exports to China as of 2014.				
Republic of Korea and lessens its dependency on exports of unprocessed tubers to Thailand	Cambodia seventh largest producer of cassava in Asia in 2011	Cambodia fifth largest producers of cassava in Asia (following Thailand, Indonesia, India, and China PRC) by 2018	Private Sector, MoC, MAFF	n.a.	
and Vietnam	NA				
	Short-Term Actions: 2014-2016				
Indicative Action 1: Modern crop management and harvesting and post-harvest	Current cassava yields 22MT/ha at provincial level in 2011. (Source: AFSIS). 1 million farmers use IPM.	Yields 20% higher than baseline in 2016. IPM expanded to 3 million farmers	MAFF, CARDI, Private Sector	TA needed	
practices implemented	No change in yield a	as of 2013 (21.7MT/ha)			

Indicative Action 2: Strong industry cooperation across value-chain and dissemination of market information	Sector still very fra	Farmers Association(s) and a National Processor/ Exporter Association established by 2016 C has identified the n agmented. CEDEP II/UI	NDP working or	
<i>Indicative Action 3:</i> Quantity and quality of supply to semi-processors and processors improved	regional cassava ass Lack of ties between farmer cooperatives and semi-processors and processors	Cassava farmer Cassava farmer cooperatives established to facilitate technical exchanges, financing, extension services, contract farming arrangements	ovinces. MAFF, MoC, Private Sector	TA needed
	(C3- joint initiative over 2500 farmers i organize contract far Thailand (meeting Problem with contr	s developments to ding by NGOs (SNV) in of CHLAAT and IMIS a in contract schemes in ming arrangements in so with Thai investors in act farming is fluctuation en adopted. Anukret or	two provinces, n irrigation comp five provinces), everal cropinclud Siem Reap in J ons in price of c	private sector pany includes and MAFF to ing cassava for anuary 2015.) rops. Law on
Indicative Action 4: RGC develops and implements a	No formal policy or institutional frame- work in 2012	Policy is established, implemented, and reviewed annually by 2016	SNEC, MAFF, MoIH, MoC, Private Sector	TA needed
national policy for Cassava sector	No discussion of a G	overnment sector polic	y so far	
Indicative Action 5: Capacity of dried cassava processors to meet basic GMP-based standards developed through certification program (same as Outcome 4, ST Action 3)	No certification system in place	Certification system in place for processors that produce for demanding export markets in 2016	Private Sector, MoIH, MAFF	TA from China with MAFF imple- mented by UNDP
	of pest and heavy m 68 companies are r standard for dried	n export requirements f netals. There are no Car egistered to export to chips (and another 30 bodia needs standard fo	mbodian standar China. Cambodia or so IPCC star	ds for cassava. a follows IPCC

Indicative Action 6: Cambodia progresses towards full computerization of trade related	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP
documents (same as Outcome 2, ST Action 2)		osite for automated CO end 2015. See trade fac		
<b>Indicative Action 7:</b> Rail link between Phnom Penh and Poipet renovated (same as Outcome 3, ST Action 7)	Rebuilding or ren- ovation of rail link yet to be complet- ed	Some scheduled freight service by rail between Sisophon and Phnom Penh has commenced by 2016	MoPWT	Additional financing required for completing work. ADB has sub- mitted loan proposal. China might be willing to provide loan as well. Australia has pulled out.
	pet is pending clear, between Battambar about terminus of th border crossing poir Thai side is stuck at f with Thailand on wh	vill be completed in 2 m ance for additional func ang and the border rema ne cross-border line.) Ca nt to be established sou Poipet center. Moving s nere the cross-border lin	Is from ADB. A ga ins (jostling amor ambodia is pushir th of Poipet, but outh will entail ag	ap of 6 kms ng Ministries ng for new railway on
Medium-Term Action Indicative Action 1: New investment, including FDI, supports increased semi-processing and processing capacity, higher	FDI investment in cassava sector during 2005-2012 was \$48 million, (2 percent of total FDI Approvals for Agro-Industry – Chapter 5)	Average annual rate of growth of 5–10 percent FDI investment in cassava sector during 2014- 2018	Private Sector, CDC, MAFF, MoIH	TA not needed
export returns, and transfer of industry	Do not know the an	swer	·	·
know-how	Total demand (or throughput) from local processors is 920,000MT of fresh root in 2010	Total demand (or throughput) from local processors is 4 million MT of fresh root in 2018. Half (or 2 million MT) is in full processing sector in- cluding flour, animal feed, ethanol, other	Private Sector, CDC, MAFF, MoIH	TA not needed
	oped and is implem	CARDI and GDA, a Japa enting a 3-year plan for the company plans to ir	contract farming	with cassava

Indicative Action 2: Access to working capital for cassava processors improved (same as Outcome 12, MT Action 1)	Limited working capital financial products available for cassava growers and processors	Short-term financial products using movable assets and inventories of cassava as collaterals introduced by commercial banks to meet working capital needs of cassava sector	Commercial Banks, MEF	TA needed	
		c cost of micro loans is I banks still unable to d			
Indicative Action 3: Production of disease resistant new stems established in Cambodia	Nearly all new stems are imported informally from Vietnam or Thailand and is diseased	New stem reproduction for disease resistant plants established in Cambodia	MAFF, University of Battambang, Private Sector	TA needed to develop disease resis- tant plants + improve- ments in cultivation methods	
	Serious issue with in	nport of diseased stems	. No significant ir	nprovements	
Indicative Action 4: Capacity of processors and exporters to market overseas is	\$2.3 million worth of recorded exports of processed cassava in 2011	\$150 million worth of recorded exports of processed cassava in 2018	Private Sector, MAFF, MoC	CEDEP II/ UNDP	
increased	CEDEP II project works with 16 processors at present on exports and expects to expand its support to 40.				
<b>Indicative Action 5:</b> Bilateral MoUs with importing markets signed to	One MoU for cas- sava chips signed between China and Cambodia	Several MoUs for semi-processed chips signed	MoFA, MAFF	No TA need- ed	
ensure predictable market access for semi-processed cassava	MoU only with Chin	a			
<i>Indicative Action 6:</i> Implementation of SPS standards increases among driers and processors	68,000MT of cassava chips exported to countries enforcing SPS standards in 2011 (Source: GDCE data)	1 million MT of cassava chips exported to countries enforcing SPS standards (as reflected in Cambodia's Customs data on recorded shipments to such country as China) in 2018	MAFF, Private Sector	CEDEP II/ UNDP	
		helpful in building SP GAP introduced to me			

Indicative Action 7: Cambodia progresses towards full computerization of trade related documents (same	Sanitary and Phytosanitary certificates required for exports are processed manually	SPS certificates can be applied for and processed on line	MAFF	TDSP. Additional TA likely needed
as Outcome 2, MT Action 3)		e supplier to develop expect Beta system in p		
Indicative Action 8: Extend Risk Management System to non-Customs agencies (same as Outcome 2, MT Action 4)	Risk Management fully implemented by Customs as of 2013. Some progress by non-Customs agencies but risk management underdeveloped	Risk Management Systems is fully implemented by all border agencies and profiles are managed centrally by 2018	GDCE, MoC, MAFF and all other border agencies	TA needed
		gencies Camcontrol and	d MAFF still to imp	plement
		come 14: Rubber	1	[
Outcome 14: Rubber	54,520MT of rubber exported in 2012	Approximately 150,000MT of rubber exported in 2018	Private Sector, MoC, MAFF	n.a.
Cambodia progresses towards becoming a key producer and exporter of rubber	59,917MT exported	the General Directorat in 2012 and 380,000MT ntations have started ha ey get.	forecast exports i	n 2018. About
<b>Short-Term Actions</b>	: 2014-2016			
<i>Indicative Action 1:</i> Modern cultivation	Average yields per tapped hectare: 1,100kg in 2010	Average yields per tapped hectare: 1,250kg by 2016	Private Sector, MAFF, RRIC	TA may be needed
techniques adopted	GDR forecast averag	e yield of 1,300kg per h	a in 2016.	•
Indicative Action 2: Strong industry cooperation through strong association to facilitate extension services and exchange of market information	No single national-level industry association exists that encompasses whole value chain	Single national producer / processor / exporter association established in 2016	Private Sector, MAFF, MoC, MoIH	TA needed
	national association TA. The current a plantations as men represents Cambod	t to establish a strong is very much needed association includes o nbers and is led by th ia in ASEAN but its mem ies in the sector most c	for Cambodia ar nly the former ne former Chub nbers are hardly in	nd will require 7state-owned Plantation. It volved. There

Indicative Action 3:	No formal means to address skill	Industry-wide guidelines and	Private Sector, MAFF, RRIC	TA needed	
Shortage of skilled tappers resolved	shortage	training manual for best-practice in rubber tapping by 2016. Training program implemented			
	program, financed k 160 farmers/tapper: 30,000 households. farmers (owning a c	yuidelines and training by the government buc s/trainers a year. It foo Skill shortage is a seriou couple of hundreds hec wages. Some even mi	lget. The prograr cuses on smallho us issue faced by tares each.) Tappo	n trains about olders about medium sized ers are mobile	
Indicative Action 4: Cambodia natural rubber value chain produces	No system in place to monitor quality of exported natural rubber	System to register quantities of natural rubber by grade and price in place and implemented by 2016	Private Sector, MAFF, MoC, RRIC	TA likely needed	
high-quality products for export markets		GDR has a system but not fully implemented. The lack of a sector association does not help.			
Indicative Action 5: Sector policy to support development of the sector	Sector targets but no comprehensive sector policy	Sector policy has been set up by 2016 with strong focus on supporting the development a CLV rubber triangle	SNEC, MAFF, MoC, Private Sector	TA likely needed	
	GDR has been preparing a Law on Rubber. A few consultation workshops have been held. GDR is preparing a draft for submission to the permanent committee of MAFF. No time targets have been set. The preparation of the Sector Policy is not yet started. It is viewed as important as well.				
Indicative Action 6: Export tax on rubber reformed to encourage domestic value	Current sliding -scale export tax encourages export of lower quality rubber with limited value added	Reform export tax to encourage high quality and domestic value addition	MEF, MAFF	TA not needed	
added	below \$2000/ton, \$1 when it between \$3	em is not good. The exp 150 when it is between 1 000/ton and \$4000/ton reforming this tax has ye	\$2000/ton and \$3 and \$300 when it	000/ton, \$250	

Indicative Action 7: CLV Development Triangle's focus on rubber sector proceeds as planned with formulation of Action Plan by the three countries	The 7 <sup>th</sup> CLV Development Triangle Summit of Heads of State held in Vientiane March 12, 2013 requested preparation of action plan for development of the rubber sector in the Triangle	Action plan fully formulated for the 8 <sup>th</sup> CLV Development Triangle Summit as requested during 7 <sup>th</sup> Summit	MEF, MoC, MAFF, SNEC	TA may be needed
	drafted but the prod Vietnam is taking to	en postponed indefinit cess is taken very cauti- po much of a lead for is process and Cambo	ously by Camboo its own interest.	dia in fear that Vietnam has
Indicative Action 8: Cambodia progresses towards full computerization of trade related documents (same	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	МоС	TDSP
as Outcome 2, ST Action 2)	external applicants. out. EU does not CO system. Export (using paper forms i thereafter (no need complain that the because MoC still re	ned in March 2015. E E-payments and e-sign accept e-signature and ers would have to reg nstead of e-forms) and for signature.) More o current online registra equires a hard copy. The he exporter is required	nature issues still d may shift to a jister for CO for would be allowed n this below. Rub ation creates an e final CO issued	to be worked self-certifying first shipment to self-certify ber exporters extra burden often includes
Medium-Term Actio				
<i>Indicative Action 1:</i> RGC strengthens and implements its policy targets for natural rubber production.		200,000ha planted and harvested, more than 200,000MT produced, and 150,000MT exported in 2018. (Government targets for 2020: 300,000ha harvested and a total of 400,000ha planted)	Private Sector, MAFF	TA not need- ed
	GDR targets for 2020 planted and exports	) are 300,000ha harveste of 380,000MT	ed and a total of 4	100,000ha
Indicative Action 2: Cambodia diversifies its export markets for natural rubber. Export marketing capacity of	Vietnam accounts for 58% of total recorded Cambodian exports of rubber products (HS 40) in 2011 (TradeMap)	Reduced reliance on Vietnam as export market (to less than 30% of rubber trade) by 2018.	Private Sector, MoC, MAFF, RRIC	TA needed
capacity of producers is strengthened	The bulk of exports i	is still purchased by Viet	nam. Little divers	ification so far

Indicative Action 3: Domestic processing sector re-aligned with dynamics of global rubber trade	Most formal exports in low value natural rubber (HS 4001). Small tire manufacturing sector emerging (HS 4011).	Significant expansion of tire manufacturing industry. Tire Exports = 10,000MT by 2018	Private Sector, MAFF, MoIH, RRIC	TA not needed	
	Tire Exports = 106 MT in 2011 (TradeMap)				
	No progress.		1	1	
Indicative Action 4: Cambodia progresses towards full computerization of trade related documents (same	Sanitary and phytosanitary certificates required for exports are processed manually	SPS certificates can be applied for and processed on line	MAFF		
as Outcome 2, MT Action 3)	SPS certificate is not too important for rubber. Only one time registration with the SPS department is required.				
Indicative Action 5: Extend Risk Management System to non-Customs agencies (same as Outcome 2, MT Action 4)	Risk Management fully implemented by Customs as of 2013. Some progress by non-Customs agencies but risk management underdeveloped	Risk Management Systems is fully implemented by all border agencies and profiles are managed centrally by 2018	GDCE, MoC, MAFF and all other border agencies	TA needed	
	More work needed t Camcontrol and MA	o fully implement Risk I FF	Management app	broach at	
	Out	come 15: Tourism			
Outcome 15: Tour- ism	3 million foreign visitors in 2012	6 million foreign visitors in 2018	Private Sector, MoT	n.a.	
Cambodia progresses towards RGC's 2020 target set for Tourism: 8 million foreign visitors	Report, March 2015) Private sector in Hos Cambodia Tourism trying to develop a c Working Group. <u>Ass</u> weak due to failure	ional tourist arrivals in pitality is getting much Federation has been lear agenda of issues th ociations need capacity of private sector to use as very weak capacity to	better organized established. As ey can present in <u>/ strengthening.</u> e it to lobby Gov	. An umbrella sociations are GPSF Tourism Until now WG ernment with	
Short-Term Actions: 2014-2016					

Indicative Action 1: TVET programs that meet international standards and ASEAN Minimum Competency Standards for Tourism are	No culinary TVET program that meets international standards and ASEAN Minimum Competency Standards	Royal Academy of Culinary Arts (RACA) fully established as PPP. First full class (2 year curriculum) graduates with internationally recognized diplomas by 2016	MoT, Hotel, Restaurant and Chefs Associa- tions	Sida, business philanthro- pist, EIF CEDEP II support
established and	Project approved or June.	n May 13, 2015. Project la	aunched planned	for early
running for the hospitality sector (same as Outcome 17, ST Action 3)	No hospitality management and services TVET program that meet international standards and ASEAN Minimum Competency Standards for Tourism	TVET program focusing on hospitality management and services fully established as PPP by 2016. Graduates to receive diplomas that meet international standards and ASEAN Minimum Competency Standards for Tourism	MoT, Private Sector (Hospitality)	AFD
	sector. There seems school proposed by addition, the indust	is a major challenge to be little progress wi AFD. RGC seems very s ry needs better data c ovide relevant training.	th implementatic slow in respondin	on of the TVET g to needs. In
Indicative Action 2: Improved and more diverse tourism product offerings	Average length of stay is 6.30 days per visit in 2012 (Marked by slight decline in recent years)	Average stay of 7 days or more per visit by 2016	Private Sector, MoT	TA needed
	respectively. (MoT annual number of to Associations indicat Reap but restaurant MoT lack clear strate for growth in num Vietnam, Governmer forecast as to which it is difficult for pri	stay of 6.75 and 6.5 Tourism Statistics Fourists is growing, spence that in 2014 growth revenues were down egy and/or ability to im our of low spending to tseems unable to provide tourists Government is vate sector to identify which it should invest	Report, March ling appears to be in number was Associations indic plement clear str ourists from Chir deinvestors withs seeking to attract	2015). While going down. 16% in Siem cate that RGC/ ategy. Except na, Korea and ome coherent . Accordingly,
Indicative Action 3: Attract high-spending	Business visits account for 5% of total international arrivals	Business visits ac- count for 20% of total international arrivals by 2016	Private Sector, MoT	TA needed
international arrivals in the MICE sub-sector	Business visits accouress.	inted for 4.4% of total to	burist arrivals in 20	13. No prog-

Indicative Action 4: Traffic congestion in Phnom Penh and Siem Reap has been reduced	Worsening traffic congestion in Phnom Penh and Siem Reap are deterrent to developing MICE sub-sector. No urban transport development strategy adopted	Phnom Penh and Siem Reap municipalities have taken serious steps to reduce car traffic congestion in the two cities. Urban transport development strategies adopted for PP and Siem Reap municipalities to reduce traffic congestion	Municipalities, MoPWT	No TA need- ed	
	Associations note the lack of a coherent effort by Government to keep streets clean and safe (there has been a rise in street crime.) Also, in PP street sidewalks have become near unusable as they are taken over by cars and bikes parking and projects to broaden streets and boulevards at the expense of sidewalks. But, tourists don't have cars and like to walk. No public transportation strategy: tuk tuks are not licensed; tourist buses are in bad shape and subject to frequent breakdowns (lack of mandatory inspection and maintenance), traffic in PP and Siem Reap is very bad. JICA is improving more than 100 stop lights in Phnom Penh.				
<i>Indicative Action 5:</i> Level-playing field competition enforced in the hospitality sector	Labor laws and other regulations pertaining to the hospitality sector are not enforced consistently throughout the sector, putting establishments that follow laws and regulations at a competitive disadvantage with those that do not	Labor laws and other regulations pertaining to the hospitality sector are enforced consistently to create level-playing field competition	MoLVT, MoT	No TA needed	
	Some labor restrictions such as hours opening of restaurants and bars need to be reviewed to accommodate demand from tourists.				
Indicative Action 6: Scheduled air service between Phnom Penh and Sihanoukville established	There is no scheduled air service between Phnom Penh and Sihanoukville, only charter flights	Scheduled air service between Phnom Penh and Sihanoukville established	Private Sector, MoPWT	No TA needed	
		rvices between Phnom	Penh and Sihano	ukville.	
Medium-Term Action: 2016-2018					

Lao					
f Cambodia's T	Indicative Action 1: The national Tourism Development	37,522 rooms in hotel and guest houses in 2009 (MoT statistics)	Number of rooms in hotel and guest houses increases to approximately 90,000 by 2018	Private Sector, MoT, MoIH, MoH	Most li TA nee
	Strategic Plan 2012- 2020 is	Check statistics in 20	)18	• •	
e Implementatio	implemented	25,658 rooms outside Siem Reap in 2009 (MoT statistics)	Number of rooms in hotel and guest houses outside Siem Reap increases approximately to 70,000 by 2018	Private Sector, MoT, MoIH, MoH	
L th		Checks statistics in 2	2018	•	
2016-2020 Medium Term Plan for the Implementation of Cambodia's Trac	Indicative Action 2: Increase the number of airlines and frequency of international flights	17 foreign airlines servicing Cambodia's international airports in 2009	20 or more foreign airlines servicing Cambodia's international airports by 2018 including direct services from Japan, Indonesia, the Philippines and India. Sihanoukville airport (KOS) receives daily international flights by 2018	Private Sec- tor, MoT, CCA, MoPWT, MoFA	No TA neede
		<u> </u>	ervice PP airport in 2015	1	
	Indicative Action 3: Dependency of Cambodia on international visitors originating from a very small	Top 4 countries provide nearly 50% of all visitor in 2011	Through proactive promotion intervention, the share of visitors from the top 4 countries is reduced to 35%	MoT, Private Sector	Most li TA nee
	number of	Top 4 countries prov	vide 51% of internationa	al tourist arrivals ir	n 2013.

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countries is reduced

Indicative Action 4: SPS standards in kitchen in hotel and restaurant improve through enhanced training of existing and new kitchen staff (same as Outcome 4, MT Action 7)	Index from baseline survey of SPS standards in hotel and restaurant kitchen to be conducted by the Royal Academy of Culinary Arts under CEDEP-II. Also to use info from voluntary Good Health Practice (GHP) rating introduced by MoH	Repeat baseline survey (CEDEP II) by 2016-17	Private Sector, MoH, RACA, MoT	Sida, busi- ness philan- thropist, EIF CEDEP II support
	No survey as of yet a	as project not yet in plac	ce	
	Restaurant rating system being prepared. No restaurants have passed GHP/GMP audit. Low hygiene standards in sector	A rating system is in place. 200 restaurants have passed GHP/ GMP audits by 2018	Private Sector, MoH, MoT	ADB TA
		elementing a restaurant		
		Restaurants and food re I safety principles before		
<i>Indicative Action 5:</i> Quality and quantity of domestically -grown supply of	Most large hotel chains buy food inputs at local markets with the understanding that	Several large hotel chains have arrangements to secure most of their inputs of fruits,	Private Sector, MAFF, MoT	TA needed
fruits, vegetables, and other food inputs increases	a large quantity of fruits and vegetables are imported from Vietnam or Thailand	vegetables, and other foods locally through contract farming or other schemes		
		c supply of vegetables.	Very important su	apply bottle-
	neck to the sector.	: High Value Silk Produ	rts	
Outcome 16: High	Exports (cross-	Exports of finished	Private Sector,	n.a.
Value Silk Prod- ucts A small but growing number of Cambodian producers are able	border and sales to foreign visitors) of finished silk products estimated at \$7 million in 2012	silk products double by 2018	MoC, MARD, MoWA, MAFF, MoIH	11.a.
to design and export high-value silk products	New producers have	e entered the export ma	arket	
Short-Term Actions: 2014-2016				

	1	Î.	r	1
Indicative Action 1: Silk Board established to	No Silk Board in 2012.	Silk Board established by 2014	Private Sector, MoC, MARD, MoWA, MAFF, MoIH	EIF CEDEP I support
coordinate and formalize production chains.		ished. Anukret unlikely. as. Not as strong as An		
	Silk Sector and Plan of Action need updating	New Silk Sector Strategy adopted by 2016	Private Sector, MoC, MARD, MoWA, MAFF, MoIH	
	Update strategy pos	ssible only after Silk Boar	d established	
Indicative Action 2: In the absence of a sector policy, the sector is unlikely to develop. National sericulture and silk sector policy developed	No sector policy as of 2012	National Sericulture and Silk Sector Policy developed and endorsed by Government by 2016	SNEC, CoM, Private Sector, MoC, MARD, MoWA, MAFF, MoIH	TA would be needed to develop sericulture policy. Silk Policy to be developed under CEDEP I/ITC
	No progress			
Indicative Action 3: Purchasing units in key weaving cooperatives (e.g. Khmer Silk Villages) established to assist with		30% of imported yarn has a clear CO in 2018 wareness-raising among		
procurement of higher quality yarn. Quality and traceability of silk yarn imports ensured (same as Outcome 4, MT Action 10)		Hanoi and HCMC facto	pries to learn abou	ut quality. Will
Medium-Term Actio	on: 2016-2018			
<i>Indicative Action 1:</i> Increased Private Sector investment in sericulture.	1 MT of golden silk yarn produced in Cambodia in 2012. No white silk yarn produced in Cambodia in 2012. Most current silk production in Cambodia based on imported yarn. Hard to compete with China or Thailand. Cambodia should target high-value products using Cambodian silk	5MT of golden silk yarn produced in Cambodia in 2016. 20MT of white silk yarn produced in Cambodia in 2016	Private Sec- tor, Silk Board, MoC, MAFF	TA would be needed if Government decides to put in place policy to develop seri- culture. FAO did small work on sericulture. Also some small NGOs. No current TA.
		nall NGOs. Government	policy missing	

			020
B–12 producers have cross-border export ales to five overseas narkets with sales of pproximately	Private Sector, MoC	EIF CEDEP I support	Medium Term P
3 million			an
ers are developing of meeting. Typically to A, MoC needs to conf t ROOs. In addition rter. One of the produ S. To do so, it must d ents needing lab testi cation of no child labo	EU where zero ta irm that 35% of va exporter must m ucers at FG is worl emonstrate it me ng for quality, AZ	riff under EBA. alue produced neet standard king to supply ets nearly 120	020 Medium Term Plan for the Implementation of Cambodia's Trade SWAp
8–12 producers have product development in place in 2018 as eflected in regular product addition to collections and product catalogues	Private Sector, MoC, MoWA, MoIH, MARD	EIF CEDEP I support	on of Cambodia's Trad
ith selected producers rough its products	to train them on	developing	e SW
Aicro-lending to veavers expanded o help develop their ousiness	MEF, RDB, micro-lending institutions	Major TA required to get financial sector to put in place competitive micro-credit	<b>d</b>
es very high (3%/mon <sup>-</sup> ble assets as collateral.	th or more). Bank	s don't know	
C and Cambodian Stał m, Trade Policy, Aid fo			
ing the Skill Gap for E	<u>xports</u>		
A number of PPP VET programs have been established to upport skill development in export sectors by 2018	Line Ministries, MoLVT, Private Sector	n.a.	

Cambodia's Trade Sector-Wide Approach

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Indicative Action 2: Selected group of producers have broken into foreign markets	Three producers have cross-border export sales in 2011 (approximately \$1.5 million)	8–12 producers have cross-border export sales to five overseas markets with sales of approximately	Private Sector, MoC	EIF CEDEP I support
	ξ1.5 ΠΠΠΟΠ)	\$3 million		
	producers at April 3 To get CO under For in Cambodia to m requirements of imp Ralph Lauren in the compliance require (e.g. no lead), or cert	ucers are developing FG meeting. Typically to m A, MoC needs to conf eet ROOs. In addition porter. One of the produ US. To do so, it must d ments needing lab test ification of no child labo	EU where zero ta firm that 35% of va exporter must n ucers at FG is wor emonstrate it me ing for quality, Az or, etc.	riff under EBA alue produced neet standard king to suppl ets nearly 120 ZO dyes, MRL
Indicative Action 3: Selected group of producers have internalized a product development scheme	Three producers have a product development system in place in 2011	8–12 producers have product development in place in 2018 as reflected in regular product addition to collections and product catalogues	Private Sector, MoC, MoWA, MoIH, MARD	EIF CEDEP I support
		with selected producer	s to train them or	n developing
		through its products	1	1
Indicative Action 4: Weavers have access to micro-credit	Weavers have limited to no access to credit	Micro-lending to weavers expanded to help develop their business	MEF, RDB, micro-lending institutions	Major TA required to get financia sector to put in place competitive micro-credit
	how to use poor pe	ates very high (3%/mon ople assets as collateral.		
		GC and Cambodian Sta orm, Trade Policy, Aid fo		
	Outcome 17: Bri	dging the Skill Gap for I	Exports	
Outcome 17: Skill Gap for Exports RGC and Cambodian exporters meet the skill gap through the formal education sector	No PPP TVET program in 2012 in Cambodia. Most TVET is done through NGOs with inconsistent outcomes for different NGOs	A number of PPP TVET programs have been established to support skill development in export sectors by 2018	Line Ministries, MoLVT, Private Sector	n.a.
and increased public-private partnership to develop vocational/ technical	No progress.			
education				
<b>Short-Term Actions</b>	: 2014-2016			

Indicative Action 1:	National	Job information	NEA, TVETs,	Sida TA.
A job information system is in place to match supply and demand at local and regional level	Employment Agency is new and lacks systems. No job information and forecasting systems in place	system is in place in NEA including (1) quarterly labor market information reports; (2) regular dissemination of forecasting results with strong sector focus	Private Sector	
	NA		~	
Indicative Action 2: TVET programs are established to meet need in technical and engineering personnel in garments and footwear and in SEZ sectors	Garment sector requires diversified skills and accreditation of workforce based on AFTEX ASEAN. The sector lacks an established TVET infrastructure. GMAC is in the process of establishing a training institute	GMAC's training insti- tute is operational. Between 100 to 200 garment sector professionals per year are getting ASEAN-accredited (level 1) training in operator training, machine mechanic, pattern making, merchandising and other skills relevant to the sector	GMAC, Training Service Provid- ers, AFTEX	AFD loan and grant + GMAC con- tribution
	GMAC is establishing the Cambodian Garment Training Institute with a \$2.0 million loan + \$1.1 million grant from AFD. Construction approximately \$2 million. \$1.1 million for training trainers + \$550,000 contribution from GMAC. Will use ASEAN Basic Competency standard Long course, short course, and 2-year diploma level. Will target training middle and high level position in garment sector to substitute for expansion			
	No training facilities in SEZs to assist investors in building a skilled labor force	All SEZs have training facilities (PPP or otherwise) with curriculums that meet ASEAN standards	SEZ operators, Private Sector associations, MoLVT, NEA	TA needed
	technical training ce 2015. Technical trair	has a training center for enter built by the Chines ning is expected to start n MOEYS to establish a t	se government at in early 2016. Ma	the end of anhattan SEZ

Indicative Action 3: TVET programs that meet international standards and ASEAN Minimum Competency Standards for Tourism are established and running for the hospitality sector	No culinary TVET program that meets international standards and ASEAN Minimum Competency Standards	Royal Academy of Culinary Arts (RACA) fully established as PPP. First full class (2 year curriculum) graduates with internationally recognized diplomas by 2016	MoC, MoT, Hotel, Restaurant and Chefs Associations	Sida EIF Tier 2 un- der CEDEP II		
		in February 2015. EIF p nched expected June 2 TVET program focusing on hospitality management and services fully established as PPP by 2016. Graduates to receive diplomas that meet international standards and ASEAN Minimum Competency Standards for Tourism		AFD		
	Lack of skill labor is a major challenge to the development of the sector. RGC is very slow in responding to the need. No new progress on AFD financed tourism school.					
Indicative Action 4: A more peaceful labor relations environment has been established in industrial sectors through a reduction in the number of illegal strikes and better enforcement of arbitration rulings and agreements in place	The excessive number of illegal strikes that do not respect agreements in force or that result from conflicts that have not gone through appropriate mediation and arbitration channels is having a negative impact on competitiveness	Use of Collective Bargaining Agreement in industrial sectors is promoted (capacity building on CBA needed.) Enforcement of laws, regulations, and agreements in place is strengthened	Private Sector, CAMFEBA, Labor Unions, MoLVT, Arbitration Council	<ul> <li>(1) current</li> <li>TA from Sida</li> <li>and Levi</li> <li>Strauss</li> <li>(2) more TA</li> <li>needed</li> </ul>		
	Arbitration Council (AC) is first line of defense to resolve industrial disputes through mediation or arbitration before Unions can strike. AC has MoU with GMAC and 6 Union Federations to use mediation/arbitration first. Strikes are illegal until the AC process has been completed. Since foundation in 2009, AC has dealt with over 2000 cases. At this point, about 30/40 new cases per month. AC needs to train its own employees and arbitrators. In addition, it is trying to expand training of employers and unions on dispute resolution in the work environment to reduce the number of cases brought to AC.					

Indicative Action 5: A set of models (templates) has been developed to assist line ministries in developing TVET institutions and programs based on PPP	There is little understanding of how PPPs can contribute to skills development and little understanding of different PPP models that can be pursued. There is also little knowledge and information available as to what is possible in a PPP.	A set of PPP models has been developed, with the assistance of development partners and based on international best-practice, to provide guidance to Line Ministries and Private Sector partners when formulating PPP- TVETs including (1) possible governance structures, (2) development of curriculums, (3) structures for student internships and (4) possible financing structures	MoEYS, MoLVT, CAMFEBA, MEF, Private Sector	ADB loan with TA but most likely additional TA needed.			
		PP unit with an ADB TA	to assist in the de	velopment of			
Realized Trees Aretic	selected PPPs across sectors						
Medium-Term Action	RACA is operating	A minimum of 100	MoT, Private	Sida			
TVET programs are established for the hospitality sector to address current skill gaps		Chefs, kitchen and food handling personnel is trained yearly based on ASEAN and internationally recognized certification standards through Royal Academy of Culinary Arts (RACA)	Sector, RACA	EIF Tier 2 un- der CEDEP II			
	Sida approved grant in February 2015. EIF provided final approval 13, 2015. Project launched expected June 2015.						
<i>Indicative Action 2:</i> Greater availability of SPS specialists to support exports and protecting health of crops livestock and consumers	Universities lacks curriculum focusing on plant health, animal health and food safety to train SPS specialists	Specialization stream on plant pest and disease, animal pest and disease, food safety specialization established in RUA with dedicated curriculum for the three areas and associated teaching materials	MAFF, Royal University of Agriculture (RUA)	ADB TA			
	Part of ADB's ongoing TA to MAFF addresses this issue						

A needed naybe ded	2016-2020 Medium Term Plan for the Implementation of Cambodia's Trade SWAp
not ded	
not need-	

<i>Indicative Action 3:</i> Higher education systems and TVET develop industry-focused curriculums	No industry- focused curricula for specialized sectors to meet needs of a diversified economy	At least 2 new curriculums per indicative sectors are drafted and integrated into relevant Higher Education/TVET programs by 2018. Curriculums to be linked to ASEAN standards where they exist	MoEYS, MoLVT, and Line Ministries	SIDA TA needed
	No progress			
	No industry skills councils to guide development of educational and TVET programs that focus on the needs of specific sectors	Industry skill councils (employers, government, and workers representatives) established to guide development of educational and TVET programs that focus on the needs of specific sectors	MoLVT, Private Sector, NEA, Line Ministries	TA maybe needed
	No mention in Educ	ation Sector Strategic P	lan 2014-2018	1
Indicative Action 4: Engineering curriculums strengthened in Universities	The number of engineering graduates in Cambodia in 2008 was 514 (World Bank survey)	The number of Cambodian engineer graduates triples from 2008	MoLVT, MoEYS, MoIH, Private Sector	TA not needed
	Check statistics in 20	)18	7	
Indicative Action 5: The number of annual leave and public holiday days in Cambodia closer to ASEAN average	Under Cambodian labor law, individuals are entitled to a minimum of 43 annual public holidays and leave days per year. Cambodia's minimum entitlement is far greater than ASEAN average with a negative impact on competitiveness (it lowers productivity, reduces training time, + a much larger amount of normal work hours has to be paid for as overtime) No progress	Minimum number of annual public holidays and leave days has been lowered to 33 days	MolVT, RGC	TA not need- ed

Outcome 18: Mainstreaming Trade				
Outcome 18: Mainstreaming Trade Trade development objectives are fully mainstreamed in	Input Note submitted by MoC to MoP and SNEC for mainstreaming trade in NSDP and Rectangular Strategy	75% of the results identified in Input Note prepared by MoC have been achieved by 2018	MoC, MAFF, MoIH, MEF, trade-other related Line Ministries	n.a.
national development strategy and in product and service sector strategies	Too early to tell			
Short-Term Actions	1			
Indicative Action 1: The Ministry of Commerce has established a Trade Training and Research Institute (TTRI) centralizing all trade-related capacity development efforts	Capacity needs assessment of MoC and key trade- related institutions have been produced. Development plans have been formulated. A limited curriculum on trade is available in the Royal School of Administration (RSA)	A full-fledged catalogue of at least 20 courses available in Cambodia and 20 international training courses is available and being used to train officials on regular basis through TTRI	MoC, RSA	(1) TDSP (TTRI grant - \$500,000) (2) Additional TA needed
	TTRI. 4 training wor developing a plan to basic trade, IT, (2) re business in AEC. TTF of March 2014. TTRI There is no sustained trade- related research in MoC CDRI contracted by (forestry, bicycles, re being prepared und	nodules were develope kshops have been orga o roll out training in pro- forms (CO and Compa RI is now established as a is moving into the old I TTRI has produced three research papers commissioned by MoC for policy- making needs, including in cooperation with independent Cambodian Research Institutions TTRI to produce 3 value ubber). In addition, up er CEDEP I and CEDEP II	anized since July povinces focusing iny Registration), a Department of I MoC Trade Promo MoC, Independent Cambodian Research Institutions	2014. TTRI is on (1) English, and (3) doing VIOC by Prakas otion building. (1) TDSP (TTRI grant - \$500,000) EIF CEDEP I and CEDEP II (2) Additional TA needed apers by 2016 in papers are eries.) TTRI has
		ur regional research ne		

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Indicative Action 2: The establishment of national and sector level indicators for growth and poverty facilitates comparison of different trade development and Private Sector development approaches in	No coherent indicator of sustainable human development impact of expansion in the 10 DTIS 2013 priority sector	A coherent indicator of sustainable human development focusing on employment, gender, income, and environment at a minimum has been formulated and measured to measure the impact of development in the 10 DTIS 2013 priority sectors by 2016	MoC, SNEC, MoP	TA needed
contributing to national poverty reduction goals		d Human Developmen ade-related indicators. S		
Indicative Action 3: Improved accessibility, compilation and use of statistics and trade data to assist in assessing and formulating appropriate trade support interventions	Official Cambodian trade data are extracted from database maintained by GDCE (Customs data), MoC (on COS, import/ export, licenses), MEF (trade repository), and MAFF (SPS certificates.) There is no structure to compare and ensure coherence across sources, limited quality control systems, no tool to compare/ benchmark Cambodian statistics against mirror statistics	Beginning in 2016, MoC Trade Training and Research Institute (TTRI) produces an annual trade data publication that consolidates and reconciles data extracted from different Government sources and ensure enhanced coherence with Comtrade mirror statistics	GDCE, MoC, MEF. MAFF, NIS	(1) TDSP (2) Additional TA needed
		been on making MoC t entral data base using v tarted. All MoC data are available up to date through MoC's revamped Website		
Medium-Term Actio	data has improved	en revamped and more	e will be done. Ac	ccess to MoC

Indicative Action 1:	1 sector policy	4 additional sector	SNEC, MoC,	TDSP, EIF-
Sufficient institutional capacity built to formulate and implement trade-related	focusing on exports in 2013 (for Rice)	policies focusing on export manufacturing or agro sectors by 2018 using MoC generated trade-data and inputs	MAFF, MoIH, other trade- related Line Ministries	CEDEP I and CEDEP-II
policies and strategies as well as trade-sensitized sector policies	papers including for indication thus far th	veloping policy papers i restry, cashew nuts, rub nat SNEC might take the on any of those sectors	bber, cassava and e lead to draft pol	fisheries. No
Indicative Action 2: Increased coordination among MoC, MoP, and Line Ministries to include trade- related indicators	A single template for NSDP provided by MoP not reflecting the contributions of trade and related cross- cutting themes	A revised template and schedule to include trade-related indicators in NSDP and sector policies in use by MoP, MoC and key Line Ministries	MoP, MoC, SNEC, key Line Ministries	TA needed
in NSDP-V	No work on such ter	mplate as of yet		<u>`</u>
Indicative Action 3: Increase coordination among SNEC, MoC and Line Ministries to ensure strong linkages between objectives of Industrial Policy and Outcomes of CTIS 2014-2018	Industrial Policy at the drafting stage	Ensure that implementation of the Industrial Policy takes into account linkages identified in Outcome 6 of CTIS 2014-2018, including linkages between investment promotion and Rules of Origin, the need to promote clusters of domestically-based suppliers to support exporters, etc.	MoIH, SNEC, MoC, CDC	TA needed for imple- mentation
	2014. Implementati framework than a do quire extensive supp	ent Policy adopted by ( on has been delegated ocument with a clear Ac port to operationalize ar	to CDC. The Polic ttion Plan. The Pol nd implement.	y is more a
	1	oring and Mobilizing Aid	1	T
Outcome 19: Monitoring and Mobilizing Aid for Trade RGC's ability to	AfT commitments during 2007-2011 were\$1.506 billion; AfT disbursements were \$942.766 million (OECD/DAC	Expected value of AfT during 2014-2018 grows by 30% from 2007-2011 period	MoC, MAFF, MoIH, trade- related Line Ministries	n.a.
M&E Results or Trade SWAp is strengthened, leading to stronger mobilization of AfT inside and outside SWAp Short-Term Actions	data) Too early to tell			
Short Term Actions				

Indicative Action 1: Khmer version of 2014-2018 Trade SWAp Road Map and 2013 Matrix of Ongoing, Pipeline, and	Updated Road Map and AfT Matrix under preparation as of 2013	2013 Trade SWAp Road Map and AfT Matrix have been adopted by the Council of Minister	MoC, S-SC on Trade and Trade-Related Investment, CoM	UNDP – MTP support
Missing AfT adopted by Government and used to mobilize additional interventions	2014. Road Map H dissemination works	l Trade SWAp Road Ma nas been translated a shops held in Siem Reap os planned including in	and printed in and Sihanoukvill	Khmer. Two e respectively.
Indicative Action 2: DICO carries out yearly evaluation of progress against Trade SWAp 2014- 2018 road map goals, outcome, and expected results. Findings are reviewed with Government and Cambodian stake- holders	The M&E Unit in DICO is able to monitor individual projects but has no capacity as of yet to show contribution of individual projects to program-level objectives and results	The M&E Unit in DICO produces an annual report showing contribution of all TRTA projects to Trade SWAp trade goals, outcomes, and expected results. DICO organizes annual event to present progress to RGC and Cambodian stakeholders	MoC, Trade SWAp im- plementing agencies	(1) TDSP and EIF CEDEP I and CEDEP II (2) Addition- al TA needed
	I and CEDEP II are b ing against projects	producing Annual Repo eing monitored. Howe a, not Trade SWAp as p rrst complete review o	ever, these are M& rogram. UNDP-N	&E and report- ITP mission is
Indicative Action 3: DICO organizes annual meeting with traditional and non- traditional trade Development Partners (BRICS, south-south, philanthropic foundations) pointing to gaps in AfT based on	The implementa- tion of the Aid-for-Trade medium term strategy formulated in the Trade SWAp Road Map is not monitored or communicated to development partners Annual retreat on Tra	Annual event orga- nized by DICO for senior Government officials and DPs to review AfT gaps	MoC 2013 and 2014 w	TDSP and EIF Tier 1
expected out- comes		SWAp governance struc		

Indicative Action 4: DICO is using different communication tools to raise awareness about the actions, impacts, and achievements of Trade SWAp among a wider audience	A communication strategy for the SWAp has been endorsed, but is not being implemented. Communication actions are not coordinated with DPs and stakeholders and rely mostly on international consultant	A dedicated communication team has been organized in DICO and implements an up-to-date communication and outreach strategy with different media. A minimum of four key events are implemented each year	MoC,	<ul> <li>(1) TDSP and EIF Tier1</li> <li>(2) Additional TA needed to strengthen communica- tions</li> </ul>
		unit has been created in strategy has been formu		
Indicative Action5: Dialogue among Government, Private Sector stakeholders, and Development Partners shifts, in part, from focus on project implementation to program results and effectiveness	The SWAp gover- nance structure for AfT tends to focus mostly on operations of ongoing project and very little on program and outcomes	Mandate of S-SC is reviewed to focus on trade program ( <i>CTIS</i> 2014-2018) progress and results. Conclusion and recommendations from PSD TWG feeds into S-SC. Monitoring of operations is left at SWAp Implementation Committee level. Relevant Prakas have been amended accordingly	MoC, PSD TWG	<ul> <li>(1) TDSP and EIF</li> <li>(2)</li> <li>Additional TA needed to strengthen communications</li> </ul>
		e review was conducted ommendations need to		
Medium-Term Actio			<u> </u>	
Indicative Action 1: The Trade SWAp Management Framework is simplified so as to ensure better and faster AfT resource mobilization and project formulation	Most contributions of trade development partners to AfT in Cambodia is not accounted for and not monitored under Trade SWAp	The number of AfT contributions and DPs contributing directly to Trade SWAp goals, outcomes and expected results that is directly accounted for and monitored through Trade SWAp increases significantly	MoC, PSD WG	No TA needed
		hould be part of revised		icture.
<u>0</u>	utcome 20: Enhancin	g Private Sector Partici	pation in AfT	

Outcome 20: Enhancing Private Sector Participa- tion in AfT A better structured dialogue between Private Sector and Government contributes to efficient	Private Sector participation in Government-led project design is limited to individu- al company participation	At least 3 PPPs are established on an annual basis with participation from government and Private Sector in support of Cambodia's trade development goals by 2018	G-PSF, MoC, CDC, Private Sector	n.a.
public-private partnerships for trade development based on AfT resources	No progress on trad	e-related PPPs		
Short-Term Actions	: 2014-2016		1	
Indicative Action 1: New PSD Technical Working Group (DP-RGC) mandate and	Current PSD Technical Working Group is ineffective	PSD Technical Working Group has been re-established with new mandate and new modus operandi	MEF, CDC, PSD TWG	No TA needed
modus operandi are approved and implemented	There are 19 TWGs between Government and DPs. One of them is the TWG on PSD. Co-chairs are CDC and ADB/WB. The PSD Committee has four sub-committees. For all practical purposes the TWG on PSD does not work and the only working subcommittees is the SSC on TD&TRI chair by Senior Minister, MoC with ADB as Donor Facilitator for Trade.			
	No comprehensive data base of Value Chain analyses and TA support	A data base of DPs on PSD and Value Chain Analyses and TA support is developed in collaboration between DICO and DPs as an input to PSD Technical Working Group	МоС	TDSP (TTRI grant)
	No work yet but incl	uded in TTRI work prog	iram	
Indicative Action 2: Improved efficiency and effectiveness of RGC-Private Sector-donor consultation mechanisms to address business environment constraints	G-PSF and PSD WG are no longer functioning as effective mechanisms to leverage government support on solving key business constraints	G-PSF and PSD WG meetings are organized twice a year at operational level with clear agendas focusing on solutions to previously identified business constraints issues	G-PSF, MoC, CDC, Private Sector	(1) TDSP (2) Additional TA likely needed
through AfT	Meetings have bee	G-PSF was transferred in irregular since then to CCC to build manage	(no meeting in	2013). TDSP

Indicative Action 3: Increased awareness of Business Membership Organizations (BMOs) on AfT and Trade SWAp	There is no structured event for MoC to communicate progress on AfT and Trade SWAp implementation with Private Sector	DICO organizes annual information event to inform business sector through BMOs about progress in Trade SWAp implementation and	MoC	(1) TDSP (2) Additional TA likely needed
through regular focus group meets led by MoC	CCC organized one	AfT deployment meeting between BMO	s and MoC in Feb	pruary 2014
Medium-Term Actio	on: 2016-2018			
Indicative Action 1: The trade inputs to NSDP and Rectangular Strategy are jointly produced by government and Private Sector through G-PSF dedicated working group	There is no structured consultation between Government and Private Sector on trade objectives to be pursued under NSDP and Rectangular Strategy	Trade objectives proposed by Government under NSDP and Rectangular Strategy are reviewed and formulated jointly through consultation with BMOs	MoP	TA needed
group	No such process in p	place as of yet		
Indicative Action 2: Increased Private Sector participation in AfT project design, formulation and	Limited or inexis- tent involvement of Private Sector representatives in most AfT TA projects	All new AfT TA projects must include activities and outputs involving BMOs by 2018	MoC, Private Sector	TA needed especially in the area of PPPs
implementation		cts based on involveme ever, significant difficult projects		



# **Priority Clusters Detailed Concept Notes**

## **Concept Note**

# Trade Policy, Sector Policy, and Legal and Regulatory Reform



## MTP 2016-2020

## BACKGROUND

#### Cambodia Trade SWAp Roadmap 2014-2018 and Cambodia Medium Term Plan for AfT

Since 2007, the Royal Government of Cambodia (RGC) has been implementing a Trade Sector-wide Approach (Trade SWAp) to enhance coordination of its efforts in the trade area and the technical assistance provided by its Development Partners.

To this date, the RGC has received direct support from the European Union, Danida and UNIDO in the form of a Trust Fund executed by the Ministry of Commerce (MoC) – the Trade Development Support Program or TDSP – and from the Enhanced Integrated Framework (EIF) Tier 1 and Tier 2 Funds implemented and/or supervised by MoC's Department of International Cooperation (DICO.) In addition, to a greater or lesser extent, various multilateral and bilateral donors – including the World Bank, the Asian Development Bank, USAID, the EU Country Program, JAICA, Danida, Sida, ADB, Ausaid, and others – have sought to align TA support under their own management with the objectives of the Trade SWAp.

In 2013, the RGC decided to proceed with the second update of its Diagnostic Trade Integration Study – Cambodia Trade Integration Strategy 2014-2018 or CTIS 2014-2018 – and the update of its Trade SWAp Roadmap. CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 were launched by Prime Minister Samdech Hun Sen on February 18, 2014.

In early 2015, MoC requested the assistance of UNDP to prepare a Medium Term Action Plan (MTP) for Aid for Trade for the period 2015-2020. The objective of an MTP is for countries to identify progress on their Action Plan, areas where technical assistance is already in place as well as areas where additional assistance maybe required. UNDP assembled a team of three experts and, in April 2015, the UNDP-MTP team conducted an in-depth review of progress made by Cambodia in implementing its Trade SWAp Roadmap during the 14-month period since its launch by the Prime Minister.

Based on the findings from the April 2015 review, the UNDP team identified ten possible clusters where additional AfT would be required. The ten clusters were validated by Cambodian stakeholders and submitted by DICO to the Senior Minister, Minister of Commerce for his review. On June 23, 2015, the Senior Minister, in his capacity as Chairman, reviewed the list of ten clusters with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment which is the ultimate body to which the Trade SWAp reports. Following that meeting, the Senior Minister instructed DICO to ask the UNDP Team to prepare Concept Notes for five of the ten clusters. The purpose of each Concept Note is to provide guidance for discussions between MoC and Development Partners on where, why, how, and how much additional AfT might be required to progress further against the actions, objectives, and targets identified in the Trade SWAp Roadmap.

The five priority clusters identified by the Senior Minister and members of the Sub-Steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform
- 2. Trade Facilitation and Transport Logistics
- 3. SPS and Other Quality Systems for Trade
- 4. Private Sector Structuring
- 5. Development of Inclusive Value Chains

#### Situation Analysis for Cluster#1

#### Major Themes and Linkages to National Policies and Objectives

Cambodia's exports have grown very rapidly since the mid-2000s. Since the late 1990s, Cambodia has relied heavily on exports of garments and tourism services for its external earnings. Up until 2011, garments exports were directed mainly at the US market. Since 2012 however, the EU has become the leading export market.

Diversification of product and service exports and diversification of destinations have been major policy objectives of the Government for a number of years and was a key theme examined in CTIS 2007. There is clear evidence that the Government's and private sector's efforts to bring about such diversification have begun to pay off.

Recorded exports of goods and services grew at a near average of 13 percent per annum between 2007 and 2011, from \$4.509 billion to \$7.335 billion. To this, CTIS 2014 estimated a possible additional \$825 million in informal exports in 2011.<sup>1</sup> While the garment and tourism sectors continued to hold a very large share of recorded exports, their combined share declined as the share of other recorded exports grew from 10 to 20 percent during the same 2007-2011 period – reflecting the rapid growth of agricultural exports and the emergence of new manufacturing exports such as shoes, bicycles, and small electrical goods.

In term of destinations, exports to the US as a share of total exports have declined. In contrast, the share of exports to the EU, Canada, China, Japan, Thailand, and Vietnam has increased rapidly. For recorded goods exports alone, the US share declined from 64 to 41 percent between 2007 and 2011. Major developments behind these declines are the stagnation of garment exports to the US, the rapid growth of garment exports to the EU, Canada, and Asian markets and the growing importance of agricultural trade within the GMS and larger Asian region. Interestingly, the shifts registered in goods are matched by similar shifts in the tourism sector. During the same 2007-2011 period, the share of arrivals of international tourists from the Asia-Pacific region grew from 62 to 73 percent, while total arrivals grew by approximately 10 percent per annum average during those years.

Three main factors explain those developments:

- Trade Preferences and Rules of Origin
- Growing investment in supply capacity
- Continued reform in the business environment

Cambodia is making significant use of trade preferences. The US does not provide preferences for garments.<sup>2</sup> The EU does under its "Everything-but-Arms" program (EBA), as do Canada, China, South Korea, Japan and several other trading partners under either GSP and DFQF programs or FTAs. The largest change was the change in EU's EBA rules of origin in January 2011. Exports to the EU more than doubled between 2007 and 2011 from \$664 million to \$1,503 million. Eighty percent of Cambodia's growth in recorded goods exports during 2007-2011 was targeted to markets offering preferential access. This access will remain the key determinant of export performance in the period ahead.

A key feature of all preferential schemes is their rules of origin, i.e. the set of rules that must be followed to determine whether or not goods produced in Cambodia are eligible for preferential access into the importing country. The rapid development in garments and bicycle exports from Cambodia to the EU has been driven in no small part by beneficial rules of origin. At the same time, the entry into force of the AEC, the forthcoming Regional Cooperation Economic Partnership (RCEP), that will include 16 ASEAN members and Dialogue Partners in a new Free Trade Agreement, the EU-Vietnam FTA, to be followed possibly by an EU-Thailand FTA, and other regional arrangements under the making could reshape significantly preferences, including benefits from Rules of Origins, for Cambodia.

1Cambodia Trade Integration Strategy 2014-2018, Full Report, page 362Cambodia does not benefit from preferences comparable to those extended by the US to AGOA countries

Rapid growth has been supported by fast growing new investment, both foreign and domestic, in many sectors of the economy, including export sectors in particular. These developments are reviewed in detail in the chapter on investment environment in CTIS 2014-2018. Clearly, however, improvements in market access are driving where new investment is going and the investment itself is being facilitated by improvements in the domestic business environment.

Subsequent to its accession to the WTO, Cambodia engaged on a significant reform program to align itself with its WTO obligations and to increase the attractiveness of its business environment. The Trade Policy Review held in Geneva in November 2011 showed that a great majority of the needed legal reforms that had been identified immediately after accession and were crystallized in the Government's comprehensive 2004 Work Program on WTO Obligations had been completed. Remaining, outstanding reforms were inscribed in a follow-up Work Program on WTO and Related Obligations 2012-2015 (hereafter 2012 Work Program for short) with a 2015 target for completion. The 2012 Work Program identifies some 84 Actions. Few have been completed as of 2015.

In parallel to its 2012 Work Program, Cambodia is also addressing its commitment vis-à-vis ASEAN in view of ASEAN Economic Community (AEC.) To further capitalize on these efforts, Cambodia is moving forward to provide greater transparency by establishing web sites to make all laws and regulations pertaining to trade readily available (a.k.a. the National Trade Repository.)

#### Major Initiatives, Actions Already Taken, and Support Already Received

Broadly speaking, the priorities and targets in the broad area of "Trade Policy, Sector Policy, and Legal and Regulatory Reform" are captured in the Trade SWAp Roadmap under Outcome 1 ("Trade Policy Reform and Trade Negotiations."), Outcome 6 ("Intellectual Property Rights) and more specific Actions under Outcome 5 ("Investment Environment for Exports") and several of the Roadmap's Sector-Specific Outcomes.

The April 2015 review of the Trade SWAp Roadmap suggested some, but limited progress on many of the key aforementioned outcomes and actions and the need for further technical assistance for Cambodia to move forward on many of the targets identified in 2014 in this area.

In general, the same key legal and regulatory reforms identified in CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 remain outstanding. A number of them still require external expertise to formulate or vetting with stakeholders before finalization for submission to the Council of Ministers, or will require external expertise to help draft the Anukrets and Prakas that will be needed for implementation once the Law has been adopted by the National Assembly. In addition, even when a legal reform is completed, Cambodia often lack the Government structures required to implement and enforce the laws that have been adopted so implementation and enforcement are often weak or haphazard. In short, progress against the 2012 Work Program remains limited.

In the area of Non-Tariff Measures, the Ministry of Finance has received support from TDSP to develop a basic data base as required under ATIGA – the so called National Trade Repository (NTR.) While the initial TDSP funding will allow an official launch of the NTR before the end of 2015 with a data base including some 390 measures, analysis of the measures will remain to be carried out going forward, including for purpose of identifying measures that might need to be simplified, reformed, or even eliminated as appropriate.

The Senior Minister, Minister of Commerce, has asked the World Bank to prepare several short analyses of the impact of various recent trade agreements on Cambodia.<sup>3</sup> Nevertheless, Cambodia still lacks

<sup>3</sup> MoC has asked for the following studies

<sup>1-</sup> Impact of Viet Nam participation in the Trans-Pacific Partnership (TPP)

<sup>2-</sup> Impact of the bilateral FTA between Viet Nam and EU

<sup>3-</sup> Eurasian Economic Union (EAEU) plans FTA expansion within ASEAN

<sup>4-</sup> Impact of Myanmar's accession to the EU's EBA scheme

<sup>5-</sup> Cambodia's options for negotiating FTAs with developed and developing economies

<sup>6-</sup> Impact of increased migration of Cambodian workers to Thailand (and other markets)

an explicit Trade Policy that factors in the impact and challenges of recent agreements on Cambodia's preferences, including on Rules of Origins. A trade policy could serve as a master template to guide Government negotiators from different ministries in different negotiation fora.

With the exception of several value chains studies conducted in the past in a few sectors (namely rice, cassava, and pepper) with combined UNDP-IF-TDSP support, Cambodia lacks thorough value chain studies especially in a number of sectors where exports are growing. The newly created Trade Training and Research Institute (TTRI) has received resources from TDSP to develop three additional value chain studies covering palm sugar, mango, and bicycles. Going forward additional studies are likely to be required and some of them might serve as a basis to develop sector policy instruments. Cambodia has few such instruments. In 2010, the Government adopted the Policy Paper on the Promotion of Paddy Production and Rice Exports intended to cover the period 2010-2015. The Policy has played an important role in supporting the development of a vigorous milled rice export sector which simply did not exist five years ago. Still, the Policy is in need of a thorough review and stock-taking if only to determine which bottlenecks may remain in the value chain, what else to do to eliminate those, and how best to fine tune the key directions of the policy based on lessons learned by rice millers and exporters in foreign markets. In addition, the Prime Minister launched an Industrial Development Policy (IDP) in March 2015, with a strong focus on such areas as Agro-processing, manufacturing development in SEZs, and development of SMEs through backward linkages. The IDP remains a very broad document in scope that will need to be developed into more focused priority targets and, possibly, several sector-specific policies.

## **Strategic Objectives for Cluster #1**

In view of the limited progress accomplished thus far against the objectives set out in the Trade SWAp Roadmap in the area covered by Cluster #1, more work is needed and additional TA support is. To address the outstanding needs identified above, Cluster #1 will focus on four Strategic Objectives captured under several core Outcomes or Actions identified in the Trade SWAp Roadmap. Specifically:

Strategic Objectives for Cluster #1	
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- 1. Complete Trade-Related Key Legal and Regulatory Reforms
- 2. Strengthen Implementation of Trade-Related Laws and Regulations through Strengthening Implementation and Enforcement Capacity of Relevant Line Ministries and Agencies
- 3. Formulate a Trade Policy 2015-2025. Trade Policy to Guide Cambodian Negotiators
- 4. Develop Sector Policies based on Value Chain Analytical Work

Key Performance Indicators (KPI) for each can be drawn directly from the Trade SWAp Roadmap as shown below. Baselines shown are the original March 2014 baselines in the Trade SWAp Roadmap. Targets are also those shown in the Trade SWAp Roadmap. Clearly in nearly all cases deadlines need to be extended as more work is needed to achieve progress.

Strategic Objectives for Cluster #1				
KPIs Baseline as of March 2014 Target				
1. Complete Trade-Related Key Legal and Regulatory Reforms				

WB suggests funding the following

4- Impact of Myanmar's accession to the EU's EBA scheme

Discussions are underway to finalize the list.

<sup>1-</sup> Impact on Cambodia of Viet Nam participation in the Trans-Pacific Partnership (TPP)

<sup>2-</sup> Impact of the bilateral FTA between Viet Nam and EU

<sup>3-</sup> Eurasian Economic Union (EAEU) plans FTA expansion within ASEAN

<b>Outcome 1:</b> Trade Policy/Legal Reform and Trade Negotiations Cambodia meets its trade legal reform obligations under WTO and ASEAN; strengthens its access to markets through trade negotiations; enhances the transparency of its trade rules and laws	84 Actions identified in the RGC's Work Program on WTO Obligations and Related Issues 2012-2015	75% of the 84 Actions listed in RGC's Work Program have been fully completed by 2016	
See also Outcome 1, STIAs 2, 3, 4, 5, 6, 7 and 9 and MTIA 1; Outcome 4, STIAs 8 and 9; Outcome 5, STIAs 4, 5, and 6; Outcome 6, STIAs 2, 3, 4, 5, and 6 for more detailed KPIs for individual trade-related legal reforms			
Outcome 1, MTIA 3: Non-Tariff Measures are classified, reviewed, streamlined and notified to the ASEAN Secretariat, as mandated under the ASEAN	No action has been taken as of 2013	By 2016, a complete database of NTMs has been set up and notifications are made regularly to the ASEAN Secretariat.	
NTM Work Program.		By 2018, the current NTM stock has been reviewed and streamlined.	
		By 2018, the impact of all new NTMs is assessed by the Inter-ministerial Committee on NTMs and several NTMs have been lessened or eliminated	
	ntation of Trade-Related Laws a entation and Enforcement Capa		
<b>Outcome 6</b> , STIA 1: Stronger legal system for IP education and enforcement in	Draft Anukret in CoM	Anukret establishing a Sub- National Committee on IP Education, and Awareness is adopted	
place	Draft Anukret in CoM	Anukret establishing a Sub-Na- tional Committee on Enforce-	
		ment of IP laws and rules	
<b>Outcome 6</b> , MTIA 3: Quality of human and IT resources in IP sector is enhanced	The Anukrets creating the NCIPR's two sub-committees have been adopted	Ment of IP laws and rules A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/retraining three groups of professionals:	
human and IT resources in IP	NCIPR's two sub-committees	A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/retraining three groups	
human and IT resources in IP	NCIPR's two sub-committees	A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/retraining three groups of professionals:	
human and IT resources in IP	NCIPR's two sub-committees	A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/retraining three groups of professionals: 1. IP Offices' staff 2. Officers in IP Border	
human and IT resources in IP	NCIPR's two sub-committees	A clear human and IT resources development plan has been designed, is financed, and is implemented in the key IP Offices with a focus on training/retraining three groups of professionals: 1. IP Offices' staff 2. Officers in IP Border Agencies 3. Judges and practicing	

Outcome 1: Trade Policy/Legal Reform and Trade Negotiations Cambodia meets its trade legal reform obligations under WTO and ASEAN; strengthens its access to markets through trade negotiations; enhances the transparency of its trade rules and laws	RCEP Rules of Origins need to be negotiated	The RCEP rules of origin allow for cumulation across all its members by 2018
<b>Outcome 1</b> , STIA 1: Favorable Rules of Origin remain in place under EU's EBA and Canada's DFQF	ROs in EBA and Canada's DFQF are favorable but countries graduating from GSP programs can no longer be used for cumulation	Cambodia negotiates with EU and Canada to ensure that graduation of individual countries from GSP programs does not affect Cambodia's cumulation for ROs purpose
<b>Outcome 1</b> , MTIA 3: Improved accessibility, compilation and use of statistics and trade data to assist in assessing and formulating appropriate trade support interventions (same as Outcome 18, STIA 3)	Official Cambodian trade data are extracted from database maintained by GDCE (Customs data), MoC (on COs, import/ export, licenses), MEF (trade repository), and MAFF (SPS certificates.) There is no structure to compare and ensure coherence across sources, limited quality control systems, no tool to compare/ benchmark Cambodian statistics against mirror statistics	Beginning in 2016, MoC Trade Training and Research Institute (TTRI) produces an annual trade data publication that consolidates and reconciles data extracted from different Government sources and ensure enhanced coherence with Comtrade mirror statistics
4. Develop Sec	tor Policies based on Value Chain .	Analytical Work
Outcome 18: Mainstreaming Trade Trade development objectives are fully	Input Note submitted by MoC to MoP and SNEC for mainstreaming trade in NSDP and Rectangular Strategy	75% of the results identified in Input Note prepared by MoC have been achieved by 2018
mainstreamed in national development strategy and in product and service sector strategies		
mainstreamed in national development strategy and in product and service sector	No coherent indicator of sus- tainable human development impact of expansion in the 10 DTIS 2013 priority sector	A coherent indicator of sustainable human development focusing on employment, gender, income, and environment at a minimum has been formulated and measured to measure the impact of development in the 10 DTIS 2013 priority sectors by 2016

Outcome 18 MTIA 2: Increase coordination among SNEC, MoC and Line Ministries to ensure strong linkages between objectives of Industrial Policy and Outcomes of CTIS 2014-2018	Industrial Policy at the drafting stage	Ensure that implementation of the Industrial Policy takes into account linkages identified in Outcome 6 of CTIS 2014-2018, including linkages between investment promotion and Rules of Origin, the need to promote clusters of domestical- ly-based suppliers to support exporters, etc.
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Source: Cambodia Trade SWAp Roadmap, 2014-2018

**Note**: STIA = Short-Term Indicative Action in the Trade SWAp Roadmap; MTIA = Medium Term Indicative Action

#### **Possible Start-up Projects for Cluster #1**

Several start-up projects ("Low-Hanging Fruits) could be launched immediately in support of the strategic objectives identified for this Cluster.

#### 1. Accelerate Implementation of the Work Program on Legal Reform 2012-2015

#### **Situation Analysis**

There has been rather limited progress on the implementation of the Work Program on WTO Obligations and Related Issues 2012-2015 since the Work Program was adopted.

#### **Objectives**

This start-up project could have two main objectives:

- a. A stock-taking of progress on the 84 Actions and Reforms identified in the Work Program. The stock-taking should involve all line Ministries involved with the various reforms, identify current bottlenecks, and be used as a means to prioritize next-step Actions;
- b. Based on the stock-taking, identify what support may be needed to accelerate completion of the priority reform Actions -- typically either a push by line ministries to accelerate submission to the CoM or the need for additional independent expert inputs, and proceed with further work and progress

The specific issues relating to the establishment of a strong, workable, and WTO-compliant legal framework for standards, including for SPS standards, is dealt separately in Concept #3.

#### Cluster #1 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #1

#### 2. Analyze NTMs

#### **Situation Analysis**

A team has been established in MEF to set up a National Trade Repository to conform to ASEAN requirements. When the online portal is launched in November 2015, the NTR will list some 390 or so Non-Tariff Measures (NTMs.) MEF has received support from the TDSP to set up the online portal.

#### **Objectives**

Setting up the NTR portal is a very important step but only the first in a broader process. In the next stage, each measure will need to be reviewed and analyzed for possible simplification or streamlining, elimination if unneeded, or even clarification and strengthening if weak.

This start-up project could have three main objectives:

- a. An initial overview and rank-ordering of regulations and NTMs to be reviewed and analyzed. This would likely necessitate organizing some kind of task team between MEF's NTR team and officials from key line ministries.
- b. Beginning a review and analysis of a top list of NTMs leading to recommendations for streamlining, elimination, or clarification for each as needed.
- c. Formulation of a set of timelines for implementation of the recommendations identified for each of the NTMs analyzed, with a clear accountability mechanism for completion of implementation

#### Cluster #1 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #1

#### 3. Strengthen Enforcement of Geographical Indications

#### **Situation Analysis**

The Government has made the branding of Cambodia, its products, and its services a key priority. Products and services can be branded individually by the producers themselves. Or they can be branded collectively through the use of a Collective Mark, or more restrictively, through the use of a Geographical Indication. Collective Marks are particularly useful when a sector is dominated by SMEs that may lack the resources to promote their own brand, especially in export markets, but could benefit greatly from being known overseas for the special qualities of their offering. Collective Marks, and even more so Geographical Indications are complex "tools." They must be promoted to have any value. Members must respects the "governance" rules of membership (typically emphasizing quality.) And, importantly, governance rules must be enforced. The latter point is very important, but often underestimated. Lack of brand promotion will simply mean the sector will lack the kind of marketing it requires to progress in the market place. But lack of enforcement can turn a potential benefit into a liability. If a country fails to enforce the rules of a Collective Mark or a Geographical Indication, the sector may begin to receive negative publicity and overseas buyers may start to regard negatively the value of collective brands coming from the country.

Thus far, Cambodia has adopted two Geographical Indications (GIs) and is eager to develop more. However, Cambodia is already running into difficulties in enforcing rules for the two GIs and needs to strengthen its rules implementation and enforcement capacity before the positive turns into a negative.

Cambodia has two Anukrets at the drafting stage focusing on enforcement of and development of human resources for Intellectual Property Rights.

#### **Objectives**

This start-up project could focus on two main objectives:

- a. Adoption of the two aforementioned Anukrets
- b. Immediate development and implementation of a work plan to strengthen the capacity of relevant line ministry officials in enforcing Geographical Indications both at the producer and distributor/exporter/retailer level

#### Cluster #1 Strategic Objective

This start up project would contribute to Strategic Objective 2 of Cluster #1

#### 4. Formulate a Trade Policy

#### **Situation Analysis**

Cambodia lacks a clear Trade Policy to respond to the flurry of changes happening in its regional trade environment. RCEP, TPP, the EU-Vietnam FTA, a possible EU-Thailand FTA, the granting of EU's EBA to Myanmar, and yet other developments are rapidly changing the competitive environment for Cambodia. During 2013-2014, Cambodia received support from UNCTAD focusing especially on the issue of changing Rules of Origins.

#### **Objectives**

There is a need for Cambodia to build on work carried out under CTIS 2014-2018, the parallel assistance received from UNCTAD, as well as the forthcoming impact studies requested by MoC's Senior Minister to the World Bank and to begin formulating a more explicit Trade Policy Framework. While MoC should take the leadership in leading this effort, there will need to be close cooperation with MEF and certain key line ministries. The objectives of this possible start-up project should be simple:

- a. Identify the team responsible for managing the overall research and drafting of the policy
- b. Set up a work plan, identify needed resources including possible experts, and begin appropriate research
- c. Draft the policy

#### Cluster #1 Strategic Objective

This start up project would contribute to Strategic Objective 3 of Cluster #1

**Cluster Funding and Implementation Modalities** 

A fund in the approximate amount of US\$ 4 to 5 million for the period 2016-2020 should provide fairly significant resources to make progress on the broad range of issues captured under this Cluster.

Implementation Modalities for such fund could replicate those used for the TDSP with some changes, including making the structure lighter, more effective, and quicker in disbursing resources. For example, the Fund could follow a procedure used by the EU in many developing countries where a "Service Contractor" is recruited in parallel to the establishment of a Trust Fund to work hand-in-hand with the Trust Fund recipient agency, to provide oversight of the implementation of procurement and other fiduciary rules, as well as to contribute senior expertise on one or two of the critical technical issues targeted by the Trust Fund.

DICO will continue to engage IAs for the implementation of any project approved under Cluster #1, including the proposed start-up projects, to ensure continued ownership of the SWAp not only by MoC but by all relevant Government ministries and agencies. In addition, DICO shall seek to engage relevant IAs in the private or NGO sector. DICO will make best efforts to build from the capacity developed over the past five years among IAs through TDSP, EIF, and other technical assistance support. DICO will provide support to IAs in preparing and customizing project proposals.

The Department of International Cooperation (DICO) of Ministry of Commerce has acquired considerable experience in implementing the TDSP both form a financial and technical point of view. As a rule, all projects financed by the Trust Fund are procured by DICO on behalf of the beneficiary agencies (also called Implementing Agencies or IAs.) Mechanisms are in place to procure services following international procurement and tender practices. Large procurements are carried out by an International Procurement Agent; smaller ones, by DICO itself. Mechanisms are in place for strict accounting and financial reporting to the Ministry, the Implementing Agencies, and the Donors. Substantive work plans are developed on an annual basis. DICO has acquired technical expertise in supporting Implementing Agencies in the preparation of proposals and, conversely, many IAs have learned to develop proposals following a logframe approach.<sup>4</sup>

<sup>4</sup> See, RGC, Ministry of Commerce, and World Bank, *Making the TDSP Work: TDSP Operations and Implementation Manual*, Revised January 23, 2015

## **Concept Note**

Cluster

# Trade Facilitation and Transport Logistics



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## BACKGROUND

# Cambodia Trade SWAp Roadmap 2014-2018 and Cambodia Medium Term Plan for AfT

Since 2007, the Royal Government of Cambodia (RGC) has been implementing a Trade Sector-wide Approach (Trade SWAp) to enhance coordination of its efforts in the trade area and the technical assistance provided by its Development Partners.

To this date, the RGC has received direct support from the European Union, Danida and UNIDO in the form of a Trust Fund executed by the Ministry of Commerce (MoC) – the Trade Development Support Program or TDSP – and from the Enhanced Integrated Framework (EIF) Tier 1 and Tier 2 Funds implemented and/or supervised by MoC's Department of International Cooperation (DICO.) In addition, to a greater or lesser extent, various multilateral and bilateral donors – including the World Bank, the Asian Development Bank, USAID, the EU Country Program, JAICA, Danida, Sida, ADB, Ausaid, and others – have sought to align TA support under their own management with the objectives of the Trade SWAp.

In 2013, the RGC decided to proceed with the second update of its Diagnostic Trade Integration Study – Cambodia Trade Integration Strategy 2014-2018 or CTIS 2014-2018 – and the update of its Trade SWAp Roadmap. CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 were launched by Prime Minister Samdech Hun Sen on February 18, 2014.

In early 2015, MoC requested the assistance of UNDP to prepare a Medium Term Action Plan (MTP) for Aid for Trade for the period 2015-2020. The objective of an MTP is for countries to identify progress on their Action Plan, areas where technical assistance is already in place as well as areas where additional assistance maybe required. UNDP assembled a team of three experts and, in April 2015, the UNDP-MTP team conducted an in-depth review of progress made by Cambodia in implementing its Trade SWAp Roadmap during the 14 month period since its launch by the Prime Minister.

Based on the findings from the April 2015 review, the UNDP team identified ten possible clusters where additional AfT would be required. The ten clusters were validated by Cambodian stakeholders and submitted by DICO to the Senior Minister, Minister of Commerce for his review. On June 23, 2015, the Senior Minister, in his capacity as Chairman, reviewed the list of ten clusters with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment which is the ultimate body to which the Trade SWAp reports. Following that meeting, the Senior Minister instructed DICO to ask the UNDP Team to prepare Concept Notes for five of the ten clusters. The purpose of each Concept Note is to provide guidance for discussions between MoC and Development Partners on where, why, how, and how much additional AfT might be required to progress further against the actions, objectives, and targets identified in the Trade SWAp Roadmap.

The five priority clusters identified by the Senior Minister and members of the Sub-Steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform
- 2. Trade Facilitation and Transport Logistics
- 3. SPS and Other Quality Systems for Trade
- 4. Private Sector Structuring
- 5. Development of Inclusive Value Chains

Situation Analysis for Cluster #2

#### **Major Themes and Linkages to National Policies and Objectives**

As noted in Chapter 2 of Cambodia Trade Integration Strategy 2014-2018 (CTIS 2014-2018), Cambodia has made very significant progress in the area of trade facilitation during the past six or seven years. Many of the key activities identified in the 2004 Twelve Point Action Plan have been completed. Some of the results include:<sup>1</sup>

- More than 50% of imports entered the country at Customs points through the Blue Channel in 2012, while only 18% came in through the Red Channel. Likewise, on the export side, 86% went out through the Blue Channel and only 2% were stopped at the Red Channel.
- As a result of simplification, export documents were reduced to 9 in 2013, down from 55 in 2006
- Time to export was down to 22 days in 2013, from more than 40 days in 2006

These and other progress are due to many measures implemented by the Government in recent years, including, but not limited to the introduction of ASYCUDA, Risk Management techniques, and other reforms.<sup>2</sup> ASYCUDA is now installed in more than 50 Border Points and captures more than 90 % of all declarations.<sup>3</sup> While Cambodia fares relatively well when compared to other LDCs in the region, there is still room for improvement against the ASEAN-6. Among them is the need to implement a National Single Window (NSW) conform to ASEAN requirements, further improvements in risk management and introduction of a system of Authorized Economic Operators (AEOs), improvements in customs valuation, and other reforms.<sup>4</sup>

On the trade logistics side, progress is more limited. No doubt this is linked in part to the fact some of the expected progress should also be the result to investment in new or refurbished infrastructure which, in turn, require large investments.

Time and unit cost (\$/MT) on the main land corridors remain relatively high. Cambodia lacks a National Trade Logistics Plan. The plan should be guided, in part, by the ASEAN Framework Agreement for Facilitation of Goods in Transit (AFAFGIT) and ASEAN's Connectivity Master Plan to support Cambodia greater integration into the AEC market.<sup>5</sup>

#### Major Initiatives, Actions Already Taken, and Support Already Received

Progress in the area of trade facilitation has come from a clear understanding by Government that improvements in trade facilitation are critical to the competitiveness of Cambodia's exporters and, more broadly, Cambodia's economy. Since the mid and late 2000s, Cambodia's Customs and Border Agencies have received significant TA support from the IMF, Japan, the EU, Australia, the World Bank and the TDSP in areas as diverse as Customs Valuation, Risk Management, simplification of customs procedures, installation of ASYCUDA, and other measures. Going forward, there is a need to establish an ASEAN-conform NSW requiring an upgrading of ASYCUDA to ASYCUDA-World (underway), computerization of key documents such as certificates of origin and sanitary and phytosanitary certificates (under way with TDSP funding), establishment and strengthening of an AEO system, Advance Rulings, Post Clearance Audits, etc. In addition, there is going to be a need for Cambodia to put in place required systems to implement the "self-certification" CO system to be required from EU starting in 2017. Cambodia has been designated as a pilot country for the first phase of the new system.

Trade logistics is at a much earlier stage of focused attention by Government. However, under the mechanisms being set up by CDC to implement the Industrial Development Policy, a Working Group on Logistics

1 Source: GDCE. See table page 56, Cambodia Trade Integration Strategy 2014-2018

2 Cambodia Trade Integration Strategy 2014-2018, table pp 54-56 for a detailed description of reform measures implemented in recent years.

3 Source: GDCE

4 Cambodia Trade Integration Strategy 2014-2018, pp 63-67 for a detailed discussion of priority reforms for the future.

5 See Chapter 3 in Cambodia Trade Integration Strategy 2014-2018 for a more detailed discussion of some of the issues.

has been established. The Ministry of Public Works and Transport (MoPWT) has been designated to lead the formulation of a National Plan. However, MoPWT is aware that such plan will require coordination among a number of key agencies including GDCE, MoC, MAFF, Autonomous Ports, and others and that leadership at the most senior level in government will be required. The CDC/IDP Working Group on Logistics is expected to flesh out issues to make progress in this area. At present donors involved in this area in the past (e.g. JICA, ADB, Ausaid, others) are mostly waiting to see progress at government level before identifying where they might provide new support. In all likelihood, it will take several development partners to make progress on that front and this is another area where funds mobilized through Trade SWAp should be able to help.<sup>6</sup> For now, JICA is planning to update its earlier 2010 survey of transit time and costs for major cargo transport on key transit routes. The JICA survey is planned for December and release of findings early in Q2-2016.

In the area of legal reform supportive of trade facilitation and logistics, there are two areas requiring attention. First, Government needs to follow up on the adoption of the WTO-Trade Facilitation Agreement (TFA) by the National Assembly and, in line with this, notify the WTO its Category A measures. The current target is to have the National Assembly adopt the WTO-TFA prior to the next WTO Ministerial Conference and to proceed with notification of Category A measures at the time of the Conference. Thereafter, Government will need to focus on Categories B and C measures. Cambodia has received technical support from the WTO to start the categorization work. Meanwhile, there is a need to progress on the implementation of ATIGA related measures some of which will require assistance.

#### **Strategic Objectives for Cluster #2**

In view of partial progress accomplished thus far against the objectives set out in the Trade SWAp Roadmap that address Trade Facilitation and Logistics, more work is needed and additional TA support is required to do so. To address the outstanding needs identified above, Cluster #2 will focus on three Strategic Objectives captured under two main Outcomes and related Actions identified in the Trade SWAp Roadmap. Specifically:

Strategic Objectives for Cluster #2	
1. Implement Cambodia National Single Window (NSW)	
2. Formulate and Implement National Trade Logistics Plan	
3. Implement ATIGA and the WTO Trade Facilitation Agreement ("Bali	Package")

Key Performance Indicators (KPI) for each can be drawn directly from the Trade SWAp Roadmap as shown below. Baselines shown are the original March 2014 baselines in the Trade SWAp Roadmap. Targets are also those shown in the Trade SWAp Roadmap. Clearly in nearly all cases deadlines need to be extended as more work is needed to achieve progress.

Strategic Objectives for Cluster #2		
KPIs	Baseline as of March 2014	Target
1. Implement Cambodia National Single Window (NSW)		

<sup>6</sup> On the important infrastructure investment side, though somewhat outside the focus of Trade SWAp, there is ongoing Japanese assistance investment in Sihanoukville Port, French assistance investment in Phnom Penh Airport, various road investments, and a current standstill in further refurbishing of the rail network as a new partner needs to be found following the end of Ausaid assistance and exhaustion of ADB funding.

Outcome 2: Trade Facilitation Cambodia increases its competitiveness through reduced import/export cost	2011 Cambodia import/export cost is 136% ASEAN-6 average (from WB/IFC Doing Business)	2018 Cambodia import/ export cost reduced to 120% ASEAN-6 average (\$552/ container in Doing Business 2012)	
	2011 Cambodia time for cargo release is 24 days compared to 16 days for ASEAN-6 average	2018 time for cargo release reduced to ASEAN-6 average	
Outcome 2 (Trade Facilitation) STIA 2: Cambodia progresses towards full computerization of trade	Issuance of Certificates of Origin is manual in 2013. CO reform plan introduced by MoC in November 2013	Certificates of Origin can be applied for and processed online by 2015	
related documents (same as Outcome 7, STIA 5; Outcome 8, STIA 5; Outcome 9B, STIA 2; Outcome 12, STIA 9; Outcome 13, STIA 6; Outcome 14, STIA 8)			
Outcome 2 (Trade Facilitation) MTIA 2:	No National Single Window as of 2013. Issuance of key	National Single Window (NSW) compliant with	
Cambodia implements its updated Trade Facilitation Ac- tion Plan including establishment of a National Single Window	documents partly automated.	ASEAN requirements has been implemented by 2018	
Outcome 2 (Trade Facilitation) MTIA 3: Cambodia progresses towards	Sanitary and phytosanitary certificates required for exports are processed manually	SPS certificates can be applied for and processed on line	
full computerization of trade related documents	mandany		
(same as Outcome 12, MTIA 6; Outcome 13, MTIA 7; Outcome 14, MTIA 4)			
Outcome 2 (Trade Facilitation) MTIA 4: Extend Risk Management System to non-Customs agencies	Risk Management fully implemented by Customs as of 2013. Some progress by non-Customs agencies but risk management underdeveloped	Risk Management Systems is fully implemented by all border agencies and profiles are managed centrally by 2018	
2. Formulate and Implement National Trade Logistics Plan			
<b>Outcome 3: Trade Logistics</b> Cambodia increases its competitiveness through improved trade logistics	On the two major land trade corridors, average speed for trade logistics is 22.15 Kmh, transport cost is \$0.11/MT/Km and logistics cost is \$0.2/MT/Km in 2012	2018 Speed for trade logistics rises to 25 Kmh, transport cost decreases to \$0.7/MT/Km, lo- gistics cost decreases to \$0.15/ MT/Km (at constant prices)	
Outcome 3 (Trade Logistics) STIA 1: A National Transportation Logistics Plan is developed and implemented	No comprehensive plan formulated	Comprehensive plan has been developed. Plan is linked to existing ASEAN frameworks such as the "Roadmap for the Integration of Logistics Ser- vices"	

Outcome 3 (Trade Logistics) MTIA 1: A National Transportation Logistics Plan is implemented	Comprehensive Plan has been developed	A National Transportation Logistics Plan is implemented with performance indicators. Annual reviews of indicators are carried out
Outcome 3 (Trade Logistics) MTIA 2: Improve transport regulations on: liabilities, axle loads limits, drivers' qualifications and conditions, safety standards	Most regulations are lacking or need to be reviewed	Regulations in line with international standards are adopted and implemented
Outcome 3 (Trade Logistics) MTIA 3: Work with ASEAN to establish a regional third party liability insurance scheme	No third party liability insurance scheme in place	Third party liability insurance scheme in place
Outcome 3 (Trade Logistics) MTIA 4: Introduce road fleet modernization scheme	No policy currently in place to promote road fleet modernization.	A policy for road fleet modernization has been developed by RGC with some clear targets identified
3. Implement ATIGA and	the WTO Trade Facilitation Agre	ement ("Bali Package")
Outcome 2 (Trade Facilitation) STIA 4: Cambodia is taking steps to implement the WTO Agreement on Trade Facilitation	An Agreement on Trade Facilitation was approved as part of the "Bali Package" endorsed during the December 2013 WTO Ministerial Conference. The agreement contains special provisions for LDCs	By June 2015, Cambodia has notified the WTO as to which of its trade facilitation reform actions will fall in Categories A, B, and C of the Agreement respectively
Outcome 2 (Trade Facilitation) MTIA 6: Cambodia is taking steps to implement the WTO/Bali Agreement on Trade Facilitation	By June 2015, Cambodia has notified the WTO as to which of its trade facilitation reform actions fall in Categories A, B, and C of the Agreement respectively	By June 2017, Cambodia has notified the WTO of the arrangements entered into with DPs regarding TA needed to support implementation of Category C Actions
Outcome 2 (Trade Facilitation) MTIA 5: Establish an Authorized Economic Operators (AEO) System	AEO regime is not yet implemented	AEO regime in keeping with Cambodian compliance management needs is fully implemented by 2018
Outcome 1 (Legal Reform) STIA 9: Legal measures to ensure compliance with ATIGA (Art. 56 on Authorized Operators, Art. 62 on Advance Rulings, Art. 61 on Post Clearance Audit, Art. 57 on Customs	Prakas on Advance Ruling issued by GDCE in January 2013. No or limited action taken elsewhere	Full compliance with ATIGA is achieved by the end of 2015

Source: Cambodia Trade SWAp Roadmap, 2014-2018

Note: STIA = Short-Term Indicative Action in the Trade SWAp Roadmap; MTIA = Medium Term Indicative Action

Valuation) have been adopted

#### **Possible Start-up Projects for Cluster #2**

Work is already underway in a number of key areas of Trade Facilitation and Logistics with both donor funding and government funding. Still a couple of start-up projects ("Low-Hanging Fruits) could be launched in support of the strategic objectives identified for this Cluster.

#### 1. <u>Review Arrangements among Cambodian Border Agencies and with Vietnamese and</u> <u>Thai Counterparts Agencies to Create Shared Border Point Offices/Facilities at Key Crossings</u>

#### Situation Analysis

In addition to the implementation of computerized documentation systems that are key to the NSW, and as part of an integrated ASEAN border point system to facilitate the movement of goods within the AEC region, ASEAN plans to put in place shared Border Point offices and facilities as already exists in other regional markets in the world. The notion is to have two neighboring countries sharing a single facility on the importing side. For instance, Vietnamese border officials would be located in a facility located on the Cambodian side for goods exported from Vietnam and imported into Cambodia. Vice-versa, Cambodian border officials would be located on the Vietnamese side for goods exported from Cambodia and imported in Vietnam.

#### **Objectives**

GDCE is experimenting with such a scheme in Bavet. This small start-up project could usefully:

- 1. Draw lessons on current limitations, challenges, impediments to improving the scheme
- 2. Develop an agenda for more detailed discussions with Vietnamese officials on improving implementation of the scheme
- 3. Develop a feasibility study for expanding the scheme to other Border Points

#### Cluster #2 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #2

#### 2. Assessment of Other Trade-Facilitation-related Documents not yet Computerized

#### Situation Analysis

As mentioned previously, GDCE is in the process of upgrading ASYCUDA to ASYCUDA-World. In addition, MoC and MAFF have procured service contractors to put online the processing and issuance of COs and SPS Certificates.

#### **Objectives**

This startup project could target focus on identifying other documents for which processing and issuance is not yet computerized, but that will need to be put online. The project could then develop feasibility studies to serve as background for possible tenders for computerization.

#### Cluster #2 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #2

#### 3. Support Initial Work on National Trade Logistics Plan

#### Situation Analysis

Cambodia lacks a much needed National Trade Logistics Plan. This need was identified in CTIS 2014-2018 and again as part of the early work to implement the 2015 Industrial Development Strategy, including the creation of a Working Group on Logistics.

#### **Objectives**

The inter-ministerial discussion on how best to organize and lead the formulation of a National Trade logistics plan are still underway. Still, this startup project could target resources to the task force responsible for developing a plan once the aforementioned inter-ministerial discussion has progressed and arrived a actionable conclusions – hopefully early in 2016.

The project could also support mechanisms for robust consultations between Government officials and private sector representatives for the latter's input into the formulation of the Logistics Plan.

#### Cluster #2 Strategic Objective

This start up project would contribute to Strategic Objective 2 of Cluster #2

## 4. Institutional Arrangements and Assistance Modalities for TFA Implementation in Cambodia

#### Situation Analysis

The Government is targeting for the National Assembly to adopt the WTO-TFA prior to the forthcoming WTO Ministerial Conference (Nairobi, December 15-18, 2015) and proceed with notification of Category A measures at the time of the Conference. Thereafter, Government will need to focus on Categories B and C measures.

#### **Objectives**

This start up project could serve to set up clear institutional arrangements for future implementation and monitoring of implementation of the TFA as well as map out Categories B and C reforms, possible sources of technical assistance support, possible timelines, etc.

#### Cluster #2 Strategic Objective

This start up project would contribute to Strategic Objective 3 of Cluster #2

**Cluster Funding and Implementation Modalities** 

A fund in the approximate amount of US\$ 5 million for the period 2016 -2020 should provide fairly significant resources to make progress on the broad range of issues captured under this Cluster, taking into account the fact that several bilateral and multilateral donors are likely to fund directly future activities in this cluster.

Implementation Modalities for such fund could replicate those used for the TDSP with some changes, including making the structure lighter, more effective, and quicker in disbursing resources. For example, the Fund could follow a procedure used by the EU in many developing countries where a "Service Contractor" is recruited in parallel to the establishment of a Trust Fund to work hand-in-hand with the Trust Fund recipient agency, to provide oversight of the implementation of procurement and other fiduciary rules, as well as to contribute senior expertise on one or two of the critical technical issues targeted by the Trust Fund.

DICO will continue to engage IAs for the implementation of any project approved under Cluster #2, including the proposed start-up projects, to ensure continued ownership of the SWAp not only by MoC but by all relevant Government ministries and agencies. DICO will make best efforts to build up from the capacity developed over the past five years among IAs through TDSP, EIF, and other technical assistance support. In addition, DICO shall seek to engage relevant IAs in the private or NGO sector. DICO will provide support to IAs in preparing and customizing project proposals.

The Department of International Cooperation (DICO) of Ministry of Commerce has acquired considerable experience in implementing the TDSP both form a financial and technical point

of view. As a rule, all projects financed by the Trust Fund are procured by DICO on behalf of the beneficiary agencies (also called Implementing Agencies or IAs.) Mechanisms are in place to procure services following international procurement and tender practices. Large procurements are carried out by an International Procurement Agent; smaller ones, by DICO itself. Mechanisms are in place for strict accounting and financial reporting to the Ministry, the Implementing Agencies, and the Donors. Substantive work plans are developed on an annual basis. DICO has acquired technical expertise in supporting Implementing Agencies in the preparation of proposals and, conversely, many IAs have learned to develop proposals following a logframe approach.<sup>7</sup>

<sup>7</sup> See, RGC, Ministry of Commerce, and World Bank, Making the TDSP Work: TDSP Operations and Implementation Manual, Revised January 23, 2015

## **Concept Note**

# SPS and Other Quality Systems for Trade



## MTP 2016-2020

### BACKGROUND

# Cambodia Trade SWAp Roadmap 2014-2018 and Cambodia Medium Term Plan for AfT

Since 2007, the Royal Government of Cambodia (RGC) has been implementing a Trade Sector-wide Approach (Trade SWAp) to enhance coordination of its efforts in the trade area and the technical assistance provided by its Development Partners.

To this date, the RGC has received direct support from the European Union, Danida and UNIDO in the form of a Trust Fund executed by the Ministry of Commerce (MoC) – the Trade Development Support Program or TDSP – and from the Enhanced Integrated Framework (EIF) Tier 1 and Tier 2 Funds implemented and/or supervised by MoC's Department of International Cooperation (DICO.) In addition, to a greater or lesser extent, various multilateral and bilateral donors – including the World Bank, the Asian Development Bank, USAID, the EU Country Program, JAICA, Danida, Sida, ADB, Ausaid, and others – have sought to align TA support under their own management with the objectives of the Trade SWAp.

In 2013, the RGC decided to proceed with the second update of its Diagnostic Trade Integration Study – Cambodia Trade Integration Strategy 2014-2018 or CTIS 2014-2018 – and the update of its Trade SWAp Roadmap. CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 were launched by Prime Minister Samdech Hun Sen on February 18, 2014.

In early 2015, MoC requested the assistance of UNDP to prepare a Medium Term Action Plan (MTP) for Aid for Trade for the period 2015-2020. The objective of an MTP is for countries to identify progress on their Action Plan, areas where technical assistance is already in place as well as areas where additional assistance maybe required. UNDP assembled a team of three experts and, in April 2015, the UNDP-MTP team conducted an in-depth review of progress made by Cambodia in implementing its Trade SWAp Roadmap during the 14 month period since its launch by the Prime Minister.

Based on the findings from the April 2015 review, the UNDP team identified ten possible clusters where additional AfT would be required. The ten clusters were validated by Cambodian stakeholders and submitted by DICO to the Senior Minister, Minister of Commerce for his review. On June 23, 2015, the Senior Minister, in his capacity as Chairman, reviewed the list of ten clusters with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment which is the ultimate body to which the Trade SWAp reports. Following that meeting, the Senior Minister instructed DICO to ask the UNDP Team to prepare Concept Notes for five of the ten clusters. The purpose of each Concept Note is to provide guidance for discussions between MoC and Development Partners on where, why, how, and how much additional AfT might be required to progress further against the actions, objectives, and targets identified in the Trade SWAp Roadmap.

The five priority clusters identified by the Senior Minister and members of the Sub-Steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform
- 2. Trade Facilitation and Transport Logistics
- 3. SPS and Other Quality Systems for Trade
- 4. Private Sector Structuring
- 5. Development of Inclusive Value Chains

#### Situation Analysis for Cluster#3

#### **Major Themes and Linkages to National Policies and Objectives**

Cambodia's exports of agricultural commodities and imports of agricultural inputs and semiprocessed and processed food are increasing rapidly. While at an early stage exports of agricultural commodities targeted primarily Vietnam and Thailand (mostly through informal exports), Cambodia has begun to move up the value chain into some semi-processed or processed exports targeting new markets within the region (i.e. China, Malaysia) or in developed countries (e.g. EU, Australia, Japan) with much higher SPS requirements.

On the import side, Cambodia remains heavily dependent on import other countries for core inputs (seeds, pesticides, fertilizers), vegetables, or processed food (due to lack of a develop sector in the country.)

Cambodia's infrastructure for SPS and other quality systems remains underdeveloped in the face of those rapid changes. Weaknesses are in three main areas:

- 1. The lack of a coherent legal and regulatory framework
- 2. Limited efforts to develop a value chain approach to SPS capacity that focuses on all stages of the food production process from "farm" to "fork"
- 3. The lack of Cambodia-based testing facilities that internationally accredited

The current legal framework of SPS and TBTs remain a patch-work of overlapping legislations, often non-WTO compliant and characterized by conflicting jurisdictions across different line ministries and agencies. The Anukret that split the former MIME into two ministries (Industry and Handicraft; Mine and Energy) helped address one conflict between the National Accreditation Board and the Institute of Standards but many inconsistencies remain. For instance, Cambodia has no functioning CODEX Committee as its duties are largely preempted by the Law on Standards.

A few years back an Inter-ministerial Prakas was adopted to clarify and better delineate responsibilities of line ministries and agencies in the area of SPS to eliminate duplication. This was a useful exercise but, largely, undermined by the fact that line ministries continue to operate on the basis of existing Laws that contradict the Inter-ministerial Prakas.

Efforts to put in place a structured approach to SPS controls from "farm" to "fork" remain a patchwork with some progress in certain areas and still a blank slate in others. Yet, the lack of a coherent structure in place throughout the full food value chain is restricting Cambodia's capacity to become a major exporter of agricultural commodities as well as hurting its domestic consumers or even its effort to further develop its tourism sector.

A fair amount of investment has already taken place with donor support in laboratory capacity. As of yet only two laboratories are internationally accredited for a narrow number of parameters. To make this significant investment pay-back, there is a need for RGC to develop a plan to bring both human and financial resources to support such investment. Running labs costs money because of the need to acquire supplies to run tests. In addition running labs required trained and better paid personnel, which is often lacking. At present, RGC has no coherent approach for coordinating and supporting investment in labs. In addition, RGC needs a coherent approach to international accreditation of a larger number of labs and for a much large number of parameters for which investment in equipment has already been made.

#### Major Initiatives, Actions Already Taken, and Support Already Received

Cambodia received technical support in the past (mid 2000s) to develop a WTO-compliant Law on Standards. Unfortunately, much of that advice was ignored when the final Law was adopted. A fair amount of the necessary knowledge to make the Law compliant has likely been lost due to movement of personnel and some additional external expertise may be required at this stage. The current Senior

Minister, Minister of Industry and Handicraft is pushing to get his ministry to revise the Law.

Camcontrol (Ministry of Commerce) has recently received technical support from FAO to draft a Food Law. The current draft is being reviewed by experts in Rome at the FAO Headquarters. But there remain significant open issues around the Law, including which should be the implementing institution. There are some discussions at present looking at the possibility of creating a Food and Drug Administration by merging several line agencies into a super agency.

Meanwhile, MAFF's Departments responsible for Plant and Animal Health are seeking to finalize legislations focusing on Plant Safety and SPS as well as Animal Health and SPS that have been at the drafting stage for quite some time.

Overall, there is a need for Government to find ways to bring coordination to those many related efforts if Cambodia is to end with a working, WTO-compliant set of legislations, rather than the current uncoordinated legal framework.

A working SPS infrastructure has to be seen in term of controls, oversights, and support at every stage of the agricultural and food value chains. Efforts are underway with support from several development partners. Specifically, USAID is working with MAFF to strengthen the extension officer system. With TA support from ADB, MAFF is at an early stage of introducing GAP (Good Agricultural Practice) based on ASEAN-GAP (ASEAN-GAP is largely aligned on Global GAP) and is developing a network of provincial IPM (Integrated Pest Management) coordinators. The ADB loan is also focusing on development of surveillance systems and strengthening the curriculum in RUA. A Mid-Term Review is expected shortly to measure progress, remaining areas requiring support, and possible needs for TA beyond the current loan. Through EIF-Tier 2 funding combined with EU-funding, IFC has helped 13 large rice millers acquire GMP-HACCP certification. According to TUV-Rhineland, the main private sector certifier for HACCP in Cambodia, another 5 to 7 large millers should be able to achieve certification in the very near future. Other key agricultural export sectors are less well advanced however (e.g. cassava, corn, fisheries, others.) Likewise, implementation of key food safety and sanitary methods remain quite limited in the food processing and food retail sectors.

With support from ADB, MoH is at the early stage of a large scale program to train retail and restaurant establishments in basic food safety measures. The program will be accompanied by the introduction rating system of retail and restaurant establishments (grades A – excellent, B – good, C – okay, F – fail) common to those employed in many other countries.

Donors such as EU, ADB, JAICA, and others have provided large amounts of resources to build up laboratory capacity in line agencies and ministries involved with SPS and TBT. Yet only two Government labs have achieved international certification for a very narrow set of parameters (ILCC under MolH and the NSLH in MAFF's General Directorate for Rubber.) From an export point of view, absence of international accreditation means that certificate issues by such labs has no value in export markets. Yet, RGC lacks a clear strategy to bring about widespread international accreditation of labs in Cambodia meaning that investment in those remain widely underutilized.

#### Strategic Objectives for Cluster #3

Despite progress accomplished thus far against the objectives set out in the Trade SWAp Roadmap, more work is needed and additional TA support is required to do so. To address the outstanding needs identified above, Cluster #3 will focus on three Strategic Objectives captured under Outcome 4 and various Actions identified in the Trade SWAp Roadmap. Specifically:

Strategic Objectives for Cluster #3			
1.	Establish a coherent WTO- and ASEAN-compatible legal and regulatory		
framework for SPS and other quality systems			

- 2016-2020 Medium Term Plan for the Implementation of Cambodia's Trade SWAp
- 2. Enhance systems and structures to develop adoption of SPS standards and practices throughout the entire food value chain from "farm-to-fork", including strengthening SPS practices at farm, producer, and retailer levels
  - 3. Achieve international accreditation of Cambodian laboratories for relevant parameters

Key Performance Indicators (KPI) for each can be drawn directly from the Trade SWAp Roadmap as shown below. Baselines shown are the original March 2014 baselines in the Trade SWAp Roadmap. Targets are also those shown in the Trade SWAp Roadmap. Clearly in nearly all cases deadlines need to be extended as more work is needed to achieve progress.

Strategic Objectives for Cluster #3		
KPIs	Baseline as of March 2014	Target
1. Establish a coherent WTO- and ASEAN-compatible legal and regulatory framework for SPS and other quality systems		
<b>Outcome 4 STIA 8:</b> Legal review and recommendations for improved SPS and TBT legislation	The legal framework for SPS and TBT has many gaps, inconsistencies, unclear mandates, and quality issues. It is neither WTO- nor ASEAN-compliant	An assessment with recommendations for upgrading the legislative framework for SPS and TBT has been completed by 2015
<b>Outcome 4 STIA 9:</b> Amend legislation on Standards to make it WTO-com- pliant	Law on Standards not WTO-compliant	Laws on standards has been amended and is WTO- compliant by 2016
Outcome 4 MTIA 1: Legal framework for conformity assessment, accred- itation for technical standards and SPS	No proper legal framework in place	Legal framework has been adopted compliant with WTO/ TBT and ASEAN principles and good international practice by 2018
Outcome 4 MTIA 2: Legal framework for food safety upgraded, including adoption and promulgation of modern food law	No proper legal framework in place	Legal framework has been adopted compliant with WTO/ SPS and ASEAN principles and good international practice by 2018
<b>Outcome 4 MTIA 6:</b> Effective SPS coordination in place	Capacity of SPS Enquiry Point, Notification Authority, Codex, IPPC and OIE contact points very limited.	SPS Enquiry Point and Notification Authority in place with (i) up-to-date website on SPS legislation and import and export requirements (could be part of National Information Portal), and (ii) notifications of new SPS measures done as required by WTO. National Codex Committee meets regularly for food safety coordination. CODEX, IPPC, and OIE contact points func-

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2. Enhance systems and structures to develop adoption of SPS standards and practices through- out the entire food value chain from "farm" to "fork", including strengthening SPS practices at farm, producer, and retailer levels		
Outcome 4: Technical Standards and SPS Requirements The capacity of Cambodian exporters to meet technical and SPS requirements standards set by importers and importing countries increases	Ratios of formal exports of milled rice, cassava, and corn to total production of each in MT reflect, indirectly, the ability of Cambodian producers/exporters to meet some, if limited, standards 2011Rice ratio: 0.0165 2011Cassava ratio: 0.0085 2011Corn ratio: 0.0497 (MoC for formal MT exports; AFSIS for total MT production) 1 marine fishery product processor HACCP/GMP	The three ratios grows by a factor of ten or more by 2018 indicating significant shift from informal to formal exports
Implementation of SPS standards (HACCP or GMP) among marine fishery product processors increases resulting in improved export competitiveness (same as Outcome 11, MTIA 1) <b>Outcome 4 STIA 3:</b> Capacity of dried cassava	No certification system in place	Certification system in place for processors that produce for
processors to meet basic GMP- based standards developed through certification program (same as Outcome 13 STIA 5)		demanding export markets in 2016
<i>Outcome 4 STIA 6:</i> Surveillance of trans-boundary animal diseases	No formal system in place in 2013, except for Avian Flu	Formal surveillance system in place in targeted regions for FMD (foot and mouth disease), CSF (classical swine fever), and PRRS (porcine reproductive and respiratory syndrome). Evidence of regular monitoring and reporting to OIE by 2016
Outcome 4 MTIA 3: Surveillance and testing of primary food products at primary production and processing level	No formal system in place in 2013	Formal MAFF surveillance system in place and evidence of regular monitoring with contributions to MoC and MoH for integration in the on- going annual report on the food safety situation in Cambodia and reporting to INFOSAN and ARASFF by 2018
Outcome 4 MTIA 4: Surveillance of residues of veterinary drugs and growth enhancers in meat products and feed	No formal system in place in 2013	Formal annual surveillance system in place and evidence of regular monitoring by 2018

See additional Actions Outcome 4, MTIA 8 and 9 for food safety in corn; Outcome 4 MTIA 10 on quality control of imported yarn in silk (same as Outcome 16, STIA 3); Outcome 4 MTIA 11 for food safety in food processing facilities (same as Outcome 10 MTIA 3)

3. Achieve international accreditation of Cambodian laboratories for relevant parameters		
<b>Outcome 4 STIA 10:</b> Strategy to support development of regulatory SPS	No national plan, no coordination	Action Plan for development of regulatory food testing laboratories ready by 2016
laboratories		
Outcome 4 MTIA 14:	Funding for "public goods", including necessary SPS and	An enhanced public funding output-based system,
Public funding of SPS and Technical Standards related tasks enhanced	Technical Standards tasks is inadequate	including transparent, advertised, WTO-compatible fees-for-services in place to secure adequate resources for key SPS and Technical Standard functions by 2018
<b>Outcome 4 MTIA 5:</b> FiA is upgraded, qualifies as "competent authority" for EU, and can support exports of fisheries products to EU (same as Outcome 11 MTIA 2)	Export of fisheries products to EU not yet possible. Public management of SPS for fisheries weak	FiA has been recognized as EU "competent authority" and can support Cambodian exporters targeting EU markets by 2018
<b>Outcome 17 MTIA 2:</b> Greater availability of SPS specialists to support exports and protecting health of crops livestock and consumers	Universities lacks curriculum focusing on plant health, animal health and food safety to train SPS specialists	Specialization stream on plant pest and disease, animal pest and disease, food safety specialization established in RUA with dedicated curriculum for the three areas and associated teaching materials

Source: Cambodia Trade SWAp Roadmap, 2014-2018

**Note:** STIA = Short-Term Indicative Action in the Trade SWAp Roadmap; MTIA = Medium Term Indicative Action

#### Possible Start-up Projects for Cluster #3

Several start-up projects ("Low-Hanging Fruits) could be launched immediately in support of the strategic objectives identified for this Cluster.

#### 1. Amend and Adopt a WTO-Compliant Law on Standards

#### Situation Analysis

Cambodia's current Law on Standards continues to deviate from obligations undertaken as a result of the country's Accession to the WTO. The Anukret adopted to split the former MIME into two ministries has made it possible for MoIH to separate the Accreditation Board from ISC – a key point of contention under the current Law. Still other areas in the current Law needs to be amended. In addition, significant overlaps between this Law and other related laws especially in the food safety area need considerable clarification (see Project Start-up on Food Law.)

#### **Objective**

This start-up project has one objective, namely amendment and adoption of an amended, WTOcompliant law by the National Assembly

#### Cluster #3 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #3

#### 2. Complete Drafting of Food Law and Assemble Group of Experts to Eliminate Contradictions and Lack of Coherence in Current SPS Framework

#### **Situation Analysis**

Cambodia remains saddled by a confusing legal framework for SPS with current laws or drafts of laws often including conflicting requirements or overlapping/competing responsibilities and jurisdictions among various line ministries or agencies. The inter-ministerial Prakas UATH.BRK 868 on "The Implementation and Institutional Arrangements of Food Safety Based on the Farm to Table Approach" adopted October 22, 2010 reflects a strong effort by the RGC to clarify roles and responsibilities. Nevertheless, the Prakas is not always consistent with existing Laws, which typically guide what Government institutions do in practice rather than the Prakas itself.

In addition, the current framework remains non-compliant with WTO and ASEAN obligations.

#### **Objectives**

This Project Idea has two main objectives:

- 1. A draft Food Law has been prepared by MoC with technical assistance of the FAO. The initial draft has been sent to FAO's headquarters in Rome for comments by experts. Once comments have been received, MoC will need to organize a process of consultations with line ministries and agencies as well as private sector stakeholders. Such consultation may lead to a broader discussion about how Cambodia should organize implementation and enforcement of its Food law, possibly through the consolidation of responsibilities under a Food and Drug Administration arrangement or some other institutional set up;
- 2. There is a need for Cambodia to review a series of Laws, Anukrets and Prakas focusing on SPS related matters current or at the drafting stage to minimize contradicting provisions, overlapping jurisdictions, and non-conformity with international obligations. At a minimum, this should include the Law on Standards, the Food Law, the Law on Animal Health, the Law on Plant Health, but possibly others as well. In addition there is a need to clarify the division of responsibilities and jurisdiction between the ISC and Cambodia's CODEX Committee.

To move forward on those important tasks, Cambodia will need the support of external international experts with deep knowledge of possible models and best practices.

#### Cluster #3 Strategic Objective

This start up project would contribute to Strategic Objective 1 of Cluster #3

#### 3. Adopt 250 or so ASEAN Harmonized Standards not yet Adopted by Cambodia

#### **Situation Analysis**

To facilitate AEC integration, ASEAN adopted an ASEAN Policy Guideline on Standards and Conformance at the 26<sup>th</sup> ACCSQ Meeting held in Manila on August 4-5, 2005. To further progress on the objectives of the Guideline, a number of ASEAN Working Groups have adopted common ASEAN standards harmonized with international standards. As of 2015, there are some 250 or so ASEAN standards focusing on agro-based products, fisheries, cosmetics, pharmaceuticals, rubber-based products, wood-based products, electrical products, construction, medical devices and health supplement and herbal medicines.

**Objectives** 

This start-up project could focus on one main objective:

 Cambodia's National Standard Council has instructed Institute of Standards – Cambodia (ISC) to proceeds with adoption and/or adjustment of the ASEAN harmonized standards within the shortest possible period. While the original target of meeting such objective by the end of 2015 is unachievable, ISC believes that, with appropriate resources, it could adopt most of the standards by the end of 2016.

There will be a need to proceed with this in a manner consistent with a division of responsibilities between ISC and Cambodia's CODEX Committee that is in line with international practices.

#### Cluster #3 Strategic Objective

This start up project would contribute to Strategic Objectives 1 and 2 of Cluster #3

**Cluster Funding and Implementation Modalities** 

A fund in the approximate amount of US\$ 5 to 7 million for the period 2016-2020 should provide fairly significant resources to make progress on the broad range of issues captured under this Cluster.

Implementation Modalities for such fund could replicate those used for the TDSP with some changes, including making the structure lighter, more effective, and quicker in disbursing resources. Specifically, the Fund could follow a procedure used by the EU in many developing countries where a "Service Contractor" is recruited in parallel to the establishment of a Trust Fund to work hand-in-hand with the Trust Fund recipient agency, to provide oversight of the implementation of procurement and other fiduciary rules, as well as to contribute senior expertise on one or two of the critical technical issues targeted by the Trust Fund.

DICO will continue to engage IAs for the implementation of any project approved under Cluster #1, including the proposed start-up projects, to ensure continued ownership of the SWAp not only by MoC but by all relevant Government ministries and agencies. In addition, DICO shall seek to engage relevant IAs in the private or NGO sector. DICO will make best efforts to build up from the capacity developed over the past five years among IAs through TDSP, EIF, and other technical assistance support. DICO will provide support to IAs in preparing and customizing project proposals.

The Department of International Cooperation (DICO) of Ministry of Commerce has acquired considerable experience in implementing the TDSP both form a financial and technical point of view. As a rule, all projects financed by the Trust Fund are procured by DICO on behalf of the beneficiary agencies (also called Implementing Agencies or IAs.) Mechanisms are in place to procure services following international procurement and tender practices. Large procurements are carried out by an International Procurement Agent; smaller ones, by DICO itself. Mechanisms are in place for strict accounting and financial reporting to the Ministry, the Implementing Agencies, and the Donors. Substantive work plans are developed on an annual basis. DICO has acquired technical expertise in supporting Implementing Agencies in the preparation of proposals and, conversely, many IAs have learned to develop proposals following a logframe approach.<sup>1</sup>

<sup>1</sup> See, RGC, Ministry of Commerce, and World Bank, Making the TDSP Work: TDSP Operations and Implementation Manual, Revised January 23, 2015

## **Concept Note**

# **Private Sector Structuring**



## MTP 2016-2020

## BACKGROUND

# Cambodia Trade SWAp Roadmap 2014-2018 and Cambodia Medium Term Plan for AfT

Since 2007, the Royal Government of Cambodia (RGC) has been implementing a Trade Sector-wide Approach (Trade SWAp) to enhance coordination of its efforts in the trade area and the technical assistance provided by its Development Partners.

To this date, the RGC has received direct support from the European Union, Danida and UNIDO in the form of a Trust Fund executed by the Ministry of Commerce (MoC) – the Trade Development Support Program or TDSP – and from the Enhanced Integrated Framework (EIF) Tier 1 and Tier 2 Funds implemented and/or supervised by MoC's Department of International Cooperation (DICO.) In addition, to a greater or lesser extent, various multilateral and bilateral donors – including the World Bank, the Asian Development Bank, USAID, the EU Country Program, JAICA, Danida, Sida, ADB, Ausaid, and others – have sought to align TA support under their own management with the objectives of the Trade SWAp.

In 2013, the RGC decided to proceed with the second update of its Diagnostic Trade Integration Study – Cambodia Trade Integration Strategy 2014-2018 or CTIS 2014-2018 – and the update of its Trade SWAp Roadmap. CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 were launched by Prime Minister Samdech Hun Sen on February 18, 2014.

In early 2015, MoC requested the assistance of UNDP to prepare a Medium Term Action Plan (MTP) for Aid for Trade for the period 2015-2020. The objective of an MTP is for countries to identify progress on their Action Plan, areas where technical assistance is already in place as well as areas where additional assistance maybe required. UNDP assembled a team of three experts and, in April 2015, the UNDP-MTP team conducted an in-depth review of progress made by Cambodia in implementing its Trade SWAp Roadmap during the 14 month period since its launch by the Prime Minister.

Based on the findings from the April 2015 review, the UNDP team identified ten possible clusters where additional AfT would be required. The ten clusters were validated by Cambodian stakeholders and submitted by DICO to the Senior Minister, Minister of Commerce for his review. On June 23, 2015, the Senior Minister, in his capacity as Chairman, reviewed the list of ten clusters with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment which is the ultimate body to which the Trade SWAp reports. Following that meeting, the Senior Minister instructed DICO to ask the UNDP Team to prepare Concept Notes for five of the ten clusters. The purpose of each Concept Note is to provide guidance for discussions between MoC and Development Partners on where, why, how, and how much additional AfT might be required to progress further against the actions, objectives, and targets identified in the Trade SWAp Roadmap.

The five priority clusters identified by the Senior Minister and members of the Sub-Steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform
- 2. Trade Facilitation and Transport Logistics
- 3. SPS and Other Quality Systems for Trade
- 4. Private Sector Structuring
- 5. Development of Inclusive Value Chains

#### Situation Analysis for Cluster #4

#### **Major Themes and Linkages to National Policies and Objectives**

Cambodia's exports have grown very rapidly since the mid-2000s. Recorded exports of goods and services grew at a near average of 13 percent per annum between 2007 and 2011, from \$4.509 billion to \$7.335 billion. To this, CTIS 2014 estimated a possible additional \$825 million in informal exports in 2011.<sup>1</sup> While the garment and tourism sectors continued to hold a very large share of recorded exports, their combined share declined as the share of other recorded exports grew from 10 to 20 percent during the same 2007-2011 period.

Major developments behind these changes are the slowing of garment exports to the US, the rapid growth of garment exports to the EU, Canada, and Asian markets, the emergence of new manufacturing exports such as shoes, bicycles, and small electrical goods, and the growing importance of agricultural trade within the GMS and larger Asian region – and lately to other markets as well. Interestingly, the shifts registered in goods are matched by similar shifts in the tourism sector. During the same 2007-2011 period, the share of arrivals of international tourists from the Asia-Pacific region grew from 62 to 73 percent, while total arrivals grew by approximately 10 percent per annum average during those years.

The rapid growth of exports has been driven by fast growing foreign direct investment, especially in the garment, footwear and SEZ-based manufacturing assembly sectors, and the emergence of a robust domestic private sector, for instance in tourism, milled rice and a number of agro-based sectors. The challenges for the emerging Cambodian private sector seeking to compete in export markets are many. It must consolidate and deepen linkages within existing value chains in order to move up in value. It must address a serious domestic skill shortages at technical level and upper management echelons. It must improve their production capacity in order to meet international standards demanded by importing markets. It must learn how to brand their products. It must organize sector associations in order to better voice collective needs and better dialogue with Government.

The 2010 Policy Paper on the Promotion of Paddy Production and Rice Exports, the March 2015 Industrial Development Policy (IDP), the strategic identification of the current Government on the importance of bridging the skill gap – including through building a strong TVET sectors – are all important moves towards addressing the needs of the emerging Cambodian private sector. Yet, much remain to be done, not simply on the Government side but on the private sector side as well. Specifically, the private sector needs to build its own capacity to address needs of a "public-goods" nature that go beyond the individual needs of individual companies.

#### Major Initiatives, Actions Already Taken, and Support Already Received

The ability of the private sector to articulate positions and dialogue with Government remains a work-in-progress. The creation of the Cambodian Rice Federation (CRF), under a strong push from the Ministry of Commerce, to allow the sector to speak with one voice instead of via several competing organizations has improved the sector's ability to use the G-PSF Working Group #9 to dialogue with Government. Likewise the creation of the Cambodian Tourism Federation (CTF) to federate a number of associations specific to the sector is opening opportunities for private sector investors and operators involved in tourism to develop and dialogue around shared positions in the context of the G-PSF as well. The rice sector has benefited from ongoing technical assistance support from AFD (via SNEC) and EU and EIF-Tier2 (via IFC.) The CRF is also expected to receive a direct financial support from the Government via MoC to help it build its capacity. The CTF is expecting to receive grant support from AFD as part of the larger loan package negotiated between the Government and AFD to finance the creation of a training school for the tourism sector at TVET level. Still, most associations under the CTF umbrella need capacity building.

The Cambodian Chamber of Commerce is receiving some assistance from TDSP to help it in its function as the organizer of the G-PSF process.

1 Cambodia Trade Integration Strategy 2014-2018, Full Report, page 36

Other sectors, including Cassava and Fisheries, are at much earlier stage of developing the kind of associations that can support the development of the sectors. Both cassava and fisheries benefit from some, but limited support from EIF-Tier 2 including to address the need of sector associations and more support will be needed once those TA run out.

The skill gap is a major constraint identified by the Government as a key priority to address in the coming years. It is an area where the private sector has a role to play, typically in partnership, with Government through PPPs or other schemes. With support from an ADB TA, the Ministry of Economy and Finance is drafting a series of amendments to the Law on Concession to provide broad legal coverage for PPPs.<sup>2</sup> The ADB support will also help MEF establish a PPP unit which will provide some technical assistance to the development of PPPs.

In the area of TVET (Technical Vocational Education and Training at high-school + 2 or more) there is only one formal PPP scheme at the very early stage (Academy of Culinary Arts – Cambodia – developed with funding support from Sida and EIF-Tier 2), one industry-wide private sector scheme for an entire industry (the training center for the garment sector being organized by GMAC with some funding support from AFD), and a few NGOs training disadvantaged youth for the tourism sector (Dom Bosco, Paul Dubrule, etc.)<sup>3</sup> Sida, SDC, and ADB are working with line ministries at higher levels to encourage the development of TVET. But the need remains very large, including for a legal framework that encourages direct partnership between Government and employers.

The capacity of the emerging Cambodian private sector to promote itself in export markets remains quite limited. The rice sector is at the early stage of developing a collective mark for its high-value fragrant rice with support from AFD and IFC. Most other sectors lack collective forms of branding. While MoC's Department of Intellectual Property has launched two Geographical Indications (GIs) -- for pepper and palm sugar -- with earlier support from EU's ECAP programs as well as from WIPO, the challenge for GIs remain the enforcement of the governance rules -- which are typically even more demanding for GIs than for collective marks (see discussion in Cluster #1 Note.)

Experience from other countries show that collective marks are important at an early stage of development of an export sector when individual producers may not have the knowledge and financial means to promote their individual branding and mark. As an alternative the collective mark can provide an umbrella brand that can be promoted for the good of an entire sector.

Another key dimension of success in export markets is the ability of producers to meet international standards demanded by importers. This is especially important as Cambodia seeks to diversify its exports towards developed or middle income countries that have demanding standards. While there is some progress in this area, the needs remain vast across nearly all sectors. Of all current export sectors, the three or four sectors that are the most advanced are likely garments and footwear, SEZ-based manufacturing assembly, and milled rice. In the case of garments, footwear, and SEZ-based manufacturing assembly, the sectors are dominated by FDI producers that are used to manufacture based on standards determined by their foreign buyers. In the case of milled rice, large rice millers have made significant progress in part due to the support received through the EU and EIFTier 2 funded IFC project. Thirteen large rice millers have acquired GMP-HACCP certification. According to TUV-Rhineland, the main private sector certifier for HACCP in Cambodia, another 5 to 7 large millers should be able to achieve certification in the near future.

Other sectors are far less advanced and will require new technical assistance. Limited support received by cassava processors or smaller fish producers through various TA support including EIF-Tier 2 and TDSP is likely to be too small to make a measurable difference.

#### Strategic Objectives for Cluster #4

In view of partial progress accomplished thus far against the objectives set out in the Trade SWAp

2 The existing text provides some, but more limited coverage of PPPs for infrastructure projects.

<sup>3</sup> In the absence of a law covering broadly PPPs until amendments to the Law on Concessions have been adopted, ACAC was established on the basis of a legal text issued by the Council of Ministers on instructions of the Prime Minister.

Roadmap, more work is needed and additional TA support is required to do so. To address the outstanding needs identified above, Cluster #4 will focus on four Strategic Objectives captured under several core Outcomes or Actions identified in the Trade SWAp Roadmap. Specifically:

# Strategic Objectives for Cluster #4 Private sector Associations are able to articulate positions and dialogue with Government through the G-PSF or other venues The private sector and Government develop PPP arrangements to narrow the labor skill gap, invest in common facilities, or support other investment in "public goods" The private sector increases capacity in marketing, promotion and branding for exports The private sector is able to meet international SPS and other quality standards

Key Performance Indicators (KPI) for each can be drawn directly from the Trade SWAp Roadmap as shown below. Baselines shown are the original March 2014 baselines in the Trade SWAp Roadmap. Targets are also those shown in the Trade SWAp Roadmap. Clearly in nearly all cases deadlines need to be extended as more work is needed to achieve progress.

Cluster #4 Strategic objective 4 (private sector meets international standards) overlaps with some of the themes captured under Cluster #3 Strategic Objective 2 (adoption of SPS systems at producers' level.)

S	trategic Objectives for Cluster #	<b>#4</b>
KPIs	Baseline as of March 2014	Target
1. Private sector Associations are through the G-PSF or other venue		ialogue with Government
Outcome 10 (processed food), STIA 2: Improved collaboration be- tween government and Private Sectors on processed food sector development	No recognized industry association exists in 2012. A Working Group on Agriculture & Agro-Industry does convene under the Government-Private Sector Forum	National processed food industry association established in 2016 representing medium and large processors with export potential
Outcome 12 (milled rice), STIA 3: Effective dialogue between Government and rice sector is in place	Working Group #9 on Rice is organized under G-PSF. How- ever, at least 3 fragmented exporter associations exist, impeding cooperation and public- private dialogue	A single national federation established by 2016 representing all exporters. Private Sector through federation is directly engaged in periodical review of rice policy with Government. G-PSF Working Group #9 is revitalized
<b>Outcome 13 (cassava), STIA 2:</b> Strong industry cooperation across value-chain and dissemination of market information	No national sector association	Farmers Association(s) and a National Processor/Exporter Association established by 2016
Outcome 14 (rubber), STIA 2:	No single national-level	Single national producer /
Strong industry cooperation to facilitate extension services and exchange of market information	industry association exists that encompasses whole value chain	processor / exporter association established in 2016
Outcome 16 (high value silk),	No Silk Board in 2012.	Silk Board established by 2014
STIA 1: Silk Board established to coordinate and formalize production chains.	Silk Sector and Plan of Action need updating	New Silk Sector Strategy adopted by 2016

	d Government develop PPP arra non facilities, or support other i	angements to narrow the labor investment in "public goods"
<b>Outcome 7 (garments), STIA 1:</b> TVET programs are established to meet need in technical and engineering personnel in garments, footwear, and SEZ sectors (same as Outcome 8 (footwear), STIA 2 and Outcome 17 (skill gap), STIA 2)	Garment sector requires diver- sified skills and accreditation of workforce based on AFTEX ASEAN. The sector lacks an established TVET infrastructure. GMAC is in the process of establishing a training institute	GMAC's training institute is operational. Between 100 to 200 garment sector professionals per year are getting ASEAN-accredited (level 1) training in operator training, machine mechanic, pattern making, merchandising and other skills relevant to the sector
<i>Outcome 9A (SEZ) STIA 6:</i> Vocational training centers in place in SEZs to support increase in number of trained Cambodian tech personnel for SEZ sector (same as See Out- come 17 STIA2)	No training facilities in SEZs to assist investors in building a skilled labor force	All SEZs have training facilities (PPP or otherwise) with curriculums that meet ASEAN standards
<b>Outcome 15 (tourism), STIA 1:</b> TVET programs that meet international standards and ASEAN Minimum Competency Standards for Tourism are established and	No culinary TVET program that meets international standards and ASEAN Minimum Competency Standards	Academy of Culinary Arts – Cambodia (ACAC) fully established as PPP. First full class (2 year curriculum) graduates with internationally recognized diplomas by 2016
running for the hospitality sector (same as Outcome 17, STIA 3)	No hospitality management and services TVET program that meet international standards and ASEAN Minimum Competency Standards for Tourism	TVET program focusing on hospitality management and services fully established as PPP by 2016. Graduates to receive diplomas that meet internation- al standards and ASEAN Mini- mum Competency Standards for Tourism
3. The private sector inc exports	reases capacity in marketing, p	romotion and branding for
<i>Outcome 7 (garments), STIA 3:</i> Invest in a positive "Made in Cambodia" brand – promoting labor compliance and quality	No industry-wide branding	National manufacturing brand and logo adopted and used on all export shipments by 2016
<b>Outcome 8 (footwear), STIA 1:</b> The industry develops its promotion and coordination capacity through an appropriate representative body (either GMAC or FOCC)	Very limited promotion of the footwear sector through inter- national events	GMAC organizes participation of the footwear sector to 3 estab- lished international footwear-specific events (fairs, etc.) every year by 2016
Outcome 10 (processed food), STIA 3: A national brand/logo established for processed food industry and used to promote 'Made in Cambodia' on international markets and trade fairs	No national branding exists for local processed food and beverage sector	A national "Made in Cambodia" brand and logo is in use on exported processed food and beverage products by 2016

<i>Outcome 12 (milled rice), STIA</i> <i>4:</i> National brand/logo established to market fragrant rice exports with branding linked to export standards <i>4.</i> The private sector is able to me <i>Outcome 4 STIA 2:</i> Implementation of SPS standards (HACCP or GMP) among marine fishery product processors increases resulting in improved export competitiveness (same as Outcome 11 (fisheries), MTIA 1)	No national brand/logo exists for fragrant rice exports et international SPS and other qu 1 marine fishery product processor HACCP/GMP certified in 2013	Brand / logo adopted by all fragrant rice exporters by 2016. Guidelines published outlining criteria and required standards for millers to be entitled to logo use ality standards 12 marine fishery product processors HACCP/GMP certified in 2016
Outcome 4 STIA 3: Capacity of dried cassava processors to meet basic GMP- based standards developed through certification program (same as Outcome 13 (cassava), STIA 5)	No certification system in place	Certification system in place for processors that produce for demanding export markets in 2016
<b>Outcome 4, MTIA 7:</b> SPS standards in kitchen in hotel and restaurant improve through enhanced training of existing and new kitchen staff (same as Outcome 15 (tourism), MT Action 4)	Index from baseline survey of SPS standards in hotel and restaurant kitchen to be con- ducted by the Royal Academy of Culinary Arts under CEDEP- II. Also to use info from vol- untary Good Health Practice (GHP) rating introduced by MoH	Repeat baseline survey (CEDEP II) by 2016-17
	Restaurant rating system be- ing prepared. No restaurants have passed GHP/ GMP audit. Low hygiene standards in sector	A rating system is in place. 200 restaurants have passed GHP/ GMP audits by 2018
<b>Outcome 4, MTIA 9:</b> Capacity of Corn drying, shelling, and storage facilities to meet GMP/HACCP certification	No facilities with GMP/ HACCP certification	5 facilities with GMP/HACCP certification by 2018
<b>Outcome 4 MTIA 10:</b> Quality and traceability of silk yarn imports ensured (same as Outcome 16 (high value silk), STIA 3)	Lack of COs on most imported yarn	30% of imported yarn has a clear CO in 2018

rade SV		
a's T	Outcome 4 MTIA 11:	7 la
of Cambodi	Safety among food processing exporting facilities enhanced by increased adoption of GMP and HACCP certification	faci rece ISO star
Itation	(same as Outcome 10 (processed food), MTIA 3)	
mer	Outcome 7 (garments), STIA 2:	The
2016-2020 Medium Term Plan for the Implementation of Cambodia's Trade SV	Cambodia is known for the Better Factories initiative and its compliance with labor laws (same as Outcome 8 (footwear), STIA 3)	Can mea lega wor Tho the
L Pla	Outcome 14 (rubber), STIA 4:	No
ledium Tern	Cambodia natural rubber value chain produces high-qual- ity products for export markets	mo nat
50 M	Outcome 17 (skill gap), STIA 4:	The
2016-20	A more peaceful labor relations environment has been established in industrial sectors through a reduction in the num- ber of illegal strikes and better enforcement of arbitration rulings and agreements in place	gal agr resu not ate cha imp
	Outcome 17 (skill gap), STIA 5:	The
	A set of models (templates) has been developed to assist line ministries in developing	of h skil unc

<b>Outcome 4 MTIA 11:</b> Safety among food processing exporting facilities enhanced by increased adoption of GMP and HACCP certification (same as Outcome 10 (processed food), MTIA 3)	7 large food processing facilities have been certified recently under HACCP, GMP, ISO 22000 or FSSC 22000 standards	Another 20 large food processing facilities are certified against international standards by 2018
Outcome 7 (garments), STIA 2: Cambodia is known for the Better Factories initiative and its compliance with labor laws (same as Outcome 8 (footwear), STIA 3)	There are 32 Better Factories Cambodia (BFC) indicators measuring compliance with legal requirements relating to workers' conditions and rights. Those are reported annually in the BFC Synthesis Report	Compliance remains at 2013 level or better
Outcome 14 (rubber), STIA 4: Cambodia natural rubber value chain produces high-qual- ity products for export markets	No system in place to monitor quality of exported natural rubber	System to register quantities of natural rubber by grade and price in place and implemented by 2016
<b>Outcome 17 (skill gap), STIA 4:</b> A more peaceful labor relations environment has been established in industrial sectors through a reduction in the num- ber of illegal strikes and better enforcement of arbitration rulings and agreements in place	The excessive number of ille- gal strikes that do not respect agreements in force or that result from conflicts that have not gone through appropri- ate mediation and arbitration channels is having a negative impact on competitiveness	Use of Collective Bargaining Agreement in indus- trial sectors is promoted (capac- ity building on CBA needed.) Enforcement of laws, regula- tions, and agreements in place is strengthened
<b>Outcome 17 (skill gap), STIA 5:</b> A set of models (templates) has been developed to assist line ministries in developing TVET institutions and programs based on PPP	There is little understanding of how PPPs can contribute to skills development and little understanding of different PPP models that can be pursued. There is also little knowledge and information available as to what is possible in a PPP.	A set of PPP models has been developed, with the assistance of development partners and based on international best-practice, to provide guidance to Line Ministries and Private Sector partners when formulating PPP- TVETs including (1) possible governance structures, (2) development of curriculums, (3) structures for student internships and (4) pos- sible financing structures

<b>Outcome 17 (skill gap), MTIA 3:</b> Higher education systems and TVET develop industry-focused curriculums	No industry-focused curriculums for specialized sectors to meet needs of a diversified economy	At least 2 new curriculums per Indicative sectors are drafted and integrated into relevant Higher Education/TVET programs by 2018. Curriculums to be linked to ASEAN standards where they exist
	No industry skills councils to guide development of educational and TVET programs that focus on the needs of specific sectors	Industry skill councils (employers, government, and workers representatives) established to guide development of educational and TVET programs that focus on the needs of specific sectors

Source: Cambodia Trade SWAp Roadmap, 2014-2018

**Note:** STIA = Short-Term Indicative Action in the Trade SWAp Roadmap; MTIA = Medium Term Indicative Action

#### Possible Start-up Projects for Cluster #4

Several start-up projects ("Low-Hanging Fruits") could be launched immediately in support of the strategic objectives identified for this Cluster.

#### 1. Develop a Culture of Professions in Tourism

#### **Situation Analysis**

Key export sectors often lack a "culture of professions." This is particularly the case in tourism – though not limited to it – as young Cambodians do not understand that they can do very well in their adult career starting with TVET or university-level technically-focused education in areas where pointed expertise is in high demand.

One such examples is the profession of Chefs and Cooks. Creating a supportive structure is an important dimension of bridging the skill gap and attracting young people to the sector.

#### **Objectives**

The Cambodia Chefs Federation is new and needs institutional capacity development to address the needs of its members and, in the process, create a supportive professional culture. To help it do so, this start-up project could focus on five objectives:

- 1. Help the Federation's Secretariat in organizing regular meetings and focused discussions among its members, including quarterly membership meetings
- 2. Work with the newly created Academy of Culinary Arts Cambodia (ACAC) to offer short-term upskilling programs for Cambodia Chefs Federation's members
- 3. Organize an annual "Top Chef of Cambodia" competition and award to reward the best Chefs as well as promote the profession
- 4. Start a "Young Chef" Chapter to begin attracting to the profession young people early in their adult life
- 5. Organize Annual Food Festival nationwide to attract more tourist

**Cluster #4 Strategic Objective** 

This start up project would contribute to Strategic Objective 2 of Cluster #4

#### 2. <u>Develop/Strengthen Collective Branding in High-value Fragrant Rice, Garments,</u> <u>and High-value Silk</u>

#### Situation Analysis

Cambodian export sectors are at a very early stage of branding. Typically, in sectors dominated by SMEs (e.g. rice millers or high-value silk producer/designers) or "commodity" producers (e.g. garment CMT producers), collective marks are useful ways to provide "umbrella" branding to exporters. Collective marks are complex products to implement and require a high degree of internal structuring by the sector itself. They require governance rules for membership, enforcement of membership rules, and promotion of the mark in target foreign markets (including budgets for promotion.)

At this stage, there are three sectors with the degree of structuring that may make it possible to successfully introduce collective marks" high-value fragrant rice, high-value silk, and garment. Even though rice is getting support from combined resources of AFD and IFC (IFC with donor support from EU and EIF-Tier 2), it is quite possible it will need additional support when the current two project ends in the First Quarter of 2016.

#### **Objectives**

This start-up project could include several objectives including, for high-value silk and garments:

- 1. Awareness raising among enterprises in the sector about the benefits of collective branding (through workshops)
- 2. Formulation of branding strategies for the two sectors
- 3. Early steps in launching the strategies

For high-value fragrant rice:

1. Take stock of how far the implementation of the branding strategies by the Cambodia Rice Federation has progressed; identify follow-up steps as needed; early steps in implementing follow-up steps.

#### Cluster #4 Strategic Objective

This start up project would contribute to Strategic Objective 3 of Cluster #4

**Cluster Funding and Implementation Modalities** 

Resources in the approximate amount of US\$ 5 to 6 million for the period 2015-2020 should provide fairly significant new support to make progress on the broad range of issues captured under this Cluster.

Implementation Modalities will likely need to be adjusted to align with the approach followed by different donors.

The Department of International Cooperation (DICO) of Ministry of Commerce has acquired considerable experience in implementing the TDSP from both a financial and technical point of view. As a rule, all projects financed by the Trust Fund are procured by DICO on behalf of the beneficiary agencies (also called Implementing Agencies or IAs.) Mechanisms are in place to procure services following international procurement and tender practices. Large procurements are carried out by an International Procurement Agent; smaller ones, by DICO itself. Mechanisms are in place for strict accounting and financial reporting to the Ministry, the Implementing Agencies, and the Donors. Substantive work plans are developed on an annual basis. DICO has acquired technical expertise in supporting Implementing Agencies in the preparation of proposals and, conversely, many IAs have learned to develop proposals

following a logframe approach.<sup>4</sup> Any or all components of the expertise acquired by DICO can be used to work closely with a potential donor or several donors to develop component projects that will support the strategic objectives identified under this Cluster.

In general, DICO and donors interested in supporting the implementation of the Trade SWAp Roadmap should continue to engage IAs for the implementation of any project approved under Cluster #4, including the proposed start-up projects, to ensure continued ownership of the SWAp not only by MoC but by all relevant Government ministries and agencies. In addition, DICO and Donors should continue to engage relevant IAs in the private or NGO sectors – including business associations. DICO and Donors should make best efforts to build up from the capacity developed over the past five years among IAs through TDSP, EIF, and other technical assistance support. DICO can provide support to IAs in preparing and customizing project proposals.

One possible source of funding is ADB's newly launched Mekong Business Initiative program (a regional grant program with support to be shared by several countries) financed by a grant from Australia. The approach could be for DICO and ADB to discuss funding of a number of possible projects supportive of key actions under Cluster #4. While ADB will remain responsible for the overall management of the fund, the objective should be for ADB-Cambodia and DICO to work closely to ensure that the projects financed under the fund are closely aligned with the Trade SWAp Roadmap and the strategic objectives under this Cluster.

Another possible source of funding could come from the replenished EIF-Tier 2 Trust Fund to start in early 2016. New EIF support could be raised under a CEDEP III that could include several subprojects covering issues under this Cluster #4 and Cluster #5 as well. Funding could be managed in several possible ways. One option would be for DICO to manage all funds – as is the case under TDSP – and manage all procurements on behalf of IAs responsible for implementing the various sub-projects included in CEDEP III. Another option would simply follow the model used under CEDEP I and CEDEP II where DICO retains overall Monitoring and Evaluation responsibilities but each sub-project is contracted directly between the IA and the EIF Trust Fund manager. A third option could blend the two options mentioned earlier – using DICO to manage funds and procurement for some IAs with limited fiduciary capacity and sub-contracting the entire financial responsibility to IAs with fiduciary capacity.

<sup>4</sup> See, RGC, Ministry of Commerce, and World Bank, *Making the TDSP Work: TDSP Operations and Implementation Manual*, Revised January 23, 2015

## **Concept Note**

# **Development of Inclusive Export** Value Chains



## MTP 2016-2020

### BACKGROUND

# Cambodia Trade SWAp Roadmap 2014-2018 and Cambodia Medium Term Plan for AfT

Since 2007, the Royal Government of Cambodia (RGC) has been implementing a Trade Sector-wide Approach (Trade SWAp) to enhance coordination of its efforts in the trade area and the technical assistance provided by its Development Partners.

To this date, the RGC has received direct support from the European Union, Danida and UNIDO in the form of a Trust Fund executed by the Ministry of Commerce (MoC) – the Trade Development Support Program or TDSP – and from the Enhanced Integrated Framework (EIF) Tier 1 and Tier 2 Funds implemented and/or supervised by MoC's Department of International Cooperation (DICO.) In addition, to a greater or lesser extent, various multilateral and bilateral donors – including the World Bank, the Asian Development Bank, USAID, the EU Country Program, JAICA, Danida, Sida, ADB, Ausaid, and others – have sought to align TA support under their own management with the objectives of the Trade SWAp.

In 2013, the RGC decided to proceed with the second update of its Diagnostic Trade Integration Study – Cambodia Trade Integration Strategy 2014-2018 or CTIS 2014-2018 – and the update of its Trade SWAp Roadmap. CTIS 2014-2018 and the Trade SWAp Roadmap 2014-2018 were launched by Prime Minister Samdech Hun Sen on February 18, 2014.

In early 2015, MoC requested the assistance of UNDP to prepare a Medium Term Action Plan (MTP) for Aid for Trade for the period 2015-2020. The objective of an MTP is for countries to identify progress on their Action Plan, areas where technical assistance is already in place as well as areas where additional assistance maybe required. UNDP assembled a team of three experts and, in April 2015, the UNDP-MTP team conducted an in-depth review of progress made by Cambodia in implementing its Trade SWAp Roadmap during the 14 month period since its launch by the Prime Minister.

Based on the findings from the April 2015 review, the UNDP team identified ten possible clusters where additional AfT would be required. The ten clusters were validated by Cambodian stakeholders and submitted by DICO to the Senior Minister, Minister of Commerce for his review. On June 23, 2015, the Senior Minister, in his capacity as Chairman, reviewed the list of ten clusters with the members of the Sub-Steering Committee on Trade Development and Trade-Related Investment which is the ultimate body to which the Trade SWAp reports. Following that meeting, the Senior Minister instructed DICO to ask the UNDP Team to prepare Concept Notes for five of the ten clusters. The purpose of each Concept Note is to provide guidance for discussions between MoC and Development Partners on where, why, how, and how much additional AfT might be required to progress further against the actions, objectives, and targets identified in the Trade SWAp Roadmap.

The five priority clusters identified by the Senior Minister and members of the Sub-Steering Committee are:

- 1. Trade Policy, Sector Policy, Legal and Regulatory Reform
- 2. Trade Facilitation and Transport Logistics
- 3. SPS and Other Quality Systems for Trade
- 4. Private Sector Structuring
- 5. Development of Inclusive Value Chains

#### Situation Analysis for Cluster #5

#### Major Themes and Linkages to National Policies and Objectives

Cambodia Trade Integration Strategy 2014-2018 (CTIS 2014-2018) includes a focus on ten export sectors identified as priority sectors by the Government:

- 1. Garments,
- 2. Footwear,
- 3. Light Manufacturing assembly based in SEZs,
- 4. Processed Food,
- 5. Fisheries Products,
- 6. Milled Rice,
- 7. Cassava,
- 8. Rubber,
- 9. Tourism, and
- 10. High-Value Silk Products.

In looking at the ten sectors, CTIS 2014-2018 focused, among other key issues, on (1) opportunities for producers within each to move up value chains, (2) opportunities to increase volume of exports, (3) opportunities to diversify target markets, (4) opportunities to increase backward linkages through linkages to domestic producers (mostly SME), and (5) socio-economic and environmental impacts.

It is important to note that, while the CTIS was prepared before the work conducted by SNEC on the Industrial Development Policy (March 2015), the sector focus of the IDP and CTIS 2014-2018 overlap broadly. Specifically, IDP identifies Agro-Processing, Manufacturing, and the development of SMEs including through backward linkages as key development priorities. All of those sectors were already taken into consideration in CTIS, though CTIS looks at those sectors primarily from an export development perspective where the IDP looks at them in term of both domestic and international development.

To the maximum extent possible, the Outcome targets for the ten sectors included in CTIS 2014-2018 adopted Government targets in the NSDP and broader policy documents or developed and followed by line Ministries whenever existing. For instance, the broad outcome targets for milled rice and tourism are based, respectively, on the 2010 Policy Paper on the Promotion of Paddy Production and Rice Exports and Cambodia's Tourism Strategic Development Plan 2012-2020.

The focus on only 10 priority sectors was a deliberate decision on the part of the Senior Minister, Minister of Commerce, prior to the work on the CTIS in order to avoid scattering the attention of Government officials and development partners on too many sectors resulting in less impact.

Surely, going forward, as more of the current priority sectors become able to progress on their own, it will become useful for Government and Development Partners to begin shifting attention to new emerging export sectors. In the short term, significant work remains among the ten sectors identified by the Government for focus under the CTIS 2014-2018.

#### Major Initiatives, Actions Already Taken, and Support Already Received

To consolidate development in the ten sectors, the approach followed under the Trade SWAp, has been to target technical assistance on key cross-cutting issues and capacity needs that can benefit all export sectors as well as on sector-specific issues, including supply capacity issues. With the exception of the Garment and Footwear sectors deemed to have sufficient resources to develop their supply capacity on their own, the approach followed under the Trade SWAp has been to ensure that, over time, each sector receives the necessary assistance it may require to grow, develop, be competitive and succeed in international markets.

The SEZ-based light manufacturing assembly sector is a relatively new sector, most successful at the moment in bicycles produced principally for the EU market. Many of the newer investors are trying to use Cambodian SEZ to locate facilities that are part of regional or international production networks seeking to take advantage from low-labor cost, a politically stable environment, links to regional transportation facilities, market access preferences, or other advantages. Garments, footwear, and light manufacturing assembly are all sectors that can have a greater spill-over effect on Cambodia's economy provided the supply capacity of local SMEs is developed so that they can become parts suppliers and that conflicting regulatory issues concerning the movement of goods in and out of SEZ are ironed out. As mentioned previously, some of those issues are also under the attention of the Industrial Development Policy. Some focused technical assistance will be required to progress in areas having direct impact on investment in SEZs and the possible multiplier effect of such investment.

Processed food is a sector vastly underdeveloped in Cambodia even though opportunities abound for a country fast becoming a large, surplus producer of agricultural commodities and located in a region where demand from neighbors is rapidly increasing. Strong development of the sector supply capacity should lead to new exports. In addition, at present, Cambodia is a large importer of processed food and development of the sector should help reduce this import deficit. Thus far, this sector has received extremely limited targeted technical assistance.

The Fishery sector has received significant support from Danida and EU in the past and is about to receive a new large assistance from the EU under the donor's new Country Program. While the main focus of those assistance has been on fresh water fish and community fisheries, the sector has also received recent assistance from JAICA (development of a marine aquaculture center) and from EIF-Tier 2 (focusing on marine fisheries products.) In the near term, the sector may not need much additional assistance until it has begun absorbing the new assistance.

The rice sector has received a fair amount of assistance from multiple donors over the years, both at farm level (e.g. Ausaid, JICA, AFD) and, more recently, at export-oriented processing level (e.g. GIZ, UNDP, IF, EIT-Tier 2, EU, AFD, others.) Cambodia is now equipped with a modern processing capacity that meets international markets requirements. Going forward, needs will change including a continuing focus on the marketing capacity of large millers and exporters as well as addressing remaining key bottlenecks in the value chain – especially, lack of modern storage facilities, insufficient production at farm level of high-value fragrant rice for which export opportunities are the most attractive, and access to working capital to finance purchase of paddy stock by large millers. Any future support in this sector should be based on a forthcoming review of the 2010 Rice Policy as well as Final Evaluation of the AFD-EIF Tier 2-EU technical assistance to rice millers coming to an end in the very near future.

Cassava production has grown extremely rapidly in recent years. Still most of the production is exported in an unprocessed form (fresh tubers) or with a minimum amount of semi-processing (chips.) The sector is beginning to receive attention – specifically through two UNDP-implemented projects financed respectively by the PRC Government and the EIF-Tier2 as well as through a SNV project. Going forward the sector will require more technical assistance as its needs are broad.

The rubber export sector is developing very rapidly under the expansion of large plantations established through Land Concessions as well as the expansion of a large small holder program developed during the years 2000s with significant assistance from AFD. At present the sector is also benefiting from some Japanese assistance. The sector does suffer from a shortage of skilled personnel to work in plantations. Going forward, some of the key issues may involve the sector's ability to diversify market destinations (Vietnam continues to import 40 percent or more of Cambodian production) and in the process upgrade quality to meet standards of other importing markets. Future development in the sector maybe driven as much by overall Government policy decisions as through more technical assistance.

The tourism sector has grown rapidly since the late 1990s. Still, growth has slowed somewhat over the past couple of years in term of revenues and international visitors. This reflects partly the shift in arrivals, with Chinese and Vietnamese visitors becoming dominant but also happen to be lower spenders. In addition, the current economic slowdown in China is being felt by Cambodia's tourism sector. The sector has received limited technical assistance in the past. To a large extent, the sector has been somewhat of a "free for all" for private investors (both domestic and foreign) with limited guidance and regulation from Government. However, it appears that a growing segment of the private sector is becoming more vocal about the need to bring some stronger order to the development of the sector. Building up the capacity of private sector associations, as suggested in Cluster #4 Note may well be the area likely to be most effective in bringing positive change to the sector. In addition, the sector suffers from a serious shortage of skilled manpower. This is an issue that several development partners have begun to address, including Sida, AFD, EIF-Tier 2 and SDC. ADB, through a project with the Ministry of Health, has begun addressing the issue of sanitary standards in food retail and restaurant establishments.

High-value silk is a small sector but a sector that can play an important role in helping define the image of Cambodia. For many years, it received assistance from AFD. NZAid followed up for a few years. More recently the sector has benefited from a support from EIF-Tier 2. Despite past assistance and recent progress in foreign markets, much remains to be done to build up the sector. Going forward, it will be useful for possible future assistance to be guided by the Final Independent Evaluation of the current EIF-Tier 2 project as well as the Silk Sector Strategy to be formulated by the newly created Silk Sector Task Force.

#### Strategic Objectives for Cluster #5

In view of partial progress accomplished thus far against the objectives set out in the Trade SWAp Roadmap, more work is needed and additional TA support is required to do so. To address the outstanding needs identified above, Cluster #5 will focus on two Strategic Objectives captured under several core Outcomes or Actions identified in the Trade SWAp Roadmap. Specifically:

#### Strategic Objectives for Cluster #5

- 1. Develop export capacity in priority sectors identified by the Government, beginning with the priority sectors identified in CTIS 2014-2018 and the 2015 Industrial Development Policy
- 2. Develop a business and investment environment supportive of the development of Inclusive Value Chains including through deepening backward linkages

Key Performance Indicators (KPI) for each can be drawn directly from the Trade SWAp Roadmap as shown below. Baselines shown are the original March 2014 baselines in the Trade SWAp Roadmap. Targets are also those shown in the Trade SWAp Roadmap. Clearly in nearly all cases dead-lines need to be extended as more work is needed to achieve progress.

S	trategic Objectives for Cluster #5	5
KPIs	Baseline as of March 2014	Target
	riority sectors identified by the Go CTIS 2014-2018 and the 2015 Ind	
Outcome 9B: Light Manufac- turing Assembly Cambodia emerges as a node in	In 2012, the contribution of manufacturing to GDP (exclusive of garment and foot- wear) was approximately 5%	The contribution of manufacturing to GDP (exclusive of garment and foot- wear) increases to 7%
regional production networks	In 2012, Cambodia exported \$376 million worth of light man- ufacturing exports (excluding garment and footwear)	Light manufacturing exports from Cambodia triple to \$1 billion by 2018

	s under Outcome 9B	
Outcome 10: Processed Food Cambodia continues to grow and diversify its processed food sector through new export markets, moving to higher value products, and expanding domestic inputs	In 2011 the processed food, beverage, and tobacco industries accounted for 2.3 % of GDP. Exports were estimated at \$71.5 million (NIS and Comtrade)	In 2018 the processed food, beverage and tobacco industry accounts for 4% of GDP. Exports reach \$200 mil- lion or more by 2018
See also all STIA and MTIA Action	s under Outcome 10	
<b>Outcome 12: Milled Rice</b> Cambodia achieves the 1 million MT target for export of milled rice set out under the RGC 2010 Rice Policy	Approximately 350,000MT of milled rice exported in 2013	More than 1 million MT of milled rice exported in 2018
technical assistance once the c remain to be addressed sho	ade SWAp Roadmap under Out urrent assistance by AFD and IF uld be determined based on two projects plus the review of the	C have closed. Which Actions the findings from the Final
Outcome 13: Cassava	68,000 MT of formal exports of dried cassava chips in 2011	Approximately 3 million MT of formal exports of dried cassava
Cambodia consolidates its ex-		chips by 2018
ports of Cassava through direct exports to such countries as China and Republic of Korea and lessens its dependency on exports of unprocessed tubers to Thailand and Vietnam	Cambodia seventh largest pro- ducer of cassava in Asia in 2011	Cambodia fifth largest producers of cassava in Asia (following Thailand, Indonesia, India, and China PRC) by 2018
technical assistance once the curr ernment of PRC as well as by SN	ade SWAp Roadmap under Out rent assistance by UNDP under fun IV have closed. Which Actions rer s from the Final Independent Evalu	ding from EIF Tier 2 and the Gov- nain to be addressed should be
Outcome 16: High Value Silk Products A small but growing number of Cambodian producers are able to design and export high-value silk products	Exports (cross-border and sales to foreign visitors) of finished silk products estimated at \$7 million in 2012	Exports of finished silk products double by 2018
identified in the forthcoming once the current assistance by I	de SWAp Roadmap under Outco Silk Sector strategy may requi FC under funding from EIF Tier 2 e determined based on the findir	re further technical assistance has closed. Which Actions re-
	d investment environment support cluding through deepening backw	
<i>Outcome 5: Investment Environment for Exports</i>	2012 net FDI inflows were \$1.5 billion	Net FDI inflows grow 25% annual average between 2014-
The environment for investment in the ten DTIS 2013 focus export sectors strength- ened		2018 to triple to \$4.5 billion

Outcome 9A: SEZs Cambodia's SEZs improve their	69 light manufacturing operators in Cambodian SEZs in 2012	140 light manufacturing com- panies operators in Cambodian SEZs in 2018
competitiveness and attract more manufacturing invest- ment to become nodes in regional production networks	8 SEZs with active investors in 2012	The number of SEZs with active investors doubles to 16 by 2018
Outcome 9A STIA 1: Requirements governing the movement of goods from SEZ factories to sub-contractors outside the SEZ (e.g. wash garments or paint bikes) and back to the SEZ contractor are clarified, streamlined and imple- mented consistently	Most Government officials post- ed in the One-Stop Service Shop located in SEZs do not receive specific training. Quality of service is uneven.	All Government officials posted in One-Stop Service Shops located in SEZs have received specific training. Qual- ity of service to investors has improved (data to be collected through short sur- vey)
<b>Outcome 9A MTIA 1:</b> Access, cost and reliability of electricity in SEZ improves	2011 electricity price from Elec- tricité du Cambodge is \$0.23 per Kwh and can reach around \$0.40 per Kwh or more when self-generated	Electricity price falls by 1/3 in SEZs, down to \$0.16 per Kwh for Electricité du Cambodge by 2018

Source: Cambodia Trade SWAp Roadmap, 2014-2018

**Note:** STIA = Short-Term Indicative Action in the Trade SWAp Roadmap; MTIA = Medium Term Indicative Action

#### Possible Start-up Projects for Cluster #5

Several start-up projects ("Low-Hanging Fruits) could be launched immediately in support of the strategic objectives identified for this Cluster.

1. <u>Prepare Draft Project Document(s) for Submission to EIF or Other Interested Development</u> <u>Partners</u>

#### Situation Analysis

Accessing new funds available to LDCs under the EIF program, when the program is being refunded in early 2016, or from other Development Partners interested in working at product sector level will require drafting proposals and project documents.

#### **Objectives**

This start-up project would have one objective, namely the preparation of one or several project documents for ready submission to the EIF-Executive Secretariat in early 2016 or other DPs interested in working at product sector level. Following the model adopted for CEDEP I and CEDEP II, the proposal could focus on a couple of sectors (for instance, processed food sector and SME sector as supplier to SEZ-based investors) as a means to continue with the approach adopted under the previous two funding, namely to build up the capacity of individual priority export sectors.

#### Cluster #5 Strategic Objective

This start up project will contribute to Strategic Objective 1 of Cluster #5

2. <u>Support Implementation of Laws on Investment and SEZ once Adopted</u> <u>Situation Analysis</u> CDC is expected to submit an amended Law on Investment and a draft Law on Special Economic Zones (SEZs) to the Council of Ministers before the end of 2015. Once accepted by the CoM (subject to possible revisions) the draft Laws will be submitted to the National Assembly for adoption.

#### **Objectives**

This start-up project could provide independent additional expertise the formulation of Anukrets and possible Prakas for implementation of the two Laws once adopted if and where required.

#### Cluster #5 Strategic Objective

This start up project would contribute to Strategic Objective 2 of Cluster #5

#### 3. <u>Develop Relevant Investment Promotion Tools to Attract New Investment in Key</u> <u>Priority Export Value Chains</u>

#### Situation Analysis

Cambodia lacks a National Investment Promotion Strategy to maximize its ability to focus domestic and foreign investors on priority sectors. Such a strategy should include proactive and targeted promotion measures, including focus on: CTIS 2014-2018 ten priority sectors; measures intended to promote investment in clusters of domestic suppliers to support key export sectors; and, capacity development among policy makers. In addition, the National Investment Promotion Strategy should be fully aligned with Laws on Investment and on SEZs and with the 2015 Industrial Development Policy.

#### **Objectives**

This start-up project would have one objective, namely to start work on the formulation of a National Investment Promotion Strategy that can support sector targets identified in the CTIS 2014-2018 as well as the 2015 Industrial Development Policy.

#### Cluster #5 Strategic Objective

This start up project would contribute to Strategic Objective 2 of Cluster #5

**Cluster Funding and Implementation Modalities** 

Resources in the approximate amount of US\$ 6 to 7 million for the period 2016-2020 should provide fairly significant new support to make progress in areas captured under this Cluster.

DICO could seek to raise funding from the newly replenished EIF Trust Fund (expected early 2016) to develop a CEDEP III as this has proven to be a useful way to bring technical assistance to selected priority sectors. Still, some bilateral donors may also be interested in bringing support to some of the Government key priority export sectors, either on their own or in collaboration with EIF funding (as was the case earlier for ACAC under CEDEP II which benefits from both EIF-Tier II and Sida support.

New EIF support could be raised under a CEDEP III that could include several sub-projects covering development of value chains and related issues included in Cluster #5. Funding could be managed in several possible ways. One option would be for DICO to manage all funds – as is the case under TDSP – and manage all procurements on behalf of IAs responsible for implementing the various sub-projects included in CEDEP III. Another option would simply follow the model used under CEDEP I and CEDEP II where DICO retains overall Monitoring and Evaluation responsibilities but each sub-project is contracted directly between IAs and the EIF Trust Fund manager. A third option could blend the two options mentioned earlier – using DICO to manage funds and procurement for some IAs with limited fiduciary capacity and sub-contracting the entire financial responsibility to IAs with fiduciary capacity.

DICO might also be able to raise funding for this Cluster from other Development Partners in which case there might be a need to tailor the request to the approach followed by those to disburse and manage funds.

The Department of International Cooperation (DICO) of Ministry of Commerce has acquired considerable experience in implementing the TDSP from both a financial and technical point of view. As a rule, all projects financed by the Trust Fund are procured by DICO on behalf of the beneficiary agencies (also called Implementing Agencies or IAs.) Mechanisms are in place to procure services following international procurement and tender practices. Large procurements are carried out by an International Procurement Agent; smaller ones, by DICO itself. Mechanisms are in place for strict accounting and financial reporting to the Ministry, the Implementing Agencies, and the Donors. Substantive work plans are developed on an annual basis. DICO has acquired technical expertise in supporting Implementing Agencies in the preparation of proposals and, conversely, many IAs have learned to develop proposals following a logframe approach.<sup>1</sup> Any or all components of the expertise acquired by DICO can be used to work closely with a potential donor or several donors to develop component projects that will support the strategic objectives identified under this Cluster.

In general, DICO and donors interested in supporting the implementation of the Trade SWAp Roadmap should continue to engage IAs for the implementation of any project approved under Cluster #5, including the proposed start-up projects, to ensure continued ownership of the SWAp not only by MoC but by all relevant Government ministries and agencies. In addition, DICO and Donors should continue to engage relevant IAs in the private or NGO sectors – including business associations. DICO and Donors should make best efforts to build from the capacity developed over the past five years among IAs through TDSP, EIF, and other technical assistance support. DICO can provide support to IAs in preparing and customizing project proposals.

<sup>1</sup> See, RGC, Ministry of Commerce, and World Bank, *Making the TDSP Work: TDSP Operations and Implementation Manual,* Revised January 23, 2015



## Comparison of Trade SWAp Targets vs Line Ministries and NSDP and RS Targets

vs. Planning Targets of Line Ministries/Government Policies, NSDP and RS-III Trade SWAp Development Impacts and Strategic Outcomes 2014-2018

Development Impacts/Goals	pacts/Goals	Trade SWAp 2018 Targets	Line Ministry Targets/ Sector Policy Targets	NSDP Objectives	Rectangular Strategy III Objectives
Impact/Goal 1	Improved competitiveness contributes to reduce poverty through better and new job	Cambodia narrows its distance to the best performing country for all indicators combined in <i>Doing Business</i> by an additional 10% by 2018 by 11.1%. (Cambodia 2013 ranking was 133 out of 185 countries)		The private sector plays a key role in promoting growth and socio-economic development, especially in realizing the RGC's objective of diversifying the production base, streamlining modern technologies and generating creative ideas aimed at improving economic efficiency and complexents as well as employment creation in order to reduce poverty and promote people's living standards. (p164)	The RGC views the "private sector as the locomotive of economic growth." The private sector plays a key role in promoting growth and socio-economic development, especially in realizing the RGC's objectives of diversifying the production base, streamlining modern technologies and generating creative ideas aimed at improving economic efficiency and competitivenes as well as employment creation in order to reduce poverty and promote people's living standards. (p29)
Im pact/Goal 2	significant increase in the contribution of the trade sector to GDP and deepening diversification of Cambodia's export base	11% yearly average growth of goods and services exports during 2014-2018 Garments and touriism represent 60% or less of total recorded goods and service exports in 2018 (80% in 2011)	8% annual average rate of growth of goods exports (Source: MoC projections as quoted in NSDP, p166) Increasing export of manufacturing products (non-textile products) to 15% of all exports by 2025 (Source: 2015 IDP, p14)	-Promoting investments in modern and high value added industrial sectors aimed at upgrading the diversification of the manufacturing base (p163) -Further promoting the modernization of	Promoting investments in modern and high value added industrial sectors aimed at upgrading the diversification of the manufacturing base (p30)

local enterprises and	improved innovation	capacity as well as	strengthened links	between local	enterprises and	domestic industries	with foreign	investment projects,	aimed at promoting	transfer of technology,	knowledge and know-	how, increasing	productivity, and	enhancing	attractiveness and	competitiveness of	Cambodia (p164)	- As a part of the	policy fordiversifying	the economic base,	RGC will promote a	favorable climate for	developing the agro-	processing industry	and assembling	industry (both	electronic and	machinery assembly)	(p164)	- MoC will continue	promoting exports of	agricultural products	and garments, and also	attempt to diversify	(p165)

Impact/Goal 3	Strengthened capacity of RGC to formulate and implement trade policies and strategies	4 additional sector policies focusing on export by 2018 (only Rice Policy as of 2013)		
Impact/Goal 4	Responsiveness of RGC to private sector needs increases as a result of better dialogue	Investment projects approved by CDC doubles to \$70 billion (or more) between 2014-2018 (\$35.5 billion approved between 207-2011)	Strengthening the effectiveness of G-PSF to address the challenges faced by the private sector, while upgrading it to a platform for dialogue for recommending policy options and advice that will further promote the role of private sector as a stakeholder in development. (p164)	<ul> <li>Strengthening the effectiveness of the G-PSF to address the challenges f aced by the private sector, while upgrading it to a platform for dialogue for recommending policy options and advice that will further promote the role of private sector as a stakeholder in development.</li> <li>Strengthening investment aftercare services to address in a timely manner investor issues and concerns (p30)</li> </ul>
Impact/Goal 5	Improved planning, implementation, and monitoring capacity of RGC through implementing Trade SWAp	At least 16 of the 20 Outcomes receive TA support and have at least one TA monitored through Trade SWAp. Of the 16 outcomes, at least 10 have 2 or more TAs monitored through Trade SWAp	MoC will strengthen the implementation of the Trade Sector Program, focusing on trade facilitation and the private sector development (p165)	Strengthening the monitoring and evaluation system in implementing investment projects to ensure compliance with stipulated principles and conditions (p30)

Rectangular Strategy III Objectives	siness environment.	-Continue to promote private	sector development	through a package	of comprehensive	measures for	improving existing	policies and	designing new	policies including	those addressing	the legal,	governance and	institutional	frameworks as well	as related services	and instruments,	supporting and	facilitating resource	mobilization, and	the development of	financial and	banking sector and	labor market (p29)	-Promoting industrial	corridor development	along the main	national roads, linking	key economic poles	in Cambodia and	connecting the	Cambodian economy	with the neighboring countries in particular
NSDP Target	strengthenedexport bus	-Expand access to international markets	through implementing	of its obligations under	the framework of WTO,	ASEAN, and sub-	regional and regional	economic integration	initiatives (p163)	-Further	strengthening	favorable investment	and business climate	through improvement	in regulatory	framework,	rationalization of	incentives for	investment projects	(p164)	- MoC will continue	strengthening	integration into the	regional and	international export	markets and improve	competitiveness (p165)	-MoC will enforce	reforms as required	under the WTO and	ASEAN, as certain	market access through	trade negotiations, and
Line Ministry Target/ Sector Policy Target	ters in world markets through a	- Improving the legal environment to enhance	competitiveness by way of	improving the investment	climate and promoting	trade facilitation, providing	market information and	reducing business	transactional fees (Source:	2015 IDP, p15)																							
Trade SWAp 2018 Target	Pillar One - Increasing the competitiveness of Cambodian exporters in world markets through a strengthened export business	75% of the 84 Actions listed in RGC's <i>Work Program</i> have	been fully completed by 2016	The RCEP rules of origin allow	for cumulation across all its	members by 2018																											
Strategic Outcomes	lar One - Increasing the comp	Trade Policy Reform and Trade	in S:	Cambodia meets its		obligations under WTO	and ASEAN; strengthens	its access to markets	through trade	negotiations; enhances	the transparency of its	trade rules and laws																					
Strate	hild	Outcome 1																															

2018 Cambodia
import/export cost reduced
to 120% ASEAN-6 average
(\$552/20' container in <i>Doing</i>
Business 2012)
2018 time for cargo release
reduced to ASEAN-6 average
2018 Speed for
rises to 25 Kmh, transport cost
decreases to \$0.7/MT/Km,
logistics cost decreases to
\$0.15/MT/Km (at constant

enhancement of national	competitiveness and	people's welfare	(p24)	- Stepping up the	construction of	national, provincial	and rural roads,	particularly by	targeting the paving	of 300 – 400 Km of	additional roads per	year with asphalt or	concrete pavement.	- Designing and	implementing the	Master Plan for	Transport	Infrastructu re	Development to	connect all parts of	the country and with	the neighboring	countries through	developing multi-	modal and cross	border transport	systems along with	an efficient and	competitive logistics	system aimed at	promoting	investment, trade,	tourism and rural	development, with	focus on the
developing special economic zones (p164)	- Increase Cambodia's	competitiveness	through reduced	import/export costs	and increase in	competitiveness	through improved	trade logistics (p165)																											

completion of railroad restoration and development, further development of airport and seaport infrastructure, assessment of the potential for investment in inland waterway transport (p24)	to Promote broader cal livestock farming and aquaculture through (5) introduction of a e to policy framework based on value chain e principle, and ality removing all the barriers to the 125) development of this sector, taking into account issues such as food safety standards and market regulation functions especially sanitary and phyto- sanitary standards(p20)	Formulating industrial eign development policy based on two key approaches: (1) and expansion of industrial base supported by
	-MoC will continue to strengthen Technical Standards and SPS Requirements (p165) -MAFF will continue to promote Good Agricultural Practice (GAP) to ensure quality of the products and safety standards (p125)	-Create investment environment for exports. Attract foreign investment p165) -improvements in good governance and efficiency of public institutions including
	- Enhance plant protection and SPS measures (Source: ASDP, p45) - 4,350,000 MT of agricultural products to be acrepted by international markets in 2018 (ASDP 2014-2018, pp41-42) 2014-2018, pp41-42)	- Attracting FDI and mobilizing domestic private investment for industrial development, export market development and expansion, and promotion of technology
	Ratios of formal exports of milled rice, cassava, and corn to total production grow by a factor of ten or more by 2018 indicating significant shift from informal to formal exports	Net FDI inflows grow 25% annual average between 2014-2018 to triple to \$4.5 billion
	<u>Technical Standards</u> <u>and SPS Requirements:</u> The capacity of Cambodian exporters to meet technical and SPS requirements standards set by importers and importing countries increases	Investment Environment for Exports: The environment for investment in the ten DTIS 2013 focus export sectors is strengthened
	Outcome 4	Outcome 5

			development and transfer (Source: 2015 IDP, p15) - Improving the legal environment to enhance competitiveness by way of improving the investment climate and promoting trade facilitation, providing market information and reducing business transactional fees (Source: 2015 IDP, p15)	the strengthening CDC's Single Window mechanism (p164)	increased attractiveness of Cambodia to investors and investors and investment promotion including modernization of SMEs; and (2) improved SMEs; and (2) improved connectivity with regional production networks to integrate with and move up the global value chains
Outcome 6	Intellectual Property Rights: A modern, trade- supportive intellectual property rights framework is established, implemented, and enforced	Over 1,200 new marks registered by Cambodian businesses during 2018 60 local designs registered by 2018		- MoC will increase adherence to Intellectual Property Rights (p165)	No mentioned in RS III
<i>Pillar Two – Expandinga</i> <i>moving up value chains</i> Outcome 7 <u>Garmer</u> continu diversif export targetir increasi in high	andingand diversifying Car le chains Garment: Cambodia continues to grow and diversify its garment export sector through targeting new markets, increasing domestic inputs, and expanding in higher value products	Pillar Two - Expanding and diversifying Cambodia's export base through strengthening supply in current and new sectors, entering new markets ano moving up value chains         Dutcome 7       Garment: Garment: Continues to grow and annum during 2014-2018. No diversify its garment       11% export growth per annum during 2014-2018. No annum during 2014-2018. No diversify its garment       - Export of US\$7,174       Garment is not mentioned as garment in 2018 (p. Plan/priority in export sector through targeting new markets, increasing domestic       Dome than 40% of total Point state of 20% between the agriculture, tourism and production of yam/thread production of yam/thread       - Fourth set of priority sectors as well as for industries for industries serving regional commenced       Plan/priority in plan/priority in plan/priority in plan/priority in plan/priority in testile sectors as well as for industries for industries for industries serving regional commenced	engthening supply in current al -11% export growth per annum (Source: MoC projections as quoted in NSDP, p166) - <i>Fourth set of priority</i> <i>sectors</i> :various types of supporting industries for the agriculture, tourism and textile sectors as well as for industries serving regional production chains linked with either global markets	<i>nd new sectors, entering n</i> - Export of US\$7,174 million of clothing and garment in 2018 (p. 166)	<i>ew markets and</i> Garment is not mentioned as plan/priority in RS III

	Not specifically mentioned in RS III	<ul> <li>Increasing investments in physical infrastructure including improvements in services and means to facilitate and support business processes and further strengthening and developing special economic zones (p30)</li> <li>Aligning private sector development and investment</li> </ul>
	No mention in NSDP	-Increasing investments in physical infrastructure including improvements in services and means to facilitate and support business processes and further strengthening and developing special economic zones (p164) -CDC will further strengthen the implementation of Special Economic Zones (p165)
or global value chains in the form of forward linkages and for industries linked with the provision of raw materials supply network in the form of backward linkages, especially for the garment sector, for production of spare parts and assembling of other semi-finished products (Source: 2015 IDP, p17)	No projection by MoC	Increasing the GDP share of manufacturing sector (inclusive of garments and footwear) from 15.5% in 2013 to 20% in 2025 (Source: 2015 IDP, p14)
	Cambodia's footwear exports grow by 25% per annum between 2014 and 2018 Share of UK and German markets is reduced from 32% in 2014 to 20% of Cambodian footwear exports in 2018	The contribution of manufacturing to GDP (exclusive of garment and footwear) increases to 7% by 2018 140 light manufacturing companies operators in Cambodian SEZs in 2018 (from 69 in 2014) The number of SEZs with active investors doubles to 16 by 2018
	<u>Footwear</u> : Cambodia continues to grow and diversify its footwear export sector through targeting new markets and developing new market segments	<u>9A: SEZs</u> : Cambodian SEZs increase their competitiveness and attract additional manufacturing investment investment
	Outcome 8	Outcome 9

industrial	development policy	especially by	encouraging	investment in	industrial clusters and	industrial parks	through promoting	the adoption of Law	on Special Economic	Zones, in order to	upgrade	management,	infrastructu re and	operations in the	industrial sector to	international	standards (p33)

<u>98: Light</u>	The contribution of	-Increasing the GDP share of	- Promoting	Continue to
Manufacturing	manufacturing to GDP	manufacturing sector from 15.5%	investments in	promote further
<u>Assembly</u> : Cambodia	(exclusive of garment and	in 2013 to 20% in 2025 (Source:	modern and high	diversification of the
emerges as a node in	footwear) increases to 7%	2015 IDP, p14)	value added	industrial base
regional production	by 2018	-Increasing export of	industrial sectors	through
networks	Light manufacturing	manufacturing products (non-	aimed at upgrading	encouraging
	exports from Cambodia	textile products) to 15% of all	the diversification	investments in new
	triple to \$1 billion by 2018	exports by 2025 (Source: 2015 IDP,	of the	high value added,
		p14)	manufacturing base	more creative and
		-First set of priority sectors: new	(p163)	more competitive
		industries or manufacturing	- As a part of the	industries, including
		ventures with the capability of	policy for	in particular,
		breaking into new markets, with	diversifying the	assembly,
		high value-added products,	economic base,	electronics, spare
		creative and highly competitive	RGC will promote a	parts manufacture,
		that focuses not only on	favorable climate	agro-processing
		consumer products but also	for developing the	and other
		production equipment such as	agro-processing	manufacturing
		machinery assembly,	industry and	industries while
		mechanic/electronic/electric	assembling industry	also promoting
		equipment assembly, means of	(both electronic	further
		transport assembly and natural	and machinery	development of
		resource processing (Source: 2015	assembly) (p164)	SMEs and
		IDP, p17)		handicrafts and
				expanding
				industrial
				development into
				rural areas to boost
				economic growth,
				job creation and
				incomes of rural
				population
				(70M)

MoC willcontinueEncouraging investments in diversify in the processed food sector seeking new markets, moving to higher value production to support livestock farming, along with improvements in the extension services system, animal breeding, credit and market access for farmers, incentives for private investment of modern slaughterhouses as well as facilitation of trade in livestock livestock products, and fisheries products, and fish and fisheries products	Aquaculture Further produce to reach implementing 171,170MT, and fish Strategic Planning catch 910,000MT in Framework for 2018 (p129 - No Fisheries 2010-2019 explicit mention of with the aim of fish exports) boosting fish
-Increasing export of processed agricultural products to 12% of all exports by 2025 (Source: 2015 IDP, p14) - Third set of priority sectors,agro- industrial production for export and domestic markets (Source: 2015 IDP, p17) 2015 IDP, p17)	<ul> <li>Aquaculture produce increases to 172,000 MT and fish catch to 850,000 MT in 2018 (Source: ASDP 2014-2018 p34). No mention of fish exports in ASDP.</li> <li>PPT presentation of Fisheries Strategic Planning Framework does not include targets for fish</li> </ul>
In 2018 the processed food, beverage and tobacco industry accounts for 4% of GDP. Exports reach \$200 million or more by 2018	100,000 MT of recorded fish exports in 2018.
<u>Processed Food</u> : Cambodia continues to grow and diversify its processed food sector through new export markets, moving to higher value products, and expanding domestic inputs	Fisheries Products: A sustainable fisheries sector sees Cambodian exports increase as a result of improved quality, growing production volumes, and strengthened
Outcome 10	Outcome 11

consumption and export markets by relying on three pillars: (1) freshwater and marine-based natural fisheries; (2) freshwater and marine aquaculture; and (3) facilitating processing and trade (p20)	Further improving productivity of rice and other crops Further promoting agricultural diversification through promotion of R&D, dissemination of new crops which have high potential for production expansion and exports;(p19)	Cassava is not specifically mentioned in RS III, but: Further improving productivity of rice and other crops
	Paddy surplus of 6 million MT in 2018 (p129).Export target quoted 2010 Rice Policy: 1 million MT in 2015 (p95)	- Farmers diversify into crops other than rice, such as corn, cassava, sugarcane, cashew nut, pepper and
	Paddy production of 10.85 million MT in 2018 and paddy surplus of 6 million MT (Source: ASDP 2014- 2018, p98). No mention of rice export in ASDP export in ASDP	No detailed targets in ASDP
	More than 1 million MT of milled rice exported in 2018	Approximately 3 million MT of formal exports of dried cassava chips by 2018
	<u>Milled Rice</u> : Cambodia achieves the target set out under the RGC 2010 Rice Policy for export of milled rice	<u>Cassava</u> : Cambodia consolidates its exports of Cassava through direct exports to such countries as China and Republic of Korea and lessens its dependency
	Outcome 12	Outcome 13

	on exports of unprocessed tubers to Thailand and Vietnam	Cambodia fifth largest producers of cassava in Asia (following Thailand, Indonesia, India, and China PRC) by 2018		others(MAFF's input on p123) - Increase cassava exports to China and Korea, and lessen dependency on exports of unprocessed tubers to Thailand and Vietnam." (MoC's	Further promoting agricultural diversification through promotion of R&D, dissemination of new crops which have high potential for
Outcome 14	<u>Rubber</u> : Cambodia progresses towards becoming a key producer and exporter of rubber	Approximately 150,000MT of rubber exported in 2018	333,030MT of dry rubber produced in 2018 (Source: ASDP, 2014-2018, p45 340,930MT p98)	input on p165) 340,930MT of dried rubber produced in 2018 (p. 129). No export target.	expansion and exports;(p19) Promote implementation of "Cambodia Natural Rubber Development Strategy 2011-2020" as planned (p19)
Outcome 15	<u>Tourism</u> : Cambodia progresses towards RGC's 2020 target set for Tourism: 8 million foreign visitors	6 million foreign visitors in 2018	8 million foreign visitors by 2020 (Source: MoT Strategic Plan)	6.7 million international tourists in 2018 (p166)	No mention in RS III
Outcome 16	<u>High Value Silk</u> <u>Products</u> : A small but growing number of Cambodian producers are able to design and export high-value silk products	Exports of finished silk products double by 2018 (to approximately \$15 million)	No detailed targets in ASDP	No mention in NSDP	No mention in RS III
<i>Pillar Three – Stre.</i> <i>policy, aid for trac</i> Outcome 17	Pillar Three – Strengthening the capacity of the RGC, policy, aid for trade, bridging skill gaps for trade, etc.) Outcome 17 <u>Skill Gap for Exports</u> A num RGC and Cambodian progra exporters meet the skill establis gap through the formal	<i>the RGC and Cambodian stakel</i> <i>de, etc.)</i> A number of PPP TVET programs have been established to support skill	Pillar Three - Strengthening the capacity of the RGC and Cambodian stakeholders to manage the trade agenda and trade challenges (trade reform, trade policy, aid for trade, bridging skill gaps for trade, etc.)- The five-year Strategic Plan of NoLVT 2014-2018 in Khmer offersDeveloping and implementing a- Further developing andOutcome 17Skill Gap for Exports: RGC and Cambodian exporters meet the skillA number of PPP TVET NoLVT 2014-2018 in Khmer offers implementing a- Further developing and many action points for improving skills but has no specific targets.Developing and implementing a- Further developing hun resources, focu	<i>and trade challenges (t</i> Developing and implementing a national employment policy	rade reform, trade - Further developing human resources, focusing on the technical

education sector and	development in export	- The National Employment Policy	to closelv alian the	capacity to
increased public-private partnarshin to davalon	SECTORS BY ZUIS	was audpted III October 2013, setting directions for 2015-2025	empioyment sector to the needs of	respond to the peads of socio-
vorational/technical		without spacific taracts and no		
education.		short- or medium-term	development	development,
		timeframes.	(p170)	especially through
				promotion of skills
				and professional
				training and
				retraining
				including
				annrenticeshins
				while encouraging
				private sector
				participation to
				promote higher
				productivity and
				incomes for both
				workers and
				employers.
				- Streamlining the
				education and
				technical and
				vocational
				training sectors
				especially in
				developing their
				frameworks and
				standards to
				facilitate student
				transfers from
				technical and
				vocational
				training tohigher
				education
				(p34)

					-Enhancing knowledge and human resource capacity in science and technology, especially in the priority sectors including agriculture, livestock farming and aquaculture, livestock farming and aquaculture, industry, energy, construction and physical infrastructure, ITC, healthcare and environment (p38)
Outcome 18	Mainstreaming Trade: Trade development objectives are fully mainstreamed in national development strategy and in product and service sector strategies	An Input Note was submitted in 2014 by MoC to MoP and SNEC for mainstreaming trade in NSDP and Rectangular Strategy. 75% of the results identified in Input Note prepared by MoC have been achieved by 2018	Senior Minister, Minister of Commerce, is chair of the Sub- Committee on Trade and Trade- Related Investment and responsible for leading the implementation of the Trade SWAp	MoC will strengthen the implementation of the Trade Sector Program, focusing on trade facilitation and the private sector development (p165)	No mention in RS III
Outcome 19	<u>Monitoring and</u> <u>Mobilizing Aid for</u> <u>Trade</u> : RGC's ability to M&E Results of Trade SWAp is strengthened, leading to stronger mobilization of AfT inside and outside SWAp	Expected value of AfT during 2014-2018 grows by 30% from 2007-2011 period (AfT commitments during 2007-2011 were\$1.506 billion; AfT disbursements were \$942.766 million based on OECD/DAC data)	-MoC is preparing an MTP to assist in identifying mobilizing additional AfT needs -The MTP will identify possible ways to strengthen monitoring of implementation of Trade SAWp Roadmap	MoC will strengthen the implementation of the Trade Sector Program, focusing on trade facilitation and the private sector development (p165)	No mention in RSIII

MoC will strengthen	the implementation	of the Trade Sector	Program, focusing	on trade facilitation	and the private	sector	development	(p165)		
At least 3 PPPs are	established on an annual	basis with participation	from government and	Private Sector in support of	Cambodia's trade	development goals by	2018			
<u>Enhancing</u> Private	Sector Participation in	<u>AfT</u> : A better structured	dialogue between	private sector and	Government	contributes to efficient	public-private	partnerships for trade	development based on	AfT resources
Outcome 20										







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